

AETNA ADVANTAGE PLANS FOR INDIVIDUALS, FAMILIES AND THE SELF-EMPLOYED

NEW PROVISIONS EFFECTIVE SEPTEMBER 23, 2010 This information is an addendum to the printed materials you received.

The federal health care reform legislation, known as the Patient Protection and Affordable Care Act, was signed into law on March 23, 2010 by President Obama.

The following health care reform changes are effective on September 23, 2010:

- Allow dependent coverage up to age 26
- Remove lifetime benefit limits based on dollar amounts
- Take away cost-sharing obligations for preventive services (In network)
- Eliminate pre-existing condition exclusions for dependent children (under 19 years of age)

Please note that some previously printed materials do not reflect these changes. However, the new provisions **are in effect** for plans with an effective date on or after September 23, 2010, and your Aetna Advantage Plan **does comply** with the new federal health care reform legislation.

If you have any questions, please talk to your broker or call 1-800-MY-HEALTH.

Please note that in addition to health care reform changes, coverage for children only may no longer be available in your state. Also, all plans described in the printed material you received may not currently be available in your state.

Aetna Advantage Plans for Individuals, Families and the Self-Employed are underwritten by Aetna Life Insurance Company (Aetna) directly and/or through an out-of-state blanket trust or Aetna Health Inc. In some states, individuals may qualify as a business group of one and may be eligible for guaranteed issue, small group health plans. These plans are medically underwritten and you may be declined coverage in accordance with your health condition.

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Take charge of your health. We're here to help.

AETNA ADVANTAGE PLANS FOR INDIVIDUALS, FAMILIES AND THE SELF-EMPLOYED IN KANSAS

We want you to know[®]



AA.02.311.1-KS (10/09)

Aetna Advantage plan choices

Our health insurance plans are designed to offer you quality coverage at an excellent value. Coverage can include prescription drugs, doctor visits, hospitalization and preventive care services.

Generally speaking, the lower your "premiums," or monthly payments, the higher your "deductible," which is the amount you pay out of pocket before the plan begins paying for expenses.

You'll pay less by using "in-network" doctors, hospitals, pharmacies and other health care providers who participate in Aetna's nationwide network than by using "out-of-network" doctors.

Visit **www.planforyourhealth.com** for an in-depth list of terms in this brochure and what they mean.

About HSAs

Many of our high-deductible plans are Health Savings Account (HSA) Compatible, offering you lower premiums and tax advantaged savings. An HSA is a personal account that lets you pay for qualified medical expenses with tax advantaged funds. You or an eligible family member make contributions to your HSA tax-free, and those dollars earn interest tax-free. Then, when you make withdrawals from your account to pay for qualified health care expenses, they're tax-free, too.

Aetna Advantage Plans for Individuals, Families and the Self-Employed are underwritten by Aetna Life Insurance Company (Aetna) directly and/or through an out-of-state blanket trust. In some states, individuals may qualify as a business group of one and may be eligible for guaranteed issue, small group health plans. These plans are medically underwritten and you may be declined coverage in accordance with your health condition.

It's easy to establish a Health Savings Account...

Simply enroll in an Aetna HSA Compatible High Deductible Health Plan and you will automatically have an HSA opened through Bank of America. You will also receive a debit card and a welcome package with additional information to get you started.

If you do not wish to set up an HSA, you can opt out by calling Bank of America – or the account will be automatically canceled after 90 days if the debit card is not activated or if you do not enroll online.

Why choose an Aetna HealthFund HSA?

- No set-up fees
- No monthly administration fee
- No withdrawal forms required
- Convenient access to HSA funds via debit card or online
- Track HSA activity through Aetna Navigator[®]

Is your doctor in the Aetna network?

Which local physicians, hospitals, pharmacies and eyewear providers participate in the nationwide Aetna Advantage Plan network? Visit **www.aetna.com/docfind/custom/ advplans**. Or call **1-800-694-3258** and ask for a directory of providers.

Get more from your Aetna plan

Cover just your children

Aetna Advantage Plans are also available for children only, which means you can enroll your child even if no other family member enrolls. Coverage includes immunizations, well-child visits, emergency room and dental preventive services (if a dental plan is selected).

Note: when an HSA Compatible plan is selected for child only enrollment, an HSA account is not available for the child.

Add Dental PPO Max

With the Aetna Advantage Dental PPO Max insurance plan, you can obtain services from either a participating or non-participating dentist. Participating dentists have agreed to provide services at a negotiated rate for both covered services, as well as non-covered services such as cosmetic tooth whitening and orthodontic care, so you generally pay less out-of-pocket. You also have the flexibility to visit a dentist who does not participate in Aetna's network, though you will not have access to negotiated fees. Dental coverage is offered only if medical coverage is obtained.

Plan Details



Robust coverage and lower out-of-pocket expenses with no deductibles when you choose a network provider

Featuring:

- Lower copay for in-network provider visits
- No deductible for generic prescription drugs

2) PPO plan options

Robust coverage and lower monthly payments balanced with a deductible...where you don't want to pay a lot for frequent doctor visits

Featuring:

 Health insurance coverage with lower monthly premiums and varying deductible levels



PPO High Deductible plan options

Lower premium costs...and an HSA-compatible plan that offers tax advantaged savings

Featuring:

- 0% coinsurance in network after your deductible is met
- Lower monthly premiums, higher annual deductibles (at least \$3,000 for individuals and \$6,000 for families)
- Can be paired with a tax-advantaged Health Savings Account (HSA)



PPO Value plan options

Affordability — a balance of lower monthly premiums and quality coverage...where you want to cap the amount you'll spend on total medical expenses each year

Featuring:

- Lower monthly premiums (that's the "Value" part)
- No deductible for generic prescription drugs



Preventive and Hospital Care plan options

Affordability is one of your top priorities and you use only basic health care services...and want to keep your monthly premiums lower

Featuring:

 Health insurance coverage with lower monthly premiums and varying deductible levels

PLUS ... THESE BENEFITS ARE INCLUDED WITH MOST OF OUR PLANS.

- Coverage for office visits to your primary care physician and specialists
- No claim forms to fill out when you visit a network provider
- No referrals required to see a specialist*
- No waiting period for routine physical exams
- 100% annual routine GYN exam coverage no waiting period, no dollar maximum and no copay or deductible when you visit a network provider
- Coverage for prescription drugs**
- Coverage for routine physicals including lab work and X-rays
- 100% coverage for in-network childhood immunizations
- * These benefits are not applicable to Preventive and Hospital Care plans
- ** The Preventive and Hospital 3000 plan does not cover prescription drugs.



AETNA'S KANSAS RATINGS AREAS*

Your rates will depend on the area in which your county is located.

For more information or a quote on what your rate would be, call your broker.

Area 1 Counties

Allen	Douglas	Leavenworth
Anderson	Franklin	Miami
Atchