Take charge of your health. We're here to help.

AETNA ADVANTAGE PLANS FOR INDIVIDUALS, FAMILIES AND THE SELF-EMPLOYED IN PENNSYLVANIA



Aetna Advantage plan choices

Our health insurance plans are designed to offer you quality coverage at an excellent value. Coverage can include prescription drugs, doctor visits, hospitalization and preventive care services.

Generally speaking, the lower your "premiums," or monthly payments, the higher your "deductible," which is the amount you pay out of pocket before the plan begins paying for expenses.

You'll pay less by using "in-network" doctors, hospitals, pharmacies and other health care providers who participate in Aetna's nationwide network than by using "out-of-network" doctors.

Visit **www.planforyourhealth.com** for an in-depth list of terms in this brochure and what they mean.

About HSAs

Many of our high-deductible plans are Health Savings Account (HSA) Compatible, offering you lower premiums and tax advantaged savings. An HSA is a personal account that lets you pay for qualified medical expenses with tax advantaged funds. You or an eligible family member make contributions to your HSA tax-free, and those dollars earn interest tax-free. Then, when you make withdrawals from your account to pay for qualified health care expenses, they're tax-free, too.

Aetna Advantage Plans for Individuals, Families and the Self-Employed are underwritten by Aetna Life Insurance Company (Aetna) directly and/or through an out-of-state blanket trust and Aetna Health Inc. In some states, individuals may qualify as a business group of one and may be eligible for guaranteed issue, small group health plans. These plans are medically underwritten and you may be declined coverage in accordance with your health condition.

It's easy to establish a Health Savings Account...

Simply enroll in an Aetna HSA Compatible High Deductible Health Plan and you will automatically have an HSA opened through Bank of America. You will also receive a debit card and a welcome package with additional information to get you started.

If you do not wish to set up an HSA, you can opt out by calling Bank of America – or the account will be automatically canceled after 90 days if the debit card is not activated or if you do not enroll online.

Why choose an Aetna HealthFund HSA?

- No set-up fees
- No monthly administration fee
- No withdrawal forms required
- Convenient access to HSA funds via debit card or online
- Track HSA activity through Aetna Navigator®

Is your doctor in the Aetna network?

Which local physicians, hospitals, pharmacies and eyewear providers participate in the nationwide Aetna Advantage Plan network? Visit www.aetna.com/docfind/custom/advplans. Or call 1-800-694-3258 and ask for a directory of providers.

Get more from your Aetna plan

Cover just your children

Aetna Advantage Plans are also available for children only, which means you can enroll your child even if no other family member enrolls. Coverage includes immunizations, well-child visits, emergency room and dental preventive services (if a dental plan is selected).

Note: when an HSA Compatible plan is selected for child only enrollment, an HSA account is not available for the child.

Add Dental PPO Max

With the Aetna Advantage Dental PPO Max insurance plan, you can obtain services from either a participating or non-participating dentist. Participating dentists have agreed to provide services at a negotiated rate for both covered services, as well as non-covered services such as cosmetic tooth whitening and orthodontic care, so you generally pay less out-of-pocket. You also have the flexibility to visit a dentist who does not participate in Aetna's network, though you will not have access to negotiated fees. Dental coverage is offered only if medical coverage is obtained.

Plan Details

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Members access care through a participating Primary Care Physician, who will coordinate their health care needs

Featuring:

- Large provider networks
- No deductibles for generic drug coverage
- No claim forms
- Lower copays for provider visits

First Dollar PPO plan options

Robust coverage and lower out-of-pocket expenses with no deductibles when you choose a network provider

Featuring:

- Lower copay for in-network provider visits
- No deductible for generic prescription drugs

3) PPO plan options

Robust coverage and lower monthly payments balanced with a deductible...where you don't want to pay a lot for frequent doctor visits

Featuring:

 Health insurance coverage with lower monthly premiums and varying deductible levels

4) PPO High Deductible plan options

Lower premium costs...and an HSA-compatible plan that offers tax advantaged savings

Featuring:

- 0% coinsurance in network after your deductible is met
- Lower monthly premiums, higher annual deductibles (at least \$3,000 for individuals and \$6,000 for families)
- Can be paired with a tax-advantaged Health Savings Account (HSA)

5) PPO Value plan options

Affordability — a balance of lower monthly premiums and quality coverage...where you want to cap the amount you'll spend on total medical expenses each year

Featuring:

- Lower monthly premiums (that's the "Value" part)
- No deductible for generic prescription drugs

Preventive and Hospital Care plan options

Affordability is one of your top priorities and you use only basic health care services...and want to keep your monthly premiums lower

Featuring:

 Health insurance coverage with lower monthly premiums and varying deductible levels

PPO 7500 with Unlimited Primary Care Visits plus Dental

Medical, dental and eye care savings bundled together...at a reasonable cost

Featuring:

- One monthly payment for medical, dental and eye care savings
- Lower monthly premiums, higher annual deductibles (at least \$7,500 for individuals and \$15,000 for families)
- 100% coverage for diagnostic and preventive dental services from a preferred provider



Aetna Advantage Plan Including Medical and Pharmacy Calendar Year Maximums plan options

Affordability... and a wide range of benefits

Featuring:

- Access to Aetna's nationwide network
- No referral needed to see a network specialist
- No waiting period for preventive care services
- Coverage for children's immunizations
- Coverage for prescription drugs

It's important for you to know...that this plan may not cover all your health care expenses for a given year, but offers valuable protection to individuals and families at an affordable cost. This plan may be used on a short-term basis, or longer - depending on your needs.

PLUS ... THESE BENEFITS ARE INCLUDED WITH MOST OF OUR PLANS.

- Coverage for office visits to your primary care physician and specialists
- No claim forms to fill out when you visit a network provider
- No referrals required to see a specialist*
- No waiting period for routine physical exams
- 100% annual routine GYN exam coverage no waiting period, no dollar maximum and no copay or deductible when you visit a network provider
- Coverage for prescription drugs*
- Coverage for routine physicals including lab work and X-rays
- 100% coverage for in-network childhood immunizations

^{*} These benefits are not applicable to Preventive and Hospital Care plans

AETNA'S PENNSYLVANIA RATINGS AREAS*

Your rates will depend on the area in which your county is located.

For more information or a quote on what your rate would be, call your broker.

Western

Allegheny** Armstrong** Beaver** Blair* Butler** Cambria** Cameron Clarion** Clearfield Crawford

Flk Erie Fayette** Forest Greene** Indiana** Jefferson Lawrence** McKean Mercer

Venango Warren Washington** Westmoreland** **Bolded** counties indicate HMO & PPO plans available. Non bolded counties are PPO Only.

Somerset**

Central

Adams Bedford Centre Cumberland Dauphin Franklin Fulton Huntinadon

Juniata Lancaster Lebanon Mifflin Montour Perry Potter Schuylkill

Union York **Bolded** counties

Tioga

indicate HMO & PPO plans available. Non bolded counties are PPO Only.

Southeastern

Berks **Bucks** Carbon Chester Delaware Lehigh Monroe Montgomery

Northampton Philadelphia

Northeastern

Bradford Clinton Columbia Lackawanna Luzerne

Lycoming Northumberland Pike Snvder Sullivan

Susquehanna Wayne Wyoming

All products not available in all counties. Please refer to the county

in which you reside for the available product.

For PPO Plans Only: The Aetna Performance Network® features Aexcel-designated specialists who have demonstrated cost-effectiveness in the delivery of care and met certain clinical performance measures. The Aexcel designation applies to select performance measures. The Aexcel designation applies to select specialists in 12 specialty areas: Cardiology, Cardiothoracic Surgery, Gastroenterology, General Surgery, Obstetrics and Gynecology, Orthopedics, Otolaryngology/ENT, Neurology, Neurosurgery, Plastic Surgery, Urology, and Vascular Surgery. Aetna members in the designated counties must choose Aexcel designated specialists or they will incur out-of-network charges. There is no additional cost when members use Aexcel specialists. You'll find them by looking for the star next to the doctors' names at www.aetna.com/docfind/custom/ advplans or in your printed directory.

| HMO 20 | | |
|----------------------------------------------------------------------------------------------------------------------------------------------|--|--|
| | | |
| \$0 \$0 | | |
| Unlimited | | |
| \$20 copay | | |
| \$35 copay | | |
| \$450 copay per day (5 day maximum per admission) | | |
| \$400 copay/visit | | |
| \$100 copay/visit | | |
| \$150 copay/visit | | |
| \$30 copay (1 visit per 365 consecutive day period) | | |
| \$450 copay per day (5 day maximum per admission) | | |
| \$20 copay | | |
| \$30 copay | | |
| \$150 copay | | |
| \$450 copay per day (5 day maximum per admission) (waived if a member is transferred from a hospital to a skilled nursing facility) | | |
| \$30 copay/visit | | |
| \$30 copay/visit | | |
| 50% of the contracted rate per item | | |
| | | |
| \$250 \$750 | | |
| Does not apply to generic | | |
| \$15 copay deductible waived | | |
| \$25 copay after deductible | | |
| \$35 copay after deductible | | |
| \$2,500 \$5,000 | | |
| | | |

- Maximum applies to combined in and out-of-network benefits.
 Copay is billed separately and not due at time of service. Copay does not count towards coinsurance or out-of-pocket maximum.
 Payment for out-of-network facility covered expenses is determined based on Aetna's Market Fee Schedule. Payment for out-of-network non-facility covered expenses is determined based on the negotiated charge that would apply if such services were received from a Network Provider.

| | HIVIO 30 |
|--------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|
| MEMBER BENEFITS | |
| Deductible Individual Family | \$0 \$0 |
| Lifetime Maximum | Unlimited |
| Non-Specialist Office Visit General Physician, Family Practitioner, Pediatrician or Internist | \$30 copay |
| Specialist Visit | \$45 copay |
| Hospital Admission also see Maternity | \$550 copay per day (5 day maximum per admission) |
| Outpatient Surgery | \$500 copay/visit |
| Urgent Care Facility | \$200 copay/visit |
| Emergency Room waived if admitted | \$250 copay/visit |
| Annual Routine Gyn Exam Annual Pap/Mammogram | \$40 copay (1 visit per 365 consecutive day period) |
| Maternity Hospital Includes Newborn Services | \$550 copay per day (5 day maximum per admission) |
| Preventive Health — Routine Physical | \$30 copay |
| Lab/X-Ray | \$40 copay |
| Complex Imaging Services | \$150 copay |
| Skilled Nursing 60 days per calendar year | \$550 copay per day (5 day maximum per admission) (waived if a member is transferred from a hospital to a skilled nursing facility) |
| Outpatient Therapies 60 consecutive day period per instance of illness or injury | \$40 copay/visit |
| Home Health Care — 60 days per calendar year | \$40 copay/visit |
| Durable Medical Equipment \$1,000 per calendar year | 50% of the contracted rate per item |
| PHARMACY | |
| Pharmacy Deductible Individual Family | \$500 \$1,500 |
| | Does not apply to generic |
| Generic Oral Contraceptives Included Diabetic Supplies Included | \$15 copay deductible waived |
| Preferred Brand Oral Contraceptives Included Diabetic Supplies Included | \$40 copay after deductible |
| Non-Preferred Brand Oral Contraceptives Included Diabetic Supplies Included | \$60 copay after deductible |
| Calendar Year Maximum Individual Family | \$2,500 \$5,000 |
| | |

| | HMO 1500 |
|-------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| MEMBER BENEFITS | |
| Deductible | |
| Individual | \$1,500 |
| Family | \$3,000 |
| Tallilly | \$3,000 |
| Coinsurance Maximum | |
| Individual | \$3,500 |
| Family | \$7,000 |
| Tarriny | 47,000 |
| Out-of-Pocket Maximum | |
| Individual | \$5,000 |
| Family | \$10,000 |
| , | Includes deductible |
| Lifetime Maximum | \$5,000,000 |
| Non-Specialist Office Visit | \$25 copay |
| General Physician, | \$23 COPAY |
| | |
| Family Practitioner, | |
| Pediatrician or Internist | |
| Specialist Visit | \$50 copay |
| Hospital Admission | 30% after deductible |
| also see Maternity | |
| Outpatient Surgery | 30% after deductible |
| Urgent Care Facility | \$50 copay/visit |
| • | · ´ |
| | 2004 6 1 1 611 |
| Emergency Room | 30% after deductible |
| waived if admitted | |
| Annual Routine Gyn Exam | \$50 copay |
| Annual Pap/Mammogram | (1 visit per 365 consecutive day period) |
| | |
| Maternity Hospital | 30% after deductible |
| Includes Newborn Services | |
| Preventive Health — | \$25 copay |
| Routine Physical | , , |
| Lab/X-Ray | \$25 copay |
| Complex Imaging Services | \$150 copay |
| Complex imaging services | \$150 сорау |
| Skilled Nursing | 30% after deductible |
| 60 days per calendar year | 30 % after deductible |
| Outpatient Therapies | ¢E0 consultricit |
| | \$50 copay/visit |
| 60 consecutive day period per instance of illness or injury | |
| | #3F annoutrieit |
| Home Health Care — 60 days per calendar year | \$25 copay/visit |
| | FOO/ of the contract rate |
| Durable Medical Equipment | 50% of the contract rate |
| \$1,000 per calendar year | per item |
| PHARMACY | |
| | |
| Pharmacy Deductible Individual | \$500 |
| Family | \$1,500 \$1,500 |
| ranny | |
| | Does not apply to generic |
| Generic | \$15 copay |
| Oral Contraceptives Included | deductible waived |
| Diabetic Supplies Included | |
| Preferred Brand | \$40 copay |
| Oral Contraceptives Included | after deductible |
| Diabetic Supplies Included | |
| Non-Preferred Brand | \$60 copay |
| Oral Contraceptives Included | after deductible |
| Diabetic Supplies Included | arter deductible |
| Calendar Year Maximum | |
| Individual | \$2.500 |
| Family | \$2,500 \$5,000 |
| ranny | \$3,000 |
| | I and the second |

- Maximum applies to combined in and out-of-network benefits.

 Copay is billed separately and not due at time of service. Copay does not count towards coinsurance or out-of-pocket maximum.

 Payment for out-of-network facility covered expenses is determined based on Aetna's Market Fee Schedule. Payment for out-of-network non-facility covered expenses is determined based on the negotiated charge that would apply if such services were received from a Network Provider.

| | 111010 2300 |
|--------------------------------------------------------------------------------------------------------|--------------------------------------------------------|
| MEMBER BENEFITS | |
| Deductible Individual | \$2,500 |
| Family | \$5,000 |
| Coinsurance Maximum Individual Family | \$5,000 \$10,000 |
| Out-of-Pocket Maximum Individual Family | \$7,500 \$15,000 |
| | Includes deductible |
| Lifetime Maximum | \$5,000,000 |
| Non-Specialist Office Visit General Physician, Family Practitioner, Pediatrician or Internist | \$30 copay |
| Specialist Visit | \$50 copay |
| Hospital Admission also see Maternity | 30% after deductible |
| Outpatient Surgery | 30% after deductible |
| Urgent Care Facility | \$50 copay/visit |
| Emergency Room waived if admitted | 30% after deductible |
| Annual Routine Gyn Exam Annual Pap/Mammogram | \$50 copay (1 visit per 365 consecutive day period) |
| Maternity Hospital Includes Newborn Services | 30% after deductible |
| Preventive Health — Routine Physical | \$30 copay |
| Lab/X-Ray | \$30 copay |
| Complex Imaging Services | \$150 copay |
| Skilled Nursing 60 days per calendar year | 30% after deductible |
| Outpatient Therapies 60 consecutive day period per instance of illness or injury | \$50 copay/visit |
| Home Health Care — 60 days per calendar year | \$30 copay/visit |
| Durable Medical Equipment \$1,000 per calendar year | 50% of the contract rate per item |
| PHARMACY | |
| Pharmacy Deductible Individual Family | \$500 \$1,500 |
| | Does not apply to generic |
| Generic Oral Contraceptives Included Diabetic Supplies Included | \$15 copay deductible waived |
| Preferred Brand Oral Contraceptives Included Diabetic Supplies Included | \$40 copay after deductible |
| Non-Preferred Brand Oral Contraceptives Included Diabetic Supplies Included | \$60 copay after deductible |
| Calendar Year Maximum Individual Family | \$2,500 \$5,000 |

| \$5,000 \$10,000 |
|--------------------------------------------------------|
| \$7,500 \$15,000 |
| \$12,500 \$25,000 |
| Includes deductible |
| \$5,000,000 |
| \$40 copay |
| \$50 copay |
| 30% after deductible |
| 30% after deductible |
| \$50 copay/visit |
| 30% after deductible |
| \$50 copay (1 visit per 365 consecutive day period) |
| 30% after deductible |
| \$40 copay |
| \$40 copay |
| \$150 copay |
| 30% after deductible |
| \$50 copay/visit |
| \$40 copay/visit |
| 50% of the contract rate per item |
| |
| \$500 \$1,500 |
| Does not apply to generic |
| \$15 copay deductible waived |
| \$40 copay after deductible |
| \$60 copay after deductible |
| \$2,500 \$5,000 |
| |

- Maximum applies to combined in and out-of-network benefits.

 Copay is billed separately and not due at time of service. Copay does not count towards coinsurance or out-of-pocket maximum.

 Payment for out-of-network facility covered expenses is determined based on Aetna's Market Fee Schedule. Payment for out-of-network non-facility covered expenses is determined based on the negotiated charge that would apply if such services were received from a Network Provider. 10

First Dollar PPO 25

| | 1 | |
|-----------------------------------------------------------------|---------------------|-----------------------------|
| MEMBER BENEFITS | In-Network | Out-of-Network ⁺ |
| Deductible | | |
| Individual | \$0 | \$5,000 |
| Family | \$0 | \$10,000 |
| Coinsurance | 25% up to | 50% after |
| (Member's responsibility) | out-of-pocket max. | deductible up to |
| | | out-of-pocket max. |
| | \$0 once out-of-poo | ket max. is satisfied |
| Coinsurance Maximum | | |
| Individual | \$6,000 | \$5,000 |
| Family | \$12,000 | \$10,000 |
| Out-of-Pocket Maximum | | |
| Individual | \$6,000 | \$10,000 |
| Family | \$12,000 | \$20,000 |
| | Includes o | deductible |
| Lifetime Maximum* per insured | \$5,00 | 0,000 |
| Non-Specialist Office Visit | \$25 copay | 50% |
| Unlimited visits | , , . , | after deductible |
| General Physician, | | |
| Family Practitioner, | | |
| Pediatrician or Internist | | |
| Specialist Visit | \$35 copay | 50% |
| Unlimited visits | | after deductible |
| Hospital Admission | 25% | 50% |
| | | after deductible |
| Outpatient Surgery | 25% | 50% |
| 3., | | after deductible |
| Urgent Care Facility | \$50 copay | 50% |
| 3 | | after deductible |
| Emergency Room | \$100 copav** (v | vaived if admitted) |
| Emergency Room | | nsurance |
| Annual Routine Gyn Exam | | 50% |
| • | \$0 copay | after deductible |
| No waiting period, no calendar year max.Annual Pap/Mammogram | | arter deductible |
| | | |
| Maternity | | overed |
| Preventive Health — | | ncy complications |
| Routine Physical | \$25 copay | after deductible |
| Aetna will pay up to \$200 per exam* | | |
| No waiting period | Includes lab w | ork and X-rays |
| Lab/X-Ray | 25% | 50% |
| Lub/A Ruy | 2570 | after deductible |
| Skilled Nursing — in lieu of hospital | 25% | 50% |
| 30 days per calendar year* | 23,0 | after deductible |
| Physical/Occupational Therapy | 25% | 50% |
| and Chiropractic Care | / | after deductible |
| 24 visits per calendar year* | Aetna will nav a m. | ax. of \$25 per visit* |
| Home Health Care — | 25% | 50% |
| in lieu of hospital | 23,0 | after deductible |
| 30 visits per calendar year* | | |
| Durable Medical Equipment | 25% | 50% |
| Aetna will pay up to \$2000 per | 1 | after deductible |
| calendar year* | | |
| PHARMACY | | |
| Pharmacy Deductible | \$250 | \$250 |
| per individual | | ply to generic |
| <u> </u> | | , , |
| Generic | \$15 copay | \$15 copay plus 50% |
| Oral Contraceptives Included | deductible waived | deductible waived |
| Preferred Brand | \$35 copay | \$35 copay plus 50% |
| Oral Contraceptives Included | after deductible | after deductible |
| Non-Preferred Brand | \$50 copay | \$50 copay plus 50% |
| Oral Contraceptives Included | after deductible | after deductible |
| Calendar Year Maximum | \$5,000 | \$5,000 |
| per individual* | | |
| | 1 | |

Members selecting an HMO Plan are required to select a Pennsylvania Participating Primary Care Physician (PCP) and obtain services within the Pennsylvania service area, except in an emergency or urgent Stutation. Rates are based on the service area of your Pennsylvania PCP. For a full list of benefit coverage and exclusions refer to the plan documents.

| | First Dollar F | - 10 33 |
|----------------------------------------------------------------------------------------------------------------|-------------------------------------------------|-----------------------------------------------------|
| MEMBER BENEFITS | In-Network | Out-of-Network+ |
| Deductible Individual Family | \$0 \$0 | \$7,000 \$14,000 |
| Coinsurance (Member's responsibility) | 35% up to out-of-pocket max. | 50% after deductible up to out-of-pocket max. |
| Coinsurance Maximum | \$0 once out-of-poo | ket max. is satisfied |
| Individual Family | \$7,500 \$15,000 | \$5,500 \$11,000 |
| Out-of-Pocket Maximum Individual Family | \$7,500 \$15,000 | \$12,500 \$25,000 |
| | Includes o | deductible |
| Lifetime Maximum* per insured | \$5,00 | 0,000 |
| Non-Specialist Office Visit Unlimited visits General Physician, Family Practitioner, Pediatrician or Internist | \$35 copay | 50% after deductible |
| Specialist Visit Unlimited visits | \$45 copay | 50% after deductible |
| Hospital Admission | 35% | 50% after deductible |
| Outpatient Surgery | 35% | 50% after deductible |
| Urgent Care Facility | \$50 copay | 50% after deductible |
| Emergency Room | 35% coi | vaived if admitted) nsurance |
| Annual Routine Gyn Exam No waiting period, no calendar year max. Annual Pap/Mammogram | \$0 copay | 50% after deductible |
| Maternity | Not covered Except for pregnancy complications | |
| Preventive Health — Routine Physical Aetna will pay up to \$200 per exam* | \$35 copay | 50% after deductible |
| No waiting period | Includes lab w | ork and X-rays |
| Lab/X-Ray | 35% | 50% after deductible |
| Skilled Nursing — in lieu of hospital 30 days per calendar year* | 35% | 50% after deductible |
| Physical/Occupational Therapy and Chiropractic Care | 35% | 50% after deductible |
| 24 visits per calendar year* | Aetna will pay a m | ax. of \$25 per visit* |
| Home Health Care — in lieu of hospital 30 visits per calendar year* | 35% | 50% after deductible |
| Durable Medical Equipment Aetna will pay up to \$2000 per calendar year* | 35% | 50% after deductible |
| PHARMACY | | |
| Pharmacy Deductible per individual | \$500 Does not app | \$500 oly to generic |
| Generic Oral Contraceptives Included | \$15 copay deductible waived | \$15 copay plus 50% deductible waived |
| Preferred Brand Oral Contraceptives Included | \$35 copay after deductible | \$35 copay plus 50% after deductible |
| Non-Preferred Brand Oral Contraceptives Included | \$50 copay after deductible | \$50 copay plus 50% after deductible |
| Calendar Year Maximum | \$5,000 | \$5,000 |

- Maximum applies to combined in and out-of-network benefits. Copay is billed separately and not due at time of service. Copay does not count towards coinsurance or out-of-pocket maximum. **

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| | 110 1300 | |
|--------------------------------------------------|------------------------------------------------------------------------|--------------------------------------|
| MEMBER BENEFITS | In-Network | Out-of-Network+ |
| Deductible | | |
| Individual | \$1,500 | \$3,000 |
| Family | \$3,000 | \$6,000 |
| Coinsurance | 20% after | 50% after |
| (Member's responsibility) | deductible up to | deductible up to |
| | out-of-pocket max. | out-of-pocket max. |
| | \$0 once out-of-poo | ket max. is satisfied |
| Coinsurance Maximum | | |
| Individual | \$1,500 | \$7,000 |
| Family | \$3,000 | \$14,000 |
| Out-of-Pocket Maximum Individual | \$3,000 | \$10,000 |
| Family | \$6,000 | \$20,000 |
| , | | deductible |
| Lifetime Maximum* per insured | | 00,000 |
| Non-Specialist Office Visit | \$25 copay | 50% |
| Unlimited visits | deductible waived | after deductible |
| General Physician, Family Practitioner, | | |
| Pediatrician or Internist | | |
| Specialist Visit | \$35 copay | 50% |
| Unlimited visits | deductible waived | after deductible |
| Hospital Admission | 20% | 50% |
| | after deductible | after deductible |
| Outpatient Surgery | 20% | 50% |
| | after deductible | after deductible |
| Urgent Care Facility | \$50 copay | 50% |
| | deductible waived | after deductible |
| Emergency Room | \$100 copay** (waived if admitted) 20% coinsurance after deductible | |
| Annual Routine Gyn Exam | \$0 copay | 50% |
| No waiting period, no calendar | deductible waived | after deductible |
| year max. Annual Pap/Mammogram | | |
| Maternity | Not covered Except for pregnancy complications | |
| Preventive Health — | \$25 copay | 50% |
| Routine Physical | deductible waived | after deductible |
| Aetna will pay up to \$200 per exam* | | ork and X-rays |
| No waiting period | meddes idb vi | on and x rays |
| Lab/X-Ray | 20% | 50% |
| | after deductible | after deductible |
| Skilled Nursing — in lieu of hospital | 20% | 50% |
| 30 days per calendar year* | after deductible | after deductible |
| Physical/Occupational Therapy | 20% | 50% |
| and Chiropractic Care | after deductible | after deductible |
| 24 visits per calendar year* | Aetna will pay a m | ax. of \$25 per visit* |
| Home Health Care — | 20% | 50% |
| in lieu of hospital | after deductible | after deductible |
| 30 visits per calendar year* | tc. deddenbie | 2. ici acaactibic |
| Durable Medical Equipment | 20% | 50% |
| Aetna will pay up to \$2000 per | after deductible | after deductible |
| calendar year* | | |
| PHARMACY | | |
| Pharmacy Deductible | \$250 | \$250 |
| per individual | | ply to generic |
| Generic | \$15 copay | \$15 copay plus 50% |
| Oral Contraceptives Included | deductible waived | deductible waived |
| Preferred Brand | | \$35 copay plus 50% |
| Oral Contraceptives Included | \$35 copay after deductible | after deductible |
| | | |
| Non-Preferred Brand Oral Contraceptives Included | \$50 copay after deductible | \$50 copay plus 50% after deductible |
| | | |
| Calendar Year Maximum per individual* | \$5,000 | \$5,000 |
| per marviduar | 1 | |

Payment for out-of-network facility covered expenses is determined based on Aetna's Market Fee Schedule. Payment for out-of-network non-facility covered expenses is determined based on the negotiated charge that would apply if such services were received from a Network Provider.

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|-------------------------------------------------------------------------|------------------------------------------------------------------------|-------------------------|
| MEMBER BENEFITS | In-Network | Out-of-Network+ |
| Deductible | | |
| Individual | \$2,500 | \$5,000 |
| Family | \$5,000 | \$10,000 |
| Coinsurance | 20% after | 50% after |
| (Member's responsibility) | deductible up to | deductible up to |
| | out-of-pocket max. | out-of-pocket max. |
| | \$0 once out-of-poo | ket max. is satisfied |
| Coinsurance Maximum | | |
| Individual | \$2,500 | \$5,000 |
| Family | \$5,000 | \$10,000 |
| Out-of-Pocket Maximum | | |
| Individual | \$5,000 | \$10,000 |
| Family | \$10,000 | \$20,000 |
| | | deductible |
| Lifetime Maximum* per insured | \$5,00 | 0,000 |
| Non-Specialist Office Visit | \$30 copay | 50% |
| Unlimited visits | deductible waived | after deductible |
| General Physician, Family Practitioner, | | |
| Pediatrician or Internist Specialist Visit | \$40 cops: | 50% |
| Unlimited visits | \$40 copay deductible waived | after deductible |
| Hospital Admission | | 50% |
| nospital Admission | 20% after deductible | after deductible |
| Outpatient Surgery | | |
| Outpatient Surgery | 20% after deductible | 50% after deductible |
| Urgent Care Facility | | 50% |
| Orgent Care Facility | \$50 copay deductible waived | after deductible |
| Emargangi Boom | | |
| Emergency Room | \$100 copay** (waived if admitted) 20% coinsurance after deductible | |
| Annual Routine Gyn Exam | \$0 copay | 50% |
| No waiting period, no calendar | deductible waived | after deductible |
| year max. Annual Pap/Mammogram | | |
| Maternity | Not covered | |
| | Except for pregnancy complications | |
| Preventive Health — | \$30 copay | 50% |
| Routine Physical | deductible waived | after deductible |
| Aetna will pay up to \$200 per exam* | Includes lab w | ork and X-rays |
| No waiting period | | _ |
| Lab/X-Ray | 20% after deductible | 50% |
| Chille d Norman . Selfere of heartful | | after deductible |
| Skilled Nursing — in lieu of hospital 30 days per calendar year* | 20% after deductible | 50% after deductible |
| | | |
| Physical/Occupational Therapy and Chiropractic Care | 20% after deductible | 50% after deductible |
| 24 visits per calendar year* | | |
| | | ax. of \$25 per visit* |
| Home Health Care — | 20% | 50% |
| in lieu of hospital 30 visits per calendar year* | after deductible | after deductible |
| Durable Medical Equipment | 20% | 50% |
| Aetna will pay up to \$2000 per | after deductible | after deductible |
| calendar year* | arter deddetable | arter deddetible |
| PHARMACY | | |
| | ¢E00 | ¢E00 |
| Pharmacy Deductible per individual | \$500 | \$500 |
| per mairidual | Does not apply to generic | |
| Generic | \$15 copay | \$15 copay plus 50% |
| Oral Contraceptives Included | deductible waived | deductible waived |
| Preferred Brand | \$35 copay | \$35 copay plus 50% |
| Oral Contraceptives Included | after deductible | after deductible |
| Non-Preferred Brand | \$50 copay | \$50 copay plus 50% |
| Oral Contraceptives Included | after deductible | after deductible |
| Calendar Year Maximum | \$5,000 | \$5,000 |
| per individual* | | |
| | | |

- Maximum applies to combined in and out-of-network benefits. Copay is billed separately and not due at time of service. Copay does not count towards coinsurance or out-of-pocket maximum.

| | 110 3000 | |
|-------------------------------------------------------------------------|------------------------------------|-------------------------|
| MEMBER BENEFITS | In-Network | Out-of-Network+ |
| Deductible | | |
| Individual | \$5,000 | \$10,000 |
| Family | \$10,000 | \$20,000 |
| Coinsurance | 20% after | 50% after |
| (Member's responsibility) | deductible up to | deductible up to |
| | out-of-pocket max. | out-of-pocket max. |
| | \$0 once out-of-poo | ket max. is satisfied |
| Coinsurance Maximum | | |
| Individual | \$2,500 | \$2,500 |
| Family | \$5,000 | \$5,000 |
| Out-of-Pocket Maximum | | |
| Individual | \$7,500 | \$12,500 |
| Family | \$15,000 | \$25,000 |
| | Includes o | deductible |
| Lifetime Maximum* per insured | \$5,00 | 0,000 |
| Non-Specialist Office Visit | \$40 copay | 50% |
| Unlimited visits | deductible waived | after deductible |
| General Physician, Family Practitioner, | | |
| Pediatrician or Internist | | |
| Specialist Visit | \$50 copay | 50% |
| Unlimited visits | deductible waived | after deductible |
| Hospital Admission | 20% | 50% |
| | after deductible | after deductible |
| Outpatient Surgery | 20% | 50% |
| | after deductible | after deductible |
| Urgent Care Facility | \$50 copay | 50% |
| | deductible waived | after deductible |
| Emergency Room | \$100 copay** (waived if admitted) | |
| | 20% coinsuranc | e after deductible |
| Annual Routine Gyn Exam | \$0 copay | 50% |
| No waiting period, no calendar | deductible waived | after deductible |
| year max. Annual Pap/Mammogram | | |
| Maternity | Not covered | |
| | Except for pregna | ncy complications |
| Preventive Health — | \$40 copay | 50% |
| Routine Physical | deductible waived | after deductible |
| Aetna will pay up to \$200 per exam* | Includes lab w | ork and X-rays |
| No waiting period | | |
| Lab/X-Ray | 20% after deductible | 50% after deductible |
| Chilled Numerous in line of bounded | | 50% |
| Skilled Nursing — in lieu of hospital 30 days per calendar year* | 20% after deductible | after deductible |
| | 20% | 50% |
| Physical/Occupational Therapy and Chiropractic Care | after deductible | after deductible |
| 24 visits per calendar year* | | |
| | | ax. of \$25 per visit* |
| Home Health Care — | 20% | 50% |
| in lieu of hospital 30 visits per calendar year* | after deductible | after deductible |
| | 200/ | 500/ |
| Durable Medical Equipment Aetna will pay up to \$2000 per | 20% after deductible | 50% after deductible |
| calendar year* | arter deductible | arter deddelible |
| | <u>I</u> | |
| PHARMACY | t=00 | ¢500 |
| Pharmacy Deductible | \$500 | \$500 |
| per individual | Does not apply to generic | |
| Generic | \$15 copay | \$15 copay plus 50% |
| Oral Contraceptives Included | deductible waived | deductible waived |
| Preferred Brand | \$35 copay | \$35 copay plus 50% |
| Oral Contraceptives Included | after deductible | after deductible |
| Non-Preferred Brand | \$50 copay | \$50 copay plus 50% |
| Oral Contraceptives Included | after deductible | after deductible |
| Calendar Year Maximum | \$5,000 | \$5,000 |
| per individual* | | |
| | | |

Payment for out-of-network facility covered expenses is determined based on Aetna's Market Fee Schedule. Payment for out-of-network non-facility covered expenses is determined based on the negotiated charge that would apply if such services were received from a Network Provider.

