

### **Schedule of Benefits**

SAVVY100 \$2,000/100% SUBSCRIBER AND FAMILY HIGH DEDUCTIBLE HEALTH PLAN WITHOUT COMPREHENSIVE DENTAL INDIVIDUAL PPO (IIP10188) (IIP10189)

The following Schedule of Benefits is a summary that describes the Co-insurance and or Copayment amounts that apply to specific types of services. Some benefits require Benefit Certification by PIC. Benefits may have limits and certain services are excluded altogether. For a more complete description, please refer to Sections of the Subscriber Agreement that discuss How the Plan Works, General Information, Benefits, Benefit Certification, Limitations and Exclusions.

Underwritten by
Presbyterian Insurance Company, Inc. (PIC)
Delta Dental Plan of New Mexico, Inc.

## Presbyterian Insurance Company



Savvy100 without Dental (IIP10188 and IIP10189) Medical Benefits And Coverage	In-network Limits	Out-of-network Limits
ANNUAL CALENDAR YEAR DEDUCTIBLE (Deductible must be met before payments are made.)	Subscriber: \$2,000 Family: \$4,000	Subscriber: \$4,000 Family: \$8,000
ANNUAL OUT-OF-POCKET MAXIMUM  (Includes Deductible, Copayments, and Coinsurance only. Does not include penalty amounts, charges above Reasonable and Customary, or non-covered charges including charges incurred after the benefit maximum has been reached.) PIC pays 100% of Covered charges after the Out-of-Pocket maximum is met.	Subscriber: \$2,000 Family: \$4,000	Subscriber: \$4,000 Family: \$16,000
PRE-EXISTING LIMITATION  (Does not apply to newborns, and newly adopted children – pregnancy and pregnancy-related conditions are not covered under this plan)	<ul> <li>No Pre-existing Limitation for Dependent children under age 19</li> <li>No Pre-existing Limitation if prior (creditable) coverage</li> <li>6 months</li> </ul>	
MAXIMUM LIFETIME BENEFIT  (Does not include Family, Infant and Toddler (FIT) Program services and Autism Spectrum Disorder)	Unli	mited
AUTISM SPECTRUM DISORDER DIAGNOSIS AND TREATMENT MAXIMUM LIFETIME BENEFIT	\$200,000 per member per lifetime (Does not apply to Plan lifetime maximum.) Beginning January 1, 2011, the maximum benefit shall be adjusted manually on January 1 to reflect any change from the previous year in the medical component of the then-current consumer price index for all urban consumers published by the Bureau of Labor Statistics of the United States Department of Labor.	
MAXIMUM LIFETIME HOSPICE BENEFIT	\$7,500 In-network and Out-of-network combined	
BENEFITS AND COVERAGE	In-Network Co-insurance	Out-of-Network Copayment/Co-insurance
PHYSICIAN SERVICES including: Non-specialist office visits	0% Co-insurance	40% Co-insurance
Specialist office visits	0% Co-insurance	40% Co-insurance
Outpatient surgery (In-Physician's office)	0% Co-insurance	40% Co-insurance
Allergy services Testing Serum (extracts) Injections	0% Co-insurance	40% Co-insurance
Infertility services including, but not limited to testing, drugs, and injections	Not Covered	Not Covered

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Savvy100 without Dental (IIP10188 and	In-Network	Out-of-Network
IIP10189) Medical Benefits And Coverage	Co-insurance	Copayment/Co-insurance
HOSPITAL SERVICES – Inpatient <sup>(1)</sup>	0% Co-insurance	40% Co-insurance
Coverage includes:		
<ul> <li>Room and board</li> </ul>		
<ul> <li>In-hospital Physician visits, Surgeons,</li> </ul>		
Anesthesiologist and other Inpatient		
services (Hospital charges for delivery		
or pregnancy related conditions are		
not covered)		
<ul> <li>Detoxification</li> </ul>		
<ul> <li>Administration of blood/blood components</li> </ul>		
MEDICAL SERVICES – Outpatient		
• Surgeries <sup>(1)</sup>	0% Co-insurance	40% Co-insurance
X-ray and laboratory tests	0% Co-insurance	40% Co-insurance
• PET <sup>(1)</sup> /CAT <sup>(1)</sup> scans	0% Co-insurance	40% Co-insurance
<ul> <li>Radiation therapy (non-surgical)</li> </ul>	0% Co-insurance	40% Co-insurance
• Chemotherapy	0% Co-insurance	40% Co-insurance
Medical Drugs <sup>(1)</sup> provided or administered in	20% Copayment up to a	20% Copayment up to a
an Outpatient setting	maximum of \$400 per	maximum of \$400 per
un o upunen seumg	injection	injection
• Magnetic Resonance Imaging (MRI) <sup>(1)</sup> tests	0% Co-insurance	40% Co-insurance
• Sleep studies	Not Covered	Not Covered
Observation (Benefit certification required if	0% Co-insurance	40% Co-insurance
greater than 24 hours)		1070 CO IMBURANO
RECONSTRUCTIVE SURGERY <sup>(1)</sup>	0% Co-insurance	40% Co-insurance
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EMERGENCY ROOM CARE	0% Co-insurance	0% initial treatment only
Including trauma services		40% follow-up care
URGENT CARE	0% Co-insurance	0% initial treatment only
UKGENI CAKE	070 CO-msurance	40% follow-up care
		4070 Ionow-up care
AMBULANCE SERVICES including:	0% Co-insurance	0% Co-insurance
Emergency or high risk		
Ground ambulance		
Air ambulance		
Inter-facility transfer Services		
Ground ambulance		
<ul> <li>Air ambulance</li> </ul>		
CLINICAL PREVENTIVE SERVICES	Plan pays 100% <sup>(2)</sup>	40% Co-insurance
Well child care including vision and		
hearing screening	Prescription Drugs are not	
Preventive physical exam	included in Clinical	
Adult and child immunizations	Preventive Services, and	
Office based health education	are therefore, subject to	
Family planning services	the Deductible and	
Cytologic Screening (Pap smear)	applicable Co-insurance.	
Human Papillomavirus (HPV)		
HPV Vaccine for females		
Mammography		
Colonoscopy		
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Savvy100 without Dental (IIP10188 and IIP10189) Medical Benefits And Coverage	In-Network Co-insurance	Out-of-Network
WOMEN'S HEALTH CARE	0% Co-insurance	Copayment/Co-insurance 40% Co-insurance
Gynecological care	0% Co-insurance	40% Co-msurance
Implantable contraceptive device		
Cytologic (Pap smear), Human Papillomavirus		
(HPV) screening, and mammograms refer to		
Clinical Preventive Services		
Non-routine Pap smear		
Non-routine Mammography		
Specialist (Perinatologist)	0% Co-insurance	40% Co-insurance
Obstetrical/Maternity/Prenatal and Postnatal	Not Covered	Not Covered
Care	1,00 00,0100	1,00 00,010
DIABETES SERVICES		
Office visit and Diabetes Education	0% Co-insurance	40% Co-insurance
Certified Diabetic Educator telephonic calls	0% Co-insurance	40% Co-insurance
Diabetes supplies <sup>(1)</sup> (Purchased through a	0% Co-insurance	40% Co-insurance
Durable Medical Equipment provider)		1070 CO IMBUIUMO
Diabetes supplies <sup>(1)</sup> (Purchased through a	0% Generic (Preferred)	<b>Not Covered</b> (Must use
Participating Pharmacy)	0% Brand (Preferred)	Participating Pharmacy,
1 8 37	0% Non-Preferred	unless required due to an
	D 20 d t tl	emergency occurring
	Per 30-day supply up to the	outside of the PIC Service
	maximum dosing	Area.)
	recommended by the manufacturer	
COVERED MEDICATIONS <sup>(1)</sup> - Outpatient	manuracturer	
Insulin and diabetic oral agents	0% Generic (Preferred)	Not Covered (Must use
<ul> <li>Diabetic supplies (Purchased through a</li> </ul>	0% Brand (Preferred)	Participating Pharmacy,
Participating Pharmacy)	0% Non-Preferred	unless required due to an
Smoking cessation drugs (Limited to		emergency occurring
two 90-day courses of treatment per	Per 30-day supply up to the	outside of the PIC Service
Calendar Year)	maximum dosing	Area.)
Contraceptive Drugs	recommended by the	11100.)
	manufacturer	
Immunosuppressive drugs following transplant surgery <sup>(1)</sup>		
surgery	00/ Canania (Dua Causa d)	
• Oral	0% Generic (Preferred)	
	0% Brand (Preferred) 0% Non-Preferred	
	0% Non-Preferred	
	Per 30-day supply up to the	
	maximum dosing	
	recommended by the	
	manufacturer	
• Injectable	0%	
• Specialty Pharmaceuticals <sup>(1)</sup>	20% up to a maximum of	
G	\$400 per prescription	
<ul> <li>Specialty Medical Food<sup>(1)</sup></li> <li>For plans with "Covered Medication" coverage of the second s</li></ul>	0%	1

For plans with "Covered Medication" coverage only] this plan is considered Creditable per Medicare part D guidelines. For more information regarding Medicare Part D please refer to <a href="www.cms.gov">www.cms.gov</a>. If your employer has purchased the Optional Prescription Drug Rider please refer to that Rider for Medicare Part D Creditable/Non-Creditable status.

(1) Benefit Certification will be required. (2) Not subject to Deductible. Refer to the Subscriber Agreement for a more complete description of benefits.

Savvy100 without Dental (IIP10188 and	In-Network	Out-of-Network
IIP10189) Medical Benefits And Coverage	Co-insurance	Copayment/Co-insurance
PRESCRIPTION DRUGS <sup>(1)</sup>	Not Covered except as	Not Covered (Must use a
Prescription Drugs (Retail/Mail Order) –	provided in the Covered	Participating Pharmacy,
Outpatient	Medications Section of	unless required due to an
•	the Subscriber	emergency occurring
	Agreement unless the	outside of the PIC
	Optional Benefit Rider	Service Area)
	is included	,
MENTAL HEALTH SERVICES AND	Not Covered	Not Covered
MEDICATIONS		
ALCOHOL AND SUBSTANCE ABUSE		
SERVICES		
Rehabilitation - Outpatient, inpatient or partial	Not Covered	Not Covered
hospitalization		
Detoxification		
• Outpatient <sup>(1)</sup>	0% Co-insurance	40% Co-insurance
• Inpatient <sup>(1)</sup>	0% Co-insurance	40% Co-insurance
REHABILITATION AND THERAPY		
SERVICES		
Cardiac Rehabilitation (up to 12 sessions	0% Co-insurance	40% Co-insurance
continuous ECG monitoring and 24 sessions		
for intermittent ECG monitoring per		
Calendar Year)		
Dialysis/Plasmapheresis/Photopheresis	0% Co-insurance	40% Co-insurance
Pulmonary Rehabilitation (up to 24 sessions	0% Co-insurance	40% Co-insurance
per Calendar Year)		
Short-term Rehabilitation (Physical and	0% Co-insurance	40% Co-insurance
Occupational therapy up to two months per		
condition)		
Speech and Hearing therapy <sup>(1)</sup> (up to two	0% Co-insurance	40% Co-insurance
months per condition)		
TRANSPLANTS <sup>(1)</sup>	0% Co-insurance	Not Covered
COMPLEMENTARY THERAPIES (Limited)		
Acupuncture treatment (maximum \$1,500 per	0% Co-insurance	Not Covered
Calendar Year)		
Chiropractic services (maximum \$1,500 per	0% Co-insurance	Not Covered
Calendar Year)		
SKILLED NURSING FACILITY <sup>(1)</sup>	0% Co-insurance	40% Co-insurance
(Up to 60 days per Calendar Year)		
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HOME HEALTHCARE SERVICES/ HOME		
INTRAVENOUS SERVICE (1)		
Services provided by an RN, LPN and other	0% Co-insurance	40% Co-insurance
specified specialist		
Home intravenous services and supplies	0% Co-insurance	40% Co-insurance
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HOSPICE CARE <sup>(1)</sup>	0% Co-insurance	40% Co-insurance
(Subject to lifetime maximum)		
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Savvy100 without Dental (IIP10188 and	In-Network	Out-of-Network
IIP10189) Medical Benefits And Coverage	Co-insurance	Copayment/Co-insurance
DURABLE MEDICAL EQUIPMENT, PROSTHETICS, ORTHOTICS, AND APPLIANCES <sup>(1)</sup>	0% Co-insurance	40% Co-insurance (\$1,000 Per Calendar Year Maximum – Diabetic supplies do not count toward the Calendar Year Maximum benefit)
Hearing Aids (for school aged children under age 18 or 21 years of age if still attending high school)	Up to \$2,200 every 36 months "per hearing impaired ear"	
EYEGLASSES AND CONTACT LENSES Limited to the following:  • Eyeglasses and contact lenses within 12 months following cataract surgery or for the correction of Keratoconus	0% Co-insurance	Not Covered
Refraction eye Exam associated with post cataract surgery or Keratonconus correction	0% Co-insurance	Not Covered
DENTAL SERVICES (LIMITED) CMJ/TMJ	0% Co-insurance 0% Co-insurance	Not Covered 40% Co-insurance
FAMILY, INFANT AND TODDLER PROGRAM		
Family, Infant and Toddler Program (FIT): Medically Necessary early intervention services provided as part of an individualized family service plan and delivered by certified and licensed personnel as defined in NMAC Title 7, Chapter 30, Part 8 Health Family & Children Health Care Services.	No Co-insurance \$3,500 per Member per Calendar Year Maximum annual benefit  Not applicable to any lifetime maximums or annual limits	
AUTISM SPECTRUM DISORDER (1)  Treatment through or provided by: PCP Specialist Outpatient Physical Therapy Outpatient Occupational Therapy Outpatient Speech Therapy Applied Behavioral Analysis (ABA) (1)  Diagnosis and Treatment for all children up to age 19 or up to age 22 if still attending high school	0% Co-insurance 0% Co-insurance 0% Co-insurance 0% Co-insurance 0% Co-insurance 0% Co-insurance Up to \$36,000 per member per and Out-of-network \$200,000 per member per lifet network	

#### Refer to the Subscriber Agreement for a more complete description of exclusions and limitations.

#### **EXCLUSIONS FOR SAVVY100 without Dental (IIP10188 and IIP10189):**

Any exclusion listed would not be applicable if Covered under the FIT Program in accordance with that which is defined in NMAC Title 7, Chapter 30, Part 8 Health Family & Children Health Care Services. Refer to your Subscriber Agreement for details

- Alcoholism and Substance Abuse services except for substance abuse detoxification services.
- **Alternative/complementary therapies**, except as specified in the *Subscriber Agreement* and only if received through a Participating Provider/Practitioner.
- Any service, treatment, procedure, facility, equipment, drugs, drug usage, device or supply determined to be **not Medically Necessary** or accepted medical practice.
- Artificial aids including speech synthesis devices except items identified in the Subscriber Agreement.
- Artificial Conception/Infertility treatment and drugs.
- Athletic trainers.
- Autopsies and/or transportation costs for deceased Members.
- Baby food (including baby formula or breast milk) or other regular grocery products that can be blenderized for oral or tube feedings.
- Benefits and services not specified as Covered.
- Biofeedback.
- Cancer Clinical Trials are limited and must be provided for in the State of New Mexico in accordance with provisions as set forth in the Subscriber Agreement. Refer to your Subscriber Agreement for details.
- Care for conditions which state or local law requires be treated in a public or correctional facility.
- Care for military service connected disabilities to which the Member is legally entitled and for which facilities are reasonably available to the Member.
- Charges that are determined to be unreasonable by PIC.
- Charges above Reasonable and Customary charges.
- **Circumcisions** performed other than during the newborn's Hospital stay, unless Medically Necessary.
- Clothing or other protective devices including prescribed photoprotective clothing, windshield tinting, lighting fixtures and/or shields, and other terms or devices whether by prescription or not.
- Co-dependency treatment.
- Convenience items.
- Cosmetic Surgery, treatments, devices, orthotics, and medications, including treatment of hair-loss.
- Costs for extended warranties and premiums for other insurance coverage.
- Counseling sex, pastoral/spiritual and bereavement counseling.
- **Court-ordered evaluation or treatment**, or treatment that is a condition of parole or probation or in lieu of sentencing, such as Alcohol or Substance Abuse programs and/or psychiatric evaluation or therapy.
- Custodial or domiciliary care.
- **Dental care** and dental x-rays, except as provided in the Subscriber Agreement.
- Dental implants.
- **Disposable medical supplies**, except when provided in a Hospital or Physician's office or by a home health professional.
- Donor Sperm.
- **Durable Medical Equipment/Prosthetics/Orthotics** Additional wheelchairs, duplicate items, convenience items, upgraded or deluxe items, repair or replacement due to normal wear, loss, neglect, theft, misuse, abuse, to improve appearance, for convenience or items under the manufacturer or supplier's warranty.
- Elastic support hose.
- Elective abortions.
- Emergency facility used for non-emergent services.
- **Exercise equipment** and videos, personal trainers, club memberships and weight reduction programs.
- **Experimental or investigational**, as determined by PIC; including drugs, medicines, treatments, or procedures.
- Extracorporeal shock wave therapy.
- **E**ye movement therapy.

#### **EXCLUSIONS FOR SAVVY100 without Dental (IIP10188 and IIP10189):**

- Eye refractive procedures including redial keratotomy, laser procedures, and other techniques.
- **Eyeglasses (Corrective)** or sunglasses, frames, lens prescription, contact lenses or the fitting thereof except as provided in the *Subscriber Agreement* and only when received through Participating Providers/Practitioners.
- **Foot care (routine)**, except as provided in the *Subscriber Agreement*.
- Foot orthotics functional and/or customized except as described in the Subscriber Agreement.
- "Get acquainted" visits without physical assessment or diagnostic or therapeutic intervention provided.
- Gloves, unless part of a wound treatment kit.
- Hair-loss (or baldness) treatments, medications, supplies and devices including wigs, and special brushes.
- Halfway houses.
- Hearing aids and the evaluation for the fitting of hearing aids except for school aged children under 18 years old (or under 21 years of age if still attending high school).
- Hospice benefits are not covered for the following services: food, housing, and delivered meals, volunteer services, comfort items such as, but not limited to, aromatherapy, clothing, pillows, special chairs, pet therapy, fans, humidifiers, and special beds (excluding those covered under Durable Medical Equipment benefits), homemaker and housekeeping services, private duty nursing, pastoral and spiritual counseling; or bereavement counseling.
- **Hospital, physician, mid-wife** and other charges related to prenatal care and delivery of a newborn child except as described in the Subscriber Agreement.
- Hypnotherapy.
- Infant formula.
- Infertility treatment/Artificial conception and drugs.
- In-vitro, GIFT and ZIFT fertilization.
- **Malocclusion treatment**, if part of routine dental care and orthodontics.
- **Massage Therapy**, unless performed by a licensed physical therapist and as part of a prescribed short-term physical therapy program.
- Maternity/Obstetrical Care including, but not limited to, any condition which is pregnancy related, prenatal
  care, delivery or voluntary pregnancy termination, and post natal care, except as described in the Subscriber
  Agreement.
- Medical and Hospital services of a donor when the recipient of an organ transplant is not a Member or when the transplant procedure is not Covered.
- Medically Necessary Nutritional Supplements for prenatal care.
- Mental Health Services including medications.
- **New medications** for which the determination of criteria for Coverage has not yet been established by PIC's Pharmacy and Therapeutics Committee.
- **Nutritional supplements** unless for prenatal care are prescribed by the attending Physician or as sole source of nutrition.
- Organ transplants (Non-human), except for porcine (pig) heart valve.
- Orthodontic appliances, endodontics, dental prosthetics, crowns, bridges, and dentures.
- Orthodontic appliances and orthodontic treatment (braces), crowns, bridges and dentures used for the treatment of Craniomandibular and Temporomandibular Joint disorders, unless the disorder is trauma related.
- Orthopedic or corrective shoes, arch supports, shoe appliances, foot orthotics, and custom fitted braces or splints except for patients with Diabetes or other significant peripheral neuropathies.
- Over-the-counter medications except as specified in the Subscriber Agreement (SA).
- Personal or comfort items, services or treatments.
- **Photopheresis** for all conditions other than mycosis fungoides.
- Physical examinations, vaccinations, drugs and immunizations for the primary intent of medical research or non-Medically Necessary purpose(s) such as, but not limited to, licensing, certification, employment, insurance, flight, travel, passports or functional capacity examinations related to employment.

