

PLAN BENEFITS	Carelink Gold \$0 Copay HMO		Carelink Silver \$10 Copay HMO		Carelink Bronze \$10 Copay HMO	
	In-Network St. Francis	2nd Tier network	In-Network St. Francis	2nd Tier network	In-Network St. Francis	2nd Tier network
Lifetime Maximum	Unlimited		Unlimited		Unlimited	
Annual Deductible (per calendar year Individual/family)	\$1,250 \$2,500	\$3,750 \$7,500	\$3,750 \$7,500	\$6,000 \$12,000	\$5,500 \$11,000	\$6,000 \$12,000
Coinsurance	20%	40%	30%	40%	30%	40%
Out-of-Pocket Maximum* (per calendar year, per Individual/Family)	\$5,000 \$10,000	\$6,000 \$12,000	\$6,350 \$12,700	\$6,350 \$12,700	\$6,350 \$12,700	\$6,350 \$12,700
Medical benefits shown with Copays are not subject to Deductibles unless specified	In-Network St. Francis	2nd Tier network	In-Network St. Francis	2nd Tier network	In-Network St. Francis	2nd Tier network
Primary Physician Office Visit (PCP required)	\$0	\$25 Copay	\$10 Copay	\$50 Copay + Ded	\$15 Copay	\$50 Copay + Ded
Specialist Office Visit (PCP referral required)	First 5 Visits: \$50 6+ Visits: \$50 Copay + Ded	\$75 Copay + Ded	First 2 Visits: \$75; 3+ Visits: \$75 Copay + Ded	\$75 Copay + Ded	First Visit: \$75; 2+ Visits: \$75 Copay + Ded	\$100 Copay + Ded
Preventive/Wellness Services (adult, child and well baby care, mammograms, pap smears, PSA testing, immunizations)	\$0	\$0	\$0	\$0	\$0	\$0
Lab/Radiology***	Incl in PCP office visit; Spec/Outpt: Ded/Coins	Ded/Coins	Incl in PCP office visit; Spec/Outpt: Ded/Coins	Ded/Coins	Included in PCP office visit; Specialist/Outpatient: Ded/Coins	Ded/Coins
Advanced Imaging/High Tech Radiology	PCP/Spec/Outpt: Ded/ Coins Free-standing Facility: \$250 Copay	PCP/Spec: Ded/Coins; Outpatient: \$100 Copay + Ded/Coins	PCP/Spec/Outpt:\$250 Copay + Ded/Coins; Free- standing Facility:\$250 + Ded	PCP/Spec/Outpt:\$500 Copay + Ded/Coins; Free- standing Facility: Ded + Coins	PCP/Spec/Outpt:\$250 Copay + Ded/Coins; Free- standing Facility:\$250 + Ded	PCP/Spec/Outpt:\$500 Copay + Ded/Coins; Free- standing Facility: Ded + Coins
Urgent Care	\$75 Copay	\$150 Copay	\$75 Copay	Ded/Coins	\$150 Copay	\$150 Copay + Ded.
Emergency Care	First 3 Visits: \$250 Copay 4+ Visits: \$250 Copay + Ded	\$250 Copay + Ded	First Visit: \$500 Copay; 2+ Visits: \$500 Copay+ Ded.	\$750 Copay + Ded/Coins	First Visit: \$500 Copay; 2+ Visits: \$500 Copay + Ded	\$750 Copay + Ded/Coins
Inpatient Hospitalization (physician and surgical services)	Ded/Coins	\$250 Copay + Ded/Coins	\$500 Copay + Ded/Coins	\$1,000 Copay + Ded/Coins	\$500 Copay + Ded/Coins	\$1,000 Copay + Ded/Coins
Outpatient Facility and Physician Services/Home Health Care/ Hospice/Skilled Nursing Facility	Ded/Coins		Ded/Coins		Ded/Coins; Home Health/ Hospice: Ded/20% Coins	Ded/Coins; Home Health/ Hospice: Ded/20% Coins
Rehabilitation Services (Physical, Speech, Occupational, Respiratory) Up to 25 visits for all therapies combined	Ded/Coins		Ded/Coins		Ded/Coins	
Maternity and Newborn Care	Prenatal office visits: \$0 Copay; Physician charges: \$250 Copay; Inpatient: Ded/Coins	Prenatal office visits: \$500 one-time Copay; Physician charges: \$0; Inpatient: \$250 Copay + Ded/Coins	Prenatal office visits: \$0; Physician charges: One-time \$250 Copay; Inpatient: \$500 Copay + Ded/Coins	Prenatal office visits: Ded/Coins; Physician charges: Ded; Inpatient: \$1,000 Copay + Ded/Coins	Prenatal office visits: \$0; Physician charges: One-time \$500 Copay; Inpatient: \$500 Copay + Ded/Coins	Prenatal office visits/ Physician charges: Ded; Inpatient: \$1,000 Copay + Ded/Coins