PPO High Deductible 3000 (HSA Compatible)

| | 3000 (H3A C | Joinpatible) |
|-------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|-----------------------------------------------------|
| MEMBER BENEFITS | In-Network | Out-of-Network* |
| Deductible Individual Family | \$3,000 \$6,000 | \$6,000 \$12,000 |
| Coinsurance (Member's responsibility) | 0% after deductible up to out-of-pocket max. | 50% after deductible up to out-of-pocket max. |
| Coinsurance Maximum | TO Office out of poo | |
| Individual Family | \$0 \$0 | \$6,500 \$13,000 |
| Out-of-Pocket Maximum Individual Family | \$3,000 \$6,000 | \$12,500 \$25,000 |
| | Includes o | deductible |
| Lifetime Maximum* per insured | \$5,00 | 00,000 |
| Non-Specialist Office Visit Unlimited visits General Physician, Family Practitioner, Pediatrician or Internist | 0% after deductible | 50% after deductible |
| Specialist Visit Unlimited visits | 0% after deductible | 50% after deductible |
| Hospital Admission | 0% after deductible | 50% after deductible |
| Outpatient Surgery | 0% after deductible | 50% after deductible |
| Urgent Care Facility | 0% after deductible | 50% after deductible |
| Emergency Room | \$0 copay aft | er deductible |
| Annual Routine Gyn Exam No waiting period, no calendar year max. Annual Pap/Mammogram | \$0 copay deductible waived | 50% after deductible |
| Maternity | Not covered Except for pregnancy complications | |
| Preventive Health — Routine Physical Aetna will pay up to \$200 per exam* | \$20 copay deductible waived | 50% after deductible |
| No waiting period | Includes lab w | ork and X-rays |
| Lab/X-Ray | 0% after deductible | 50% after deductible |
| Skilled Nursing — in lieu of hospital 30 days per calendar year* | 0% after deductible | 50% after deductible |
| Physical/Occupational Therapy and Chiropractic Care 24 visits per calendar year* | 0% after deductible | 50% after deductible |
| | Aetna will pay a m | ax. of \$25 per visit* |
| Home Health Care — in lieu of hospital 30 visits per calendar year* | 0% after deductible | 50% after deductible |
| Durable Medical Equipment Aetna will pay up to \$2000 per calendar year* | 0% after deductible | 50% after deductible |
| PHARMACY Pharmacau Daductible | I . | |
| Pharmacy Deductible per individual Generic | | cal/Rx Deductible |
| Oral Contraceptives Included | 0% after Medical/ Rx deductible | 50% after Medical/ Rx deductible |
| Preferred Brand Oral Contraceptives Included | 0% after Medical/ Rx deductible | 50% after Medical/ Rx deductible |
| Non-Preferred Brand Oral Contraceptives Included | 0% after Medical/ Rx deductible | 50% after Medical/ Rx deductible |
| Calendar Year Maximum per individual* | \$5,000 | \$5,000 |

- Maximum applies to combined in and out-of-network benefits. Copay is billed separately and not due at time of service. Copay does not count towards coinsurance or out-of-pocket maximum.

| | 3000 (113A C | .ompatible) |
|-------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|-------------------------------------------------------------------------------|
| MEMBER BENEFITS | In-Network | Out-of-Network* |
| Deductible Individual Family | \$5,000 \$10,000 | \$10,000 \$20,000 |
| Coinsurance (Member's responsibility) | 0% after deductible up to out-of-pocket max. | 50% after deductible up to out-of-pocket max. eket max. is satisfied |
| | 30 once out-or-poc | Ret max. is satisfied |
| Coinsurance Maximum Individual Family | \$0 \$0 | \$2,500 \$5,000 |
| Out-of-Pocket Maximum | | |
| Individual | \$5,000 | \$12,500 |
| Family | \$10,000 | \$25,000 |
| | Includes o | deductible |
| Lifetime Maximum* per insured | \$5,00 | 0,000 |
| Non-Specialist Office Visit Unlimited visits General Physician, Family Practitioner, Pediatrician or Internist | 0% after deductible | 50% after deductible |
| Specialist Visit Unlimited visits | 0% after deductible | 50% after deductible |
| Hospital Admission | 0% after deductible | 50% after deductible |
| Outpatient Surgery | 0% after deductible | 50% after deductible |
| Urgent Care Facility | 0% after deductible | 50% after deductible |
| Emergency Room | \$0 copay aft | er deductible |
| Annual Routine Gyn Exam No waiting period, no calendar year max. Annual Pap/Mammogram | \$0 copay deductible waived | 50% after deductible |
| Maternity | Not covered Except for pregnancy complications | |
| Preventive Health — Routine Physical Aetna will pay up to \$200 per exam* | \$25 copay deductible waived | 50% after deductible |
| No waiting period | Includes lab w | ork and X-rays |
| Lab/X-Ray | 0% after deductible | 50% after deductible |
| Skilled Nursing — in lieu of hospital 30 days per calendar year* | 0% after deductible | 50% after deductible |
| Physical/Occupational Therapy and Chiropractic Care 24 visits per calendar year* | 0% after deductible | 50% after deductible |
| | | ax. of \$25 per visit* |
| Home Health Care — in lieu of hospital 30 visits per calendar year* | 0% after deductible | 50% after deductible |
| Durable Medical Equipment Aetna will pay up to \$2000 per calendar year* | 0% after deductible | 50% after deductible |
| PHARMACY | | |
| Pharmacy Deductible per individual | - | cal/Rx Deductible |
| Generic Oral Contraceptives Included | 0% after Medical/ Rx deductible | 50% after Medical/ Rx deductible |
| Preferred Brand Oral Contraceptives Included | 0% after Medical/ Rx deductible | 50% after Medical/ Rx deductible |
| Non-Preferred Brand Oral Contraceptives Included | 0% after Medical/ Rx deductible | 50% after Medical/ Rx deductible |
| Calendar Year Maximum per individual* | \$5,000 | \$5,000 |
| | | |

Payment for out-of-network facility covered expenses is determined based on Aetna's Market Fee Schedule. Payment for out-of-network non-facility covered expenses is determined based on the negotiated charge that would apply if such services were received from a Network Provider.

PPO Value 1500***

| | 110 value i | 300 |
|------------------------------------------------------------------|------------------------------------------|---------------------------------------|
| MEMBER BENEFITS | In-Network | Out-of-Network+ |
| Deductible | | |
| Individual | \$1,500 | \$3,000 |
| Family | \$3,000 | \$6,000 |
| Coinsurance | 30% after | 50% after |
| (Member's responsibility) | deductible up to | deductible up to |
| | out-of-pocket max. | out-of-pocket max. |
| Coinsurance Maximum | \$0 once out-of-poo | cket max. is satisfied |
| Individual | \$1,500 | \$7,000 |
| Family | \$3,000 | \$14,000 |
| Out-of-Pocket Maximum | 4-7 | 4,=== |
| Individual | \$3,000 | \$10,000 |
| Family | \$6,000 | \$20,000 |
| | Includes (| deductible |
| Lifetime Maximum* per insured | \$1,00 | 00,000 |
| Non-Specialist Office Visit | Visits 1-2 \$30 copay, | 50% |
| Unlimited visits | deductible waived; | after deductible |
| General Physician, Family Practitioner, | Visit 3+ 30% after | |
| Pediatrician or Internist | deductible. Spec. | |
| | and non-spec share | |
| | visit max | 500/ |
| Specialist Visit | Visits 1-2 \$30 copay, | 50% |
| Unlimited visits | deductible waived; Visit 3+ 30% after | after deductible |
| | deductible. Spec. | |
| | and non-spec share | |
| | visit max | |
| Hospital Admission | 30% | 50% |
| | after deductible | after deductible |
| Outpatient Surgery | 30% | 50% |
| | after deductible | after deductible |
| Urgent Care Facility | \$50 copay | 50% |
| | deductible waived | after deductible |
| Emergency Room | | vaived if admitted) |
| Annual Bautine Con Franc | \$0 copay | e after deductible |
| Annual Routine Gyn Exam No waiting period, no calendar | deductible waived | after deductible |
| year max. Annual Pap/Mammogram | deddclible walved | arter deductible |
| Maternity | Not o | covered |
| | Except for pregn | ancy complications |
| Preventive Health — | \$50 copay | 50% |
| Routine Physical | deductible waived | after deductible |
| Aetna will pay up to \$200 per exam* | Includes lah w | vork and X-rays |
| No waiting period | 30% | 50% |
| Lab/X-Ray | after deductible | after deductible |
| Skilled Nursing — in lieu of hospital | 30% | 50% |
| 30 days per calendar year* | after deductible | after deductible |
| Physical/Occupational Therapy | 30% | 50% |
| and Chiropractic Care | after deductible | after deductible |
| 24 visits per calendar year* | | to \$25 per visit max.* |
| Home Health Care — | 30% | 50% |
| in lieu of hospital | after deductible | after deductible |
| 30 visits per calendar year* | 30% | 50% |
| Durable Medical Equipment Aetna will pay up to \$2000 per | after deductible | after deductible |
| calendar year* | arter deddelible | arter deddelible |
| PHARMACY | <u> </u> | |
| Pharmacy Deductible | \$500 | \$500 |
| per individual | | oply to generic |
| Generic | | |
| | \$20 copay deductible waived | \$20 copay plus 50% deductible waived |
| Oral Contraceptives Included | | |
| Preferred Brand | \$40 copay | \$40 copay plus 50% |
| Oral Contraceptives Included Non-Preferred Brand | after deductible Not covered | after deductible Not covered |
| HOIL LICICIICU DIGIIU | Aetna Discount | TWO COVERED |
| Oral Contraceptives Included | | |
| Oral Contraceptives Included | Applies | |
| Oral Contraceptives Included Calendar Year Maximum | Applies \$5,000 | \$5,000 |

- Maximum applies to combined in and out-of-network benefits.
 Copay is billed separately and not due at time of service. Copay does not count towards coinsurance or out-of-pocket maximum.
 Brokers: please see broker information about commissions for these plans.

| | PPO Value 2 | .500 |
|-----------------------------------------------------|---------------------------------|-------------------------|
| MEMBER BENEFITS | In-Network | Out-of-Network+ |
| Deductible | | |
| Individual | \$2,500 | \$5,000 |
| Family | \$5,000 | \$10,000 |
| Coinsurance | 30% after | 50% after |
| (Member's responsibility) | deductible up to | deductible up to |
| | | out-of-pocket max. |
| Coinsurance Maximum | #0 once out-or-poc | Ret max. is satisfied |
| Individual | \$2,500 | \$5,000 |
| Family | \$5,000 | \$10,000 |
| Out-of-Pocket Maximum | | |
| Individual | \$5,000 | \$10,000 |
| Family | \$10,000 | \$20,000 |
| | Includes o | deductible |
| Lifetime Maximum* per insured | | 0,000 |
| Non-Specialist Office Visit | Visits 1-2 \$30 copay, | 50% |
| Unlimited visits | deductible waived; | after deductible |
| General Physician, Family Practitioner, | Visit + 30% after | |
| Pediatrician or Internist | deductible. Spec. | |
| | and non-spec share visit max | |
| Specialist Visit | Visits 1-2 \$30 copay, | 50% |
| Unlimited visits | deductible waived; | after deductible |
| | Visit 3+ 30% after | |
| | deductible. Spec. | |
| | and non-spec share | |
| | visit max | |
| Hospital Admission | 30% | 50% |
| 0.1 | after deductible 30% | after deductible 50% |
| Outpatient Surgery | after deductible | after deductible |
| Urgent Care Facility | \$50 copay | 50% |
| orgent care ruenty | deductible waived | after deductible |
| Emergency Room | | vaived if admitted) |
| | | e after deductible |
| Annual Routine Gyn Exam | \$0 copay | 50% |
| No waiting period, no calendar | deductible waived | after deductible |
| year max. Annual Pap/Mammogram | | |
| Maternity | | overed |
| Preventive Health — | \$50 copay | ncy complications 50% |
| Routine Physical | deductible waived | after deductible |
| Aetna will pay up to \$200 per exam* | | |
| No waiting period | Includes lab w | ork and X-rays |
| Lab/X-Ray | 30% | 50% |
| | after deductible | after deductible |
| Skilled Nursing — in lieu of hospital | 30% | 50% |
| 30 days per calendar year* | after deductible | after deductible |
| Physical/Occupational Therapy and Chiropractic Care | 30% after deductible | 50% after deductible |
| 24 visits per calendar year* | | |
| Home Health Care — | Aetna will pay a mi 30% | ax. of \$25 per visit* |
| in lieu of hospital | after deductible | after deductible |
| 30 visits per calendar year* | a.aci acaactibic | a. aci academbie |
| Durable Medical Equipment | 30% | 50% |
| Aetna will pay up to \$2000 per | after deductible | after deductible |
| calendar year* | | |
| PHARMACY | | |
| Pharmacy Deductible | \$500 | \$500 |
| per individual | | |
| Generic | \$20 copay | \$20 copay plus 50% |
| Oral Contraceptives Included | deductible waived | deductible waived |
| Preferred Brand | \$40 copay | \$40 copay plus 50% |
| Oral Contraceptives Included | after deductible | after deductible |
| | Not covered | Not covered |
| Non-Preferred Brand | | |
| Non-Preferred Brand Oral Contraceptives Included | Aetna Discount | |
| | Aetna Discount Applies | |
| | | \$5,000 |

Payment for out-of-network facility covered expenses is determined based on Aetna's Market Fee Schedule. Payment for out-of-network non-facility covered expenses is determined based on the negotiated charge that would apply if such services were received from a Network Provider.