#### **EXCLUSIONS FOR SAVVY100 without Dental (IIP10188 and IIP10189):**

- **Prescription Drugs** (as listed as Covered in this *Schedule of Benefits* or the Optional Prescription Drug Rider and the *Subscriber Agreement*) received upon Hospital discharge, provided by a Hospital pharmacy unless a Participating Outpatient Pharmacy is not available.
- Prescription Drugs requiring a Benefit Certification when Certification was not obtained.
- Prescriptions purchased at a non-Participating Pharmacy, unless due to an emergency occurring out side of the PIC Service Area.
- **Prescription Drugs** compounded medications.
- Prescription Drug replacements due to loss, theft or destruction.
- Private-duty nursing.
- Psychological testing.
- Residential Treatment Centers.
- Reversals of voluntary sterilization.
- Services for which the Member is eligible under any governmental program (except Medicaid) or services for which, in the absence of any health service plan or insurance plan, no charge would be made to the Member.
- Services requiring Benefit Certification when Certification was not obtained.
- Services, other than emergent or urgent in nature, received outside of the United States.
- Sex transformation surgery and drugs related to sex transformations.
- **Sexual dysfunction treatment**, including medication, counseling, and clinics except for penile prosthesis as provided in the *Subscriber Agreement*.
- Sleep Studies.
- **Special education**, school testing or evaluations, counseling, therapy or care for learning deficiencies or behavioral or disciplinary problems. This applies whether or not associated with manifest mental illness or other disturbances, except as Covered under the Family, Infant and Toddler (FIT) program.
- Special Medical Foods, except as listed as Covered in the Subscriber Agreement for Genetic Inborn Errors of Metabolism.
- Storage or banking of sperm, ova (human eggs), embryos, zygotes, or other human tissue.
- "Telephone visits and electronic mail (e-mail)" by Physician or "consultation" by telephone for which a charge is made to the patient except for members that have been diagnosed with diabetes.
- Transportation costs for deceased Members.
- Travel and lodging expenses, except as provided in the Subscriber Agreement.
- **Vision Care (routine) and Eye Refractions** for determining prescriptions for corrective lenses, except as listed as Covered in the *Subscriber Agreement*.
- Visual training
- Vocational Rehabilitation services and Long-Term Rehabilitation services.
- Weight reduction or control treatments and medications, except for Medially Necessary treatment for morbid obesity.
- Work-related accidents or injuries or occupational illness or disease if the Member is required to be covered under workers' compensation insurance, whether or not such coverage actually exists.

Refer to the Subscriber Agreement for a more complete description of exclusions and limitations

Plan IDs – IIP10257 and IIP1028 (for internal use only)

# **A PRESBYTERIAN**

This Schedule of Benefits and services is subject to the provisions of the contract and cannot modify or affect the Group Subscriber Agreement in any way; nor shall you accrue rights because of any statement in or omission from this schedule.

## Presbyterian Insurance Company

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