Mental Health Office Visit/Outpatient/Inpatient**** (Outpt/Inpt)	First 5 office visits: \$50; 6+visits: \$50 Copay + Ded; Outpatient/Inpatient: Ded/Coins	Office visit: \$75 Copay + Ded; Outpatient: Ded/Coins; Inpatient: \$250 Copay+ Ded/Coins	Office visit: First 2 Visits: \$75; 3+ Visits: \$75 Copay + Ded.; Outpatient: Ded/Coins; Inpatient: \$500 Copay + Ded/Coins	Office visit: \$75 Copay + Ded; Outpt: Ded/Coins; Inpatient: \$1,000 Copay + Ded/Coins	Office: First Visit: \$75; 2+ Visits: \$75 + Ded.; Outpatient/Inpatient: \$500 Copay + Ded/Coins	Office/Outpt: Ded/Coins.; Inpatient: \$1,000 Copay + Ded/Coins
Pediatric Vision	One routine eye examination per year. One pair of standard eyeglass lenses or contact lenses per year; one frame per year.		One routine eye examination per year. One pair of standard eyeglass lenses or contact lenses per year; one frame per year.		One routine eye examination per year. One pair of standard eyeglass lenses or contact lenses per year; one frame per year.	
Pediatric Dental	One check-up every 6 months; Preventive & Diagnostic 100%: exams, cleanings, x-rays; Basic 50%: fillings, anesthesia, general services; Major 50%: crowns, dentures, bridges, oral surgery, orthodontia		One check-up every 6 months; Preventive & Diagnostic 100%: exams, cleanings, x-rays; Basic 50%: fillings, anesthesia, general services; Major 50%: crowns, dentures, bridges, oral surgery, orthodontia		One check-up every 6 months; Preventive & Diagnostic 100%: exams, cleanings, x-rays; Basic 50%: fillings, anesthesia, general services; Major 50%: crowns, dentures, bridges, oral surgery, orthodontia	
Pharmacy	No Rx Ded		Separate \$1000 Rx Ded Tiers 2-5		Integrated Medical/Rx Ded	
- Tier 1A: Lower Cost Preferred Generic Drugs	Retail pharmacy: \$3, Mail order: \$6		Retail pharmacy: \$5, Mail order: \$10		N/A	
- Tier 1: Preferred Generic Drugs	Retail pharmacy: \$5, Mail order: \$10		Retail pharmacy: \$15, Mail order: \$30		Retail pharmacy: \$15, Mail order: \$30	
- Tier 2: Preferred Brand Drugs	Retail pharmacy: \$30, Mail order: \$75		Retail pharmacy: Ded + \$45, Mail order: Ded + \$112.50		Retail pharmacy: Ded + \$45, Mail order: Ded + \$112.50	
- Tier 3: Nonpreferred Brand/Generic Drugs	Retail pharmacy: \$55, Mail order: \$165		Retail pharmacy: Ded + \$75, Mail order: Ded + \$225		Retail pharmacy: Ded + \$75, Mail order: Ded + \$225	
- Tier 4: Preferred Specialty Drugs	Retail pharmacy: 20% Coinsurance		Retail pharmacy: Ded + 30% Coinsurance		Retail pharmacy: Ded + 30% Coinsurance	
- Tier 5: Nonpreferred Specialty Drugs	Retail pharmacy: 30% Coinsurance		Retail pharmacy: Ded + 40% Coinsurance		Retail pharmacy: Ded + 40% Coinsurance	

Note: \*The out-of-pocket maximum includes Deductible, Copays, Coinsurance. \*\*When more than one person is applying for coverage, the Family Deductible and out-of-pocket maximum must be met before any benefits are paid that are subject to the Deductible or out-of-pocket maximum. \*\*\*Lab work drawn at PCP but processed by outside vendor, will not be included in Copay. \*\*\*\*MNET Providers only.