Preventive and Hospital Care 1250***

| / | Care 1230 | |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|-----------------------------------------------|
| MEMBER BENEFITS | In-Network | Out-of-Network* |
| Deductible | | |
| Individual | \$1,250 | \$2,500 |
| Family | \$2,500 | \$5,000 |
| Coinsurance | 20% after | 50% after |
| (Member's responsibility) | deductible up to | deductible up to |
| | out-of-pocket max. | out-of-pocket max. |
| | \$0 once out-of-poo | ket max. is satisfied |
| Coinsurance Maximum | | |
| Individual | \$3,000 | \$7,500 |
| Family | \$6,000 | \$15,000 |
| Out-of-Pocket Maximum | | |
| Individual | \$4,250 | \$10,000 |
| Family | \$8,500 | \$20,000 |
| • | Includes | deductible |
| Lifetime Maximum* per insured | | 00,000 |
| Non-Specialist Office Visit | Not covered | Not covered |
| Unlimited visits | Not covered | Not covered |
| General Physician, Family Practitioner, | | |
| Pediatrician or Internist | | |
| Specialist Visit | Not covered | Not covered |
| Unlimited visits | | |
| Hospital Admission | 20% | 50% |
| | after deductible | after deductible |
| Outpatient Surgery | 20% | 50% |
| Surpatient Surgery | after deductible | after deductible |
| | arter deddenoie | arter deddelible |
| Urgent Care Facility | Not covered | Not covered |
| Emergency Room | \$100 copay** (v | vaived if admitted) |
| | | e after deductible |
| | | |
| Annual Routine Gyn Exam | \$0 copay | 50% |
| No waiting period, no calendar | deductible waived | after deductible |
| year max. Annual Pap/Mammogram | | |
| Maternity | 1111 | overed ancy complications) |
| Bth. | | 50% |
| Preventive Health — Routine Physical | \$25 copay deductible waived | after deductible |
| Aetna will pay up to \$200 per exam* | deductible waived | arter deductible |
| No waiting period | Includes lab w | ork and X-rays |
| Lab/X-Ray | Not covered | Not covered |
| <u>.</u> | | |
| Skilled Nursing — in lieu of hospital | 20% | 50% |
| 30 days per calendar year* | after deductible | after deductible |
| Physical/Occupational Therapy | Not covered | Not covered |
| and Chiropractic Care | | |
| 24 visits per calendar year* | | |
| Home Health Care — | 20% | 50% |
| in lieu of hospital | after deductible | after deductible |
| 30 visits per calendar year* | | |
| Durable Medical Equipment | Not covered** | Not covered** |
| Aetna will pay up to \$2000 per | | |
| calendar year* | <u> </u> | |
| | | |
| PHARMACY | | |
| PHARMACY Pharmacy Deductible per individual | Not Applicable | Not Applicable |
| Pharmacy Deductible | Not Applicable \$15 copay | Not Applicable \$15 copay plus 50% |
| Pharmacy Deductible per individual Generic | | |
| Pharmacy Deductible per individual Generic Oral Contraceptives Included | \$15 copay | \$15 copay plus 50% |
| Pharmacy Deductible per individual Generic Oral Contraceptives Included Preferred Brand | \$15 copay Not covered Aetna Discount | \$15 copay plus 50% |
| Pharmacy Deductible per individual Generic Oral Contraceptives Included Preferred Brand Oral Contraceptives Included | \$15 copay Not covered Aetna Discount Applies | \$15 copay plus 50% Not covered |
| Pharmacy Deductible per individual Generic Oral Contraceptives Included Preferred Brand Oral Contraceptives Included Non-Preferred Brand | \$15 copay Not covered Aetna Discount Applies Not covered | \$15 copay plus 50% Not covered |
| Pharmacy Deductible per individual Generic Oral Contraceptives Included Preferred Brand Oral Contraceptives Included Non-Preferred Brand Oral Contraceptives Included | \$15 copay Not covered Aetna Discount Applies Not covered Aetna Discount Applies | \$15 copay plus 50% Not covered Not covered |
| Pharmacy Deductible per individual Generic Oral Contraceptives Included Preferred Brand Oral Contraceptives Included Non-Preferred Brand | \$15 copay Not covered Aetna Discount Applies Not covered Aetna Discount | \$15 copay plus 50% Not covered |

- Maximum applies to combined in and out-of-network benefits. Copay is billed separately and not due at time of service. Copay does not count towards coinsurance or out-of-pocket maximum.

Preventive and Hospital Care 3000 (HSA Compatible)***

| | (пза сотра | itible) |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------|
| MEMBER BENEFITS | In-Network | Out-of-Network+ |
| Deductible | | |
| Individual | \$3,000 | \$6,000 |
| Family | \$6,000 | \$12,000 |
| Coinsurance | 20% after | 50% after |
| (Member's responsibility) | deductible up to | deductible up to |
| | out-of-pocket max. | out-of-pocket max. |
| | \$0 once out-of-pocket max. is satisf | |
| Coinsurance Maximum | | |
| Individual | \$2,000 | \$4,000 |
| Family | \$4,000 | \$8,000 |
| Out-of-Pocket Maximum | | |
| Individual | \$5,000 | \$10,000 |
| Family | \$10,000 | \$20,000 |
| | Includes o | deductible |
| Lifetime Maximum* per insured | \$1,00 | 0,000 |
| Non-Specialist Office Visit | Not covered | Not covered |
| Unlimited visits | | |
| General Physician, Family Practitioner, Pediatrician or Internist | | |
| Specialist Visit | Not covered | Not covered |
| Unlimited visits | Not covered | Not covered |
| Hospital Admission | 20% | 50% |
| Hospital Autilission | after deductible | after deductible |
| Outpatient Surgery | 20% | 50% |
| Carpatient Jurgery | after deductible | after deductible |
| Urgent Care Facility | Not covered | Not covered |
| Emergency Room | \$100 copay** (v | vaived if admitted) |
| | | e after deductible |
| Annual Routine Gyn Exam | \$0 copay | 50% |
| No waiting period, no calendar | deductible waived | after deductible |
| year max. Annual Pap/Mammogram | | |
| Maternity | Not c | overed |
| | Except for pregna | ncy complications |
| Preventive Health — | \$35 copay | 50% |
| Routine Physical | deductible waived | after deductible |
| Aetna will pay up to \$200 per exam* | Includes lah w | ork and X-rays |
| No waiting period | iriciades lab vi | Ork and X-rays |
| Lab/X-Ray | Not covered | Not covered |
| Skilled Nursing — in lieu of hospital | 20% | 50% |
| 30 days per calendar year* | after deductible | after deductible |
| Physical/Occupational Therapy | Not covered | Not covered |
| and Chiropractic Care | | |
| 24 visits per calendar year* | | |
| | | |
| Home Health Care — | 20% | 50% |
| Home Health Care — in lieu of hospital | 20% after deductible | 50% after deductible |
| Home Health Care — in lieu of hospital 30 visits per calendar year* | after deductible | after deductible |
| Home Health Care — in lieu of hospital 30 visits per calendar year* Durable Medical Equipment | 1 1 1 1 | |
| Home Health Care — in lieu of hospital 30 visits per calendar year* Durable Medical Equipment Aetna will pay up to \$2000 per | after deductible | after deductible |
| Home Health Care — in lieu of hospital 30 visits per calendar year* Durable Medical Equipment Aetna will pay up to \$2000 per calendar year* | after deductible | after deductible |
| Home Health Care — in lieu of hospital 30 visits per calendar year* Durable Medical Equipment Aetna will pay up to \$2000 per calendar year* PHARMACY | after deductible Not covered++ | after deductible Not covered++ |
| Home Health Care — in lieu of hospital 30 visits per calendar year* Durable Medical Equipment Aetna will pay up to \$2000 per calendar year* PHARMACY Pharmacy Deductible | after deductible | after deductible |
| Home Health Care — in lieu of hospital 30 visits per calendar year* Durable Medical Equipment Actna will pay up to \$2000 per calendar year* PHARMACY Pharmacy Deductible per individual | after deductible Not covered++ Not Applicable | after deductible Not covered++ Not Applicable |
| Home Health Care — in lieu of hospital 30 visits per calendar year* Durable Medical Equipment Aetna will pay up to \$2000 per calendar year* PHARMACY Pharmacy Deductible per individual Generic | after deductible Not covered** Not Applicable Not covered | after deductible Not covered++ |
| Home Health Care — in lieu of hospital 30 visits per calendar year* Durable Medical Equipment Actna will pay up to \$2000 per calendar year* PHARMACY Pharmacy Deductible per individual | after deductible Not covered++ Not Applicable Not covered Aetna Discount | after deductible Not covered++ Not Applicable |
| Home Health Care — in lieu of hospital 30 visits per calendar year* Durable Medical Equipment Aetna will pay up to \$2000 per calendar year* PHARMACY Pharmacy Deductible per individual Generic Oral Contraceptives Included | after deductible Not covered** Not Applicable Not covered Aetna Discount Applies | after deductible Not covered** Not Applicable Not covered |
| Home Health Care — in lieu of hospital 30 visits per calendar year* Durable Medical Equipment Aetna will pay up to \$2000 per calendar year* PHARMACY Pharmacy Deductible per individual Generic Oral Contraceptives Included Preferred Brand | after deductible Not covered++ Not Applicable Not covered Aetna Discount | after deductible Not covered++ Not Applicable |
| Home Health Care — in lieu of hospital 30 visits per calendar year* Durable Medical Equipment Aetna will pay up to \$2000 per calendar year* PHARMACY Pharmacy Deductible per individual Generic Oral Contraceptives Included | after deductible Not covered++ Not Applicable Not covered Aetna Discount Applies Not covered | after deductible Not covered** Not Applicable Not covered |
| Home Health Care — in lieu of hospital 30 visits per calendar year* Durable Medical Equipment Aetna will pay up to \$2000 per calendar year* PHARMACY Pharmacy Deductible per individual Generic Oral Contraceptives Included Preferred Brand | after deductible Not covered++ Not Applicable Not covered Aetna Discount Applies Not covered Aetna Discount | after deductible Not covered** Not Applicable Not covered |
| Home Health Care — in lieu of hospital 30 visits per calendar year* Durable Medical Equipment Aetna will pay up to \$2000 per calendar year* PHARMACY Pharmacy Deductible per individual Generic Oral Contraceptives Included Preferred Brand Oral Contraceptives Included | after deductible Not covered++ Not Applicable Not covered Aetna Discount Applies Not covered Aetna Discount Applies | after deductible Not covered** Not Applicable Not covered Not covered |
| Home Health Care — in lieu of hospital 30 visits per calendar year* Durable Medical Equipment Aetna will pay up to \$2000 per calendar year* PHARMACY Pharmacy Deductible per individual Generic Oral Contraceptives Included Non-Preferred Brand Non-Preferred Brand | after deductible Not covered++ Not Applicable Not covered Aetna Discount Applies Not covered Aetna Discount Applies Not covered | after deductible Not covered** Not Applicable Not covered Not covered |
| Home Health Care — in lieu of hospital 30 visits per calendar year* Durable Medical Equipment Aetna will pay up to \$2000 per calendar year* PHARMACY Pharmacy Deductible per individual Generic Oral Contraceptives Included Non-Preferred Brand Non-Preferred Brand | after deductible Not covered** Not Applicable Not covered Aetna Discount Applies Not covered Aetna Discount Applies Not covered Aetna Discount Applies Not covered Aetna Discount | after deductible Not covered** Not Applicable Not covered Not covered |

- Payment for out-of-network facility care is determined based upon Aetna's Allowable Fee Schedule. Payment for other out-of-network facility care is determined based upon the negotiated charge that would apply if such services or supplies were received from a Preferred Provider.

 Coverage is provided for expenses for scalp hair prosthesis worn for hair loss
- resulting from alopecia areata, due to an autoimmune disease.

Aetna Advantage Plan options Individual Dental PPO Max plan

| MEMBER BENEFITS | Preferred | NonPreferred |
|-------------------------------------------------------------------------------------------|---------------------------|---------------------------|
| Annual Deductible per Member (Does not apply to Diagnostic and Preventive Services) | \$25; \$75 family max. | \$25; \$75 family max. |
| Annual Maximum Benefit | Unlimited | Unlimited |
| DIAGNOSTIC SERVICES | | |
| Oral exams | | |
| Periodic oral exam | 100% ded. waived | 50% ded. waived |
| Comprehensive oral exam | 100% ded. waived | 50% ded. waived |
| Problem-focused oral exam | 100% ded. waived | 50% ded. waived |
| X-rays | | |
| Bitewing — single film | 100% ded. waived | 50% ded. waived |
| Complete series | 100% ded. waived | 50% ded. waived |
| PREVENTIVE SERVICES | | |
| Adult cleaning | 100% ded. waived | 50% ded. waived |
| Child cleaning | 100% ded. waived | 50% ded. waived |
| Sealants — per tooth | Discount | Not covered |
| Fluoride application — with cleaning | 100% ded. waived | 50% ded. waived |
| Space maintainers | Discount | Not covered |
| BASIC SERVICES | | |
| Amalgam fillings — 2 surfaces | 100% after ded. | 50% after ded. |
| Resin fillings — 2 surfaces | Discount | Not covered |
| Oral Surgery | | |
| Extraction — exposed root or erupted tooth | Discount | Not covered |
| Extraction of impacted tooth — soft tissue | Discount | Not covered |
| MAJOR SERVICES | | |
| Complete upper denture | Discount | Not covered |
| Partial upper denture (resin based) | Discount | Not covered |
| Crown — Porcelain with noble metal | Discount | Not covered |
| Pontic — Porcelain with noble metal | Discount | Not covered |
| Inlay — Metallic (3 or more surfaces) | Discount | Not covered |
| Oral Surgery | | |
| Removal of impacted tooth — partially bony | Discount | Not covered |
| Endodontic Services | | |
| Bicuspid root canal therapy | Discount | Not covered |
| Molar root canal therapy | Discount | Not covered |
| Periodontic Services | | |
| Scaling & root planing — per quadrant | Discount | Not covered |
| Osseous surgery — per quadrant | Discount | Not covered |
| ORTHODONTIC SERVICES | Discount | Not covered |
| A 4 41-41 | | |

Access to negotiated discounts: members are eligible to receive non-covered services, including cosmetic services such as tooth whitening, at the PPO negotiated rate when visiting a participating PPO dentist.

Nonpreferred (Out-of-Network) Coverage is limited to a maximum of the Plan's payment, which is based on the contracted maximum fee for participating providers in the particular geographic area.

Above list of covered services is representative. A summary of exclusions is listed later in this brochure. For a full list of benefit coverage and exclusions refer to the plan documents.

All products not available in all counties.

This material is for informational purposes only and is neither an offer of coverage nor dental advice. It contains only a partial, general description of plan benefits or programs and does not constitute a contract.



PPO 7500 with **Unlimited Primary Care** Visits plus Dental

| | TISTES PIGS BY | |
|-----------------------------------------------------------|---------------------------------|-------------------------|
| MEMBER BENEFITS | In-Network | Out-of-Network+ |
| Deductible | | |
| Individual | \$7,500 | \$10,000 |
| Family | \$15,000 | \$20,000 |
| Coinsurance | 20% after | 50% after |
| (Member's responsibility) | deductible up to | deductible up to |
| (member 3 responsionity) | out-of-pocket max. | out-of-pocket max. |
| | · . | ket max. is satisfied |
| Coinsurance Maximum | 30 once out or poe | Ket max. is satisfied |
| Individual | \$2,500 | \$2,500 |
| Family | \$5,000 | \$5,000 |
| Out-of-Pocket Maximum | \$5,000 | \$5,000 |
| Individual | \$10,000 | \$12,500 |
| Family | \$20,000 | \$25,000 |
| · army | | deductible |
| Lifetime Maximum* per insured | | 0,000 |
| Non-Specialist Office Visit | | |
| Unlimited visits | \$30 copay deductible waived | 50% after deductible |
| General Physician, Family Practitioner, | deductible waived | arter deductible |
| Pediatrician or Internist | | |
| Specialist Visit | 20% | 50% |
| Unlimited visits | after deductible | after deductible |
| | 20% | 50% |
| Hospital Admission | after deductible | after deductible |
| Outrations Summan | | |
| Outpatient Surgery | 20% after deductible | 50% after deductible |
| | | |
| Urgent Care Facility | \$50 copay | 50% |
| | deductible waived | after deductible |
| Emergency Room | | aived if admitted) |
| | | ductible |
| Annual Routine Gyn Exam | \$0 copay | 50% |
| No waiting period, no calendar | deductible waived | after deductible |
| year max. Annual Pap/Mammogram | | |
| Maternity | | overed |
| 5 | | ncy complications) |
| Preventive Health — | \$30 copay | 50% |
| Routine Physical | deductible waived | after deductible |
| Aetna will pay up to \$200 per exam* No waiting period | Includes lab | and X-rays |
| | 200/ | 500/ |
| Lab/X-Ray | 20% | 50% |
| | after deductible | after deductible |
| Skilled Nursing — in lieu of hospital | 20% | 50% |
| 30 days per calendar year* | after deductible | after deductible |
| Physical/Occupational Therapy | 20% | 50% |
| and Chiropractic Care | after deductible | after deductible |
| 24 visits per calendar year* | Aetna will pay up to | |
| Home Health Care — | 20% | 50% |
| in lieu of hospital | after deductible | after deductible |
| 30 visits per calendar year* | | |
| Durable Medical Equipment | 20% | 50% |
| Aetna will pay up to \$2000 per | after deductible | after deductible |
| calendar year* | | |
| PHARMACY | | |
| Pharmacy Deductible | Not Applicable | Not Applicable |
| per individual | | |
| Generic | \$15 copay | \$15 copay plus 50% |
| Oral Contraceptives Included | deductible waived | deductible waived |
| Preferred Brand | Not covered | Not covered |
| Oral Contraceptives Included | Aetna Discount Applies | |
| Non-Preferred Brand | Not covered | Not covered |
| Oral Contraceptives Included | Aetna Discount | NOT COVERED |
| oral contraceptives included | Applies | |
| Calendar Year Maximum | Unlimited | Unlimited |
| per individual* | Orininited | Granniteu |
| per mairiadai | I . | |

- Maximum applies to combined in and out-of-network benefits.
 Copay is billed separately and not due at time of service. Copay does not count towards coinsurance or out-of-pocket maximum.
 Payment for out-of-network facility covered expenses is determined based on Aetna's Market Fee Schedule. Payment for out-of-network non-facility covered expenses is determined based on the negotiated charge that would apply if such services were received from a Network Provider.

PPO 750 with Medical \$50K CYM

| | \$30K C11VI | |
|-----------------------------------------------------------|---------------------|-----------------------------|
| MEMBER BENEFITS | In-Network | Out-of-Network ⁺ |
| Deductible | | |
| Individual | \$750 | \$1,500 |
| Family | \$1,500 | \$3,000 |
| Coinsurance | 20% | 50% |
| (Member's responsibility) | after deductible | after deductible |
| (,,, | | ket max. is satisfied |
| | \$0 once out-or-poc | .Ket max. is satisfied |
| Coinsurance Maximum | | |
| Individual | \$4,250 | \$8,500 |
| Family | \$8,500 | \$17,000 |
| Out-of-Pocket Maximum | | |
| Individual | \$5,000 | \$10,000 |
| Family | \$10,000 | \$20,000 |
| | Includes o | deductible |
| Calendar Year Maximum* | \$50, | 000++ |
| per insured | | |
| Lifetime Maximum* per insured | \$5.00 | 0,000 |
| Non-Specialist Office Visit | | 50% |
| Unlimited visits | \$25 copay | after deductible |
| General Physician, Family Practitioner, | | arter deductible |
| Pediatrician or Internist | | |
| | ¢50 | F00/ |
| Specialist Visit | \$50 copay | 50% |
| Unlimited visits | | after deductible |
| Hospital Admission | 20% | 50% |
| | after deductible | after deductible |
| Outpatient Surgery | 20% | 50% |
| | after deductible | after deductible |
| Urgent Care Facility | \$50 copay 20% | 50% |
| , | after deductible | after deductible |
| Emergency Room | \$150 conav** (w | vaived if admitted) |
| zmergency noom | | e after deductible |
| Annual Routine Gyn Exam | \$50 copay | 50% |
| No waiting period, no calendar | deductible waived | after deductible |
| year max. Annual Pap/Mammogram | deductible waived | arter deductible |
| Maternity | Not c | overed |
| Waterfifty | | ancy complications) |
| | | |
| Preventive Health — | \$25 copay | 50% |
| Routine Physical | deductible waived | after deductible |
| Aetna will pay up to \$200 per exam* No waiting period | Includes lab w | ork and X-rays |
| | 200/ | F00/ |
| Lab/X-Ray | 20% | 50% |
| | after deductible | after deductible |
| Skilled Nursing — in lieu of hospital | 20% | 50% |
| 30 days per calendar year* | after deductible | after deductible |
| Physical/Occupational Therapy | 20% | 50% |
| and Chiropractic Care | after deductible | after deductible |
| 24 visits per calendar year* | | |
| Home Health Care — | 20% | 50% |
| in lieu of hospital | after deductible | after deductible |
| 30 visits per calendar year* | a.aci acadelible | a.ter academble |
| Durable Medical Equipment | 200/ | F00/ |
| Aetna will pay up to \$2000 per | 20% | 50% |
| calendar year* | after deductible | after deductible |
| | l . | |
| PHARMACY | | |
| Pharmacy Deductible | \$250 | \$250 |
| per individual | | |
| Generic | \$15 copay | \$15 copay plus 50% |
| Oral Contraceptives Included | deductible waived | deductible waived |
| Preferred Brand | \$35 copay | \$35 copay plus 50% |
| Oral Contraceptives Included | after deductible | after deductible |
| Non-Preferred Brand | | |
| Oral Contraceptives Included | \$60 copay | \$60 copay plus 50% |
| | after deductible | after deductible |
| Calendar Year Maximum | \$2,500++ | \$2,500** |
| per individual* | I | |

- * Maximum applies to combined in and out-of-network benefits.

 ** Copay is billed separately and not due at time of service. Copay does not count towards coinsurance or out-of-pocket maximum.

 Payment for out-of-network facility covered expenses is determined based on Aetna's Market Fee Schedule. Payment for out-of-network non-facility covered expenses is determined based on the negotiated charge that would apply if such services were received from a Network Provider.

| | \$50K CYIVI | |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| MEMBER BENEFITS | In-Network | Out-of-Network ⁺ |
| Deductible Individual | \$1,500 | \$3,000 |
| Family | \$3,000 | \$6,000 |
| Coinsurance (Member's responsibility) | 20% after deductible | 50% after deductible |
| | \$0 once out-of-poo | ket max. is satisfied |
| Coinsurance Maximum | | |
| Individual Family | \$3,500 \$7,000 | \$7,000 \$14,000 |
| Out-of-Pocket Maximum | | |
| Individual | \$5,000 | \$10,000 |
| Family | \$10,000 | \$20,000 |
| | Includes o | deductible |
| Calendar Year Maximum* | \$50, | 000++ |
| per insured | | |
| Lifetime Maximum* per insured | \$5,00 | 0,000 |
| Non-Specialist Office Visit | \$25 copay | 50% |
| Unlimited visits | | after deductible |
| General Physician, Family Practitioner, Pediatrician or Internist | | |
| Specialist Visit Unlimited visits | \$50 copay | 50% after deductible |
| Hospital Admission | 20% | 50% |
| | after deductible | after deductible |
| Outpatient Surgery | 20% | 50% |
| | after deductible | after deductible |
| Urgent Care Facility | \$50 copay 20% | 50% |
| | after deductible | after deductible |
| Emergency Room | \$150 copay** (waived if admitted) 20% coinsurance after deductible | |
| Annual Routine Gyn Exam | \$50 copay | 50% |
| No waiting period, no calendar | deductible waived | after deductible |
| year max. Annual Pap/Mammogram | | |
| Maternity | | overed |
| | (except for preana | ncv complications) |
| Preventive Health — | | ncy complications) |
| Preventive Health — Routine Physical | \$25 copay | 50% |
| Preventive Health — Routine Physical Aetna will pay up to \$200 per exam* | \$25 copay deductible waived | 50% after deductible |
| Routine Physical | \$25 copay deductible waived | 50% |
| Routine Physical Aetna will pay up to \$200 per exam* | \$25 copay deductible waived | 50% after deductible |
| Routine Physical Aetna will pay up to \$200 per exam* No waiting period Lab/X-Ray | \$25 copay deductible waived Includes lab w | 50% after deductible ork and X-rays 50% |
| Routine Physical Aetna will pay up to \$200 per exam* No waiting period | \$25 copay deductible waived Includes lab w 20% after deductible | 50% after deductible ork and X-rays 50% after deductible |
| Routine Physical Aetna will pay up to \$200 per exam* No waiting period Lab/X-Ray Skilled Nursing — in lieu of hospital | \$25 copay deductible waived Includes lab w 20% after deductible 20% | 50% after deductible ork and X-rays 50% after deductible 50% |
| Routine Physical Aetna will pay up to \$200 per exam* No waiting period Lab/X-Ray Skilled Nursing — in lieu of hospital 30 days per calendar year* Physical/Occupational Therapy and Chiropractic Care | \$25 copay deductible waived Includes lab w 20% after deductible 20% after deductible | 50% after deductible ork and X-rays 50% after deductible 50% after deductible |
| Routine Physical Aetna will pay up to \$200 per exam* No waiting period Lab/X-Ray Skilled Nursing — in lieu of hospital 30 days per calendar year* Physical/Occupational Therapy and Chiropractic Care 24 visits per calendar year* | \$25 copay deductible waived Includes lab w 20% after deductible 20% after deductible 20% | 50% after deductible ork and X-rays 50% after deductible 50% after deductible 50% |
| Routine Physical Aetna will pay up to \$200 per exam* No waiting period Lab/X-Ray Skilled Nursing — in lieu of hospital 30 days per calendar year* Physical/Occupational Therapy and Chiropractic Care 24 visits per calendar year* Home Health Care — | \$25 copay deductible waived Includes lab w 20% after deductible 20% | 50% after deductible ork and X-rays 50% after deductible 50% after deductible 50% after deductible 50% after deductible |
| Routine Physical Aetna will pay up to \$200 per exam* No waiting period Lab/X-Ray Skilled Nursing — in lieu of hospital 30 days per calendar year* Physical/Occupational Therapy and Chiropractic Care 24 visits per calendar year* Home Health Care — in lieu of hospital | \$25 copay deductible waived Includes lab w 20% after deductible 20% after deductible 20% after deductible | 50% after deductible ork and X-rays 50% after deductible 50% after deductible 50% after deductible after deductible |
| Routine Physical Aetna will pay up to \$200 per exam* No waiting period Lab/X-Ray Skilled Nursing — in lieu of hospital 30 days per calendar year* Physical/Occupational Therapy and Chiropractic Care 24 visits per calendar year* Home Health Care — in lieu of hospital 30 visits per calendar year* | \$25 copay deductible waived Includes lab w 20% after deductible | 50% after deductible ork and X-rays 50% after deductible |
| Routine Physical Aetna will pay up to \$200 per exam* No waiting period Lab/X-Ray Skilled Nursing — in lieu of hospital 30 days per calendar year* Physical/Occupational Therapy and Chiropractic Care 24 vists per calendar year* Home Health Care — in lieu of hospital 30 visits per calendar year* Durable Medical Equipment | \$25 copay deductible waived Includes lab w 20% after deductible 20% | 50% after deductible ork and X-rays 50% after deductible 50% |
| Routine Physical Aetna will pay up to \$200 per exam* No waiting period Lab/X-Ray Skilled Nursing — in lieu of hospital 30 days per calendar year* Physical/Occupational Therapy and Chiropractic Care 24 visits per calendar year* Home Health Care — in lieu of hospital 30 visits per calendar year* Durable Medical Equipment Aetna will pay up to \$2000 per | \$25 copay deductible waived Includes lab w 20% after deductible | 50% after deductible ork and X-rays 50% after deductible |
| Routine Physical Aetna will pay up to \$200 per exam* No waiting period Lab/X-Ray Skilled Nursing — in lieu of hospital 30 days per calendar year* Physical/Occupational Therapy and Chiropractic Care 24 visits per calendar year* Home Health Care — in lieu of hospital 30 visits per calendar year* Durable Medical Equipment Aetna will pay up to \$2000 per calendar year* | \$25 copay deductible waived Includes lab w 20% after deductible 20% | 50% after deductible ork and X-rays 50% after deductible 50% |
| Routine Physical Aetna will pay up to \$200 per exam* No waiting period Lab/X-Ray Skilled Nursing — in lieu of hospital 30 days per calendar year* Physical/Occupational Therapy and Chiropractic Care 24 visits per calendar year* Home Health Care — in lieu of hospital 30 visits per calendar year* Durable Medical Equipment Aetna will pay up to \$2000 per calendar year* PHARMACY | \$25 copay deductible waived Includes lab w 20% after deductible | 50% after deductible ork and X-rays 50% after deductible |
| Routine Physical Aetna will pay up to \$200 per exam* No waiting period Lab/X-Ray Skilled Nursing — in lieu of hospital 30 days per calendar year* Physical/Occupational Therapy and Chiropractic Care 24 visits per calendar year* Home Health Care — in lieu of hospital 30 visits per calendar year* Durable Medical Equipment Aetna will pay up to \$2000 per calendar year* PHARMACY Pharmacy Deductible per individual | \$25 copay deductible waived Includes lab w 20% after deductible 25% after deductible 25% after deductible 25% after deductible | 50% after deductible ork and X-rays 50% after deductible 55% after deductible 55% after deductible |
| Routine Physical Aetna will pay up to \$200 per exam* No waiting period Lab/X-Ray Skilled Nursing — in lieu of hospital 30 days per calendar year* Physical/Occupational Therapy and Chiropractic Care 24 visits per calendar year* Home Health Care — in lieu of hospital 30 visits per calendar year* Durable Medical Equipment Aetna will pay up to \$2000 per calendar year* PHARMACY Pharmacy Deductible per individual Generic | \$25 copay deductible waived Includes lab w 20% after deductible \$250 \$15 copay | 50% after deductible ork and X-rays 50% after deductible \$250 \$15 copay plus 50% |
| Routine Physical Aetna will pay up to \$200 per exam* No waiting period Lab/X-Ray Skilled Nursing — in lieu of hospital 30 days per calendar year* Physical/Occupational Therapy and Chiropractic Care 24 visits per calendar year* Home Health Care — in lieu of hospital 30 visits per calendar year* Durable Medical Equipment Aetna will pay up to \$2000 per calendar year* PHARMACY Pharmacy Deductible per individual Generic Oral Contraceptives Included | \$25 copay deductible waived Includes lab w 20% after deductible 250% after deductible 250% after deductible 2550 \$15 copay deductible waived | 50% after deductible ork and X-rays 50% after deductible 51% after deductible 5250 \$15 copay plus 50% deductible waived |
| Routine Physical Aetna will pay up to \$200 per exam* No waiting period Lab/X-Ray Skilled Nursing — in lieu of hospital 30 days per calendar year* Physical/Occupational Therapy and Chiropractic Care 24 visits per calendar year* Home Health Care — in lieu of hospital 30 visits per calendar year* Durable Medical Equipment Aetna will pay up to \$2000 per calendar year* PHARMACY Pharmacy Deductible per individual Generic Oral Contraceptives Included Preferred Brand | \$25 copay deductible waived Includes lab w 20% after deductible 3250 \$15 copay deductible waived \$35 copay | 50% after deductible ork and X-rays 50% after deductible \$250 \$15 copay plus 50% deductible waived \$35 copay plus 50% |
| Routine Physical Aetna will pay up to \$200 per exam* No waiting period Lab/X-Ray Skilled Nursing — in lieu of hospital 30 days per calendar year* Physical/Occupational Therapy and Chiropractic Care 24 visits per calendar year* Home Health Care — in lieu of hospital 30 visits per calendar year* Durable Medical Equipment Aetna will pay up to \$2000 per calendar year* PHARMACY Pharmacy Deductible per individual Generic Oral Contraceptives Included Preferred Brand Oral Contraceptives Included | \$25 copay deductible waived Includes lab w 20% after deductible 3250 \$15 copay deductible waived \$35 copay after deductible | 50% after deductible ork and X-rays 50% after deductible \$250 \$15 copay plus 50% deductible waived \$35 copay plus 50% after deductible |
| Routine Physical Aetna will pay up to \$200 per exam* No waiting period Lab/X-Ray Skilled Nursing — in lieu of hospital 30 days per calendar year* Physical/Occupational Therapy and Chiropractic Care In lieu of hospital 30 visits per calendar year* Home Health Care — In lieu of hospital 30 visits per calendar year* Durable Medical Equipment Aetna will pay up to \$2000 per calendar year* PHARMACY Pharmacy Deductible per individual Generic Oral Contraceptives Included Preferred Brand Oral Contraceptives Included Non-Preferred Brand | \$25 copay deductible waived Includes lab w 20% after deductible 250% after deductible 2550 \$15 copay deductible waived \$35 copay after deductible \$60 copay | 50% after deductible ork and X-rays 50% after deductible \$250 \$15 copay plus 50% deductible waived \$35 copay plus 50% after deductible \$60 copay plus 50% |
| Routine Physical Aetna will pay up to \$200 per exam* No waiting period Lab/X-Ray Skilled Nursing — in lieu of hospital 30 days per calendar year* Physical/Occupational Therapy and Chiropractic Care 24 visits per calendar year* Home Health Care — in lieu of hospital 30 visits per calendar year* Durable Medical Equipment Aetna will pay up to \$2000 per calendar year* PHARMACY Pharmacy Deductible per individual Generic Oral Contraceptives Included Preferred Brand Oral Contraceptives Included | \$25 copay deductible waived Includes lab w 20% after deductible 3250 \$15 copay deductible waived \$35 copay after deductible | 50% after deductible ork and X-rays 50% after deductible \$250 \$15 copay plus 50% deductible waived \$35 copay plus 50% after deductible |

⁺⁺ Once the annual maximum is reached with these plans, the member is responsible for paying all additional health care costs for the remainder of the year. However, the maximum resets annually. As with other Aetna plans, members are responsible for billed charges upon reaching any plan limits, at which point they may or may not receive Aetna's negotiated rates. They will need to discuss the amount for which they are responsible for with their provider.

PPO 2500 with Medical \$50K CYM

| In-Network | Out-of-Network ⁺ |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | |
| \$2,500 | \$5,000 |
| \$5,000 | \$10,000 |
| | 50% |
| | after deductible |
| | |
| 30 once out-or-po | Liket IIIax. IS Satisfied |
| ¢2.500 | # F 000 |
| | \$5,000 |
| \$5,000 | \$10,000 |
| | |
| \$5,000 | \$10,000 |
| \$10,000 | \$20,000 |
| | |
| | |
| \$30, | .000 |
| ¢= 0. | 20.000 |
| | |
| \$25 copay | 50% |
| | after deductible |
| | |
| | |
| \$50 copay | 50% |
| 430 сориу | after deductible |
| 200/ | 50% |
| | |
| | after deductible |
| /- | 50% |
| after deductible | after deductible |
| \$50 copay 20% | 50% |
| after deductible | after deductible |
| | |
| | |
| | |
| | 50% |
| deductible waived | after deductible |
| | |
| Not o | overed |
| | |
| (except for pregna | ancy complications) |
| (except for pregna \$25 copay | |
| \$25 copay | ancy complications) 50% |
| \$25 copay deductible waived | 50% after deductible |
| \$25 copay deductible waived | ancy complications) 50% |
| \$25 copay deductible waived Includes lab v | ancy complications) 50% after deductible york and X-rays |
| \$25 copay deductible waived Includes lab v | ancy complications) 50% after deductible vork and X-rays |
| \$25 copay deductible waived Includes lab v 20% after deductible | ancy complications) 50% after deductible vork and X-rays 50% after deductible |
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- Maximum applies to combined in and out-of-network benefits.
 Copay is billed separately and not due at time of service. Copay does not count towards coinsurance or out-of-pocket maximum.
- Disconsistance in a control production of the control production of th
- + + Once the annual maximum is reached with these plans, the member is responsible for paying all additional health care costs for the remainder of the year. However, the maximum resets annually. As with other Aetna plans, members are responsible for billed charges upon reaching any plan limits, at which point they may or may not receive Aetna's negotiated rates. They will need to discuss the amount for which they are responsible for with their provider.

This plan has a Calendar Year Maximum that limits the total amount the plan pays for your medical and pharmacy benefits in a calendar year (January 1 through December 31).

Aetna special programs

Aetna Advantage plans include special programs¹ to complement our standard health insurance coverage. These programs include health information programs and tools, and offer you access to substantial savings on products to help you stay healthy. These programs are offered in addition to your Aetna Advantage Plan and are NOT insurance.

Aetna VisionSM Discount Program

Aetna VisionSM discount program offers special savings on eye exams, contact lenses, frames, lenses, LASIK eye surgery, and eye care accessories.

Aetna Natural Products and ServicesSM Discount Program

Eligible Aetna members and their families can access complementary health care products and services at reduced rates through the Aetna Natural Products and Services discount program. Members can save on acupuncture, chiropractic care, massage therapy and dietetic counseling as well as on over-the-counter vitamins, herbal and nutritional supplements and other health-related products.



Aetna FitnessSM Discount Program

Eligible Aetna members and their families can access the GlobalFit™ national network of nearly 10,000 fitness clubs, in the United States and Canada, at preferred rates*. In addition, members can access other programs such as at-home weight loss programs, home fitness options and even one-on-one health coaching** services.

Aetna Weight ManagementSM Discount Program

The Weight Management^{5M} discount program can help you achieve your weight loss goals by providing you with a sensible weight loss plan and balanced nutrition guide to fit your lifestyle. This program provides Aetna members and their eligible family members access to discounts on Jenny Craig® weight loss programs and products.

Aetna HearingSM Discount Program

Aetna's Hearing[™] discount program helps Aetna members and their families save on hearing exams, hearing services and hearing aids.

Aetna Rx Home Delivery®

With this mail order delivery program, order prescription medications through our convenient and easy-to-use mail order pharmacy. To learn more or obtain order forms, visit www.AetnaRxHomeDelivery.com.

Informed Health® Line

Our 24-hour toll-free number that puts you in touch with experienced registered nurses and an audio library for information on thousands of health topics.

Aetna Navigator®

Register and log on to Aetna Navigator, Aetna's secure member website, to check claims status, contact Aetna Member Services, estimate the costs of health care services, and more. Our new Aetna Navigator Health Information Guide provides a starting point to find answers about health care, types of treatment, cost of services and more to help members make more informed decisions. Plus, members have access to their own Personal Health Record***, a single, secure place where they can view their medical history and add other health information.

- * At some clubs, participation in this program may be restricted to new club members.
- ** Provided by WellCall, Inc. through GlobalFit.
- *** The Aetna Personal Health Record should not be used as the sole source of information about your health conditions or medical treatment.



WANT TO SAVE ON DENTAL EXPENSES?

Vital Savings by Aetna® is a discount program that provides you with dental savings. This is not insurance. Enrolling in the program will give you access to a network of providers who have agreed to accept discounted rates for services. To sign up today, visit www.vitalsavings.com or call 1-877-698-4825.

The Vital Savings by Aetna® program (the "Program") is not insurance. The Program provides Members with access to discounted fees pursuant to schedules negotiated by Aetna Life Insurance Company for the Vital Savings by Aetna® discount program. The Program does not make payments directly to the providers participating in the Program. Each Member is obligated to pay for all services or products but will receive a discount from the providers who have contracted with the Discount Medical Plan Organization to participate in the Program. Aetna Life Insurance Company, 151 Farmington Avenue, Hartford, CT 06156, 1-877-698-4825, is the Discount Medical Plan Organization.

Things you need to know

To qualify for an Aetna Advantage Plan, you must be:

- Under age 64 3/4 (If applying as a couple, both you and your spouse must be under 64 3/4.)
- Dependent children up to age 24
- Legal residents in a state with products offered by the Aetna Advantage Plans
- Legal U.S. residents for at least six continuous months

Your premium payments

For HMO Plans your premium payments are guaranteed not to increase for twelve months from your effective date once you've been accepted for coverage. After that, your premiums may change. Final rates are subject to underwriting review.

For all other plans, your rates are guaranteed not to increase for 12 months from your effective date once you've been accepted for coverage. After that, your premiums may change. Final rates are subject to underwriting review.

Your coverage

Your coverage remains in effect as long as you pay the required premium charges on time, and as long as you maintain eligibility in the plan. Coverage will be terminated if you become ineligible due to any of the following circumstances:

- Non-payment of premiums
- Becoming a resident of a state or location in which Aetna Advantage Plans are not available
- Obtaining duplicate coverage
- For other reasons permissible by law

EASY-PAY

Simple Automatic Payments via Electronic Funds Transfer (EFT)

Registration: Complete the payment section of the Aetna Advantage Plans enrollment form. Select the EFT option to approve the automatic withdrawal of your initial premium and all subsequent premium payments.

Invoices: You will not receive a paper invoice when you are enrolled in EFT. Payments will appear on your bank statement as "Aetna Autodebit Coverage."

Terminating: To terminate EFT, you will need to provide Aetna with 10 days written notice prior to the date your next EFT payment will be deducted. Without this written notice, your bank account may be debited for the next month's premium. You will then need to contact Aetna to have funds placed back in the checking account.

Refunds: To process an EFT refund (placing money back in member's checking account), Aetna will require at least five days after the withdrawal was made to ensure valid payment.

Rejected transactions: If the EFT payment rejects for any reason, Aetna will automatically terminate the EFT and send you a letter saying you will receive paper invoices. Processing time to reinstate EFT will be 30–60 days. If an EFT payment is rejected, you will need to pay that payment by paper check or credit card.

Timing: Payments for Cycle 1 accounts (1st of the month effective date) will be taken from your bank account between the 3rd and the 10th of the month the premium is due. Payments for Cycle 2 accounts (15th of the month effective date) will be taken from your bank account between the 18th and 23rd of the month the premium is due.

Levels of coverage & enrollment

- You may be enrolled in your selected plan at the premium charge.
- You may be enrolled in your selected plan at a higher premium, based on medical underwriting.
- You may be declined coverage based on medical underwriting.

Medical underwriting requirements

The Aetna Advantage Plans are not guaranteed issue plans and require medical underwriting. Some individuals may qualify as federally eligible under the Health Insurance Portability Accountability Act (HIPAA) for a special guaranteed issue plan under Pennsylvania laws and regulations.

All applicants, enrolling spouses and dependents are subject to medical underwriting to determine eligibility and appropriate premium rate level.

We offer various premium rate levels based on the medical underwriting of each applicant.

10-day right to review

Do not cancel your current insurance until you are notified that you have been accepted for coverage. We'll review your enrollment form to determine if you meet underwriting requirements. If you're denied, you'll be notified by mail. If you're approved, you'll be sent an Aetna Advantage Plan contract and ID card.

If, after reviewing the contract, you find that you're not satisfied for any reason, simply return the contract to us within 10 days. We will refund any premium you've paid (including any contract fees or other charges) less the cost of any services paid on behalf of you or any covered dependent.

Duplicate coverage

If you are currently covered by another carrier, you must agree to discontinue the other coverage before or on the effective date of the Aetna Advantage Plan. Do not cancel your current insurance until you are notified that you have been accepted for coverage and are certain that you are keeping your Aetna Advantage Plan coverage.

Limitations & exclusions

Medical

These medical plans do not cover all health care expenses and include exclusions and limitations. You should refer to your plan documents to determine which health care services are covered and to what extent.

The following is a partial list of services and supplies that are generally not covered. However, your plan documents may contain exceptions to this list based on state mandates or the plan design or rider(s). Services and supplies that are generally not covered include, but are not limited to:

- All medical and hospital services not specifically covered in, or which are limited or excluded by your plan documents, including costs of services before coverage begins and after coverage terminates
- Ambulance coverage is limited to \$1,000 per trip
- Cosmetic surgery
- Custodial care
- Donor egg retrieval
- Weight control services including surgical procedures for the treatment of obesity, medical treatment, and weight control/loss programs
- Experimental and investigational procedures, (except for coverage for medically necessary routine patient care costs for Members participating in a cancer clinical trial)
- For PPO plans charges in connection with pregnancy care other than for pregnancy complications
- Immunizations for travel or work
- Implantable drugs and certain injectable drugs including injectable infertility drugs
- Infertility services including artificial insemination and advanced reproductive technologies such as IVF, ZIFT, GIFT, ICSI and other related services unless specifically listed as covered in your plan documents
- Non-medically necessary services or supplies
- Orthotics
- Over-the-counter medications and supplies
- Radial keratotomy or related procedures
- Reversal of sterilization
- Services for the treatment of sexual dysfunction or inadequacies including therapy, supplies or counseling

PRE-EXISTING CONDITIONS

During the first 12 months following your effective date of coverage, no coverage will be provided for the treatment of a pre-existing condition unless you have prior creditable coverage.

A pre-existing condition is an illness, disease, physical condition, or injury for which medical advice, or treatment was recommended or received and/or the use of prescription drugs of any kind within six months preceding the effective date of coverage. Services or supplies for the treatment of a pre-existing condition are not covered for the first 12 months after the member's effective date. If the member had continuous prior creditable coverage within the 63 days immediately preceding the signature on the application and meets certain other requirements, then the pre-existing condition exclusion of 12 months may not apply.

- Special or private duty nursing
- Therapy or rehabilitation other than those listed as covered in the plan documents
- Mental Health in-network services for HMO is not covered. Mental Health in-network services for PPO plans is not covered, except for severe biologically based mental or nervous disorders.

Dental

Listed below are some of the charges and services for which these dental plans do not provide coverage. For a complete list of exclusions and limitations, refer to plan documents.

- Dental Services or supplies that are primarily used to alter, improve or enhance appearance. Negotiated rates for cosmetic procedures available when a participating dentist is accessed.
- Experimental services, supplies or procedures
- Treatment of any jaw joint disorder, such as temporomandibular joint disorder
- Replacement of lost or stolen appliances and certain damaged appliances
- Services that Aetna defines as not necessary for the diagnosis, care or treatment of a condition involved
- All other limitations and exclusions in your plan documents

notes

notes

Call your broker.



This managed care plan may not cover all of your health care expenses. Read your contract carefully to determine which health care services are covered. To contact the plan if you are a member, call the number on your ID card; all others, call 1-888-98-AETNA (1-888-982-3862).

If you need this material translated into another language, please call Member Services at 1-866-565-1236.

Si usted necesita este material en otro lenguaje, por favor llame a Servicios al Miembro al 1-866-565-1236.

This material is for information only and is not an offer or invitation to contract. Plan features and availability may vary by location. Plans may be subject to medical underwriting or other restrictions. Rates and benefits may vary by location. Health benefits and health/dental insurance plans contain exclusions and limitations. Investment services are independently offered by the HSA Administrator. Providers are independent contractors and are not agents of Aetna. Provider participation may change without notice. Aetna does not provide care or guarantee access to health services. Not all health services are covered. See health insurance plan documents for a complete description of benefits, exclusions, limitations and conditions of coverage. Plan features are subject to change. Aetna receives rebates from drug makers that may be taken into account in determining Aetna's Preferred Drug List. Rebates do not reduce the amount a member pays the pharmacy for covered prescriptions. Aetna Rx Home Delivery refers to Aetna Rx Home Delivery, LLC, a licensed pharmacy subsidiary of Aetna Inc., that operates through mail order. Health information programs provide general health information and are not a substitute for diagnosis or treatment by a physician or other health care professional. Plan for Your Health is a public education program from Aetna and The Financial Planning Association. Information is believed to be accurate as of production date, however, it is subject to change.

For more information about Aetna plans, refer to **www.aetna.com**.

We want you to know Actna

www.aetna.com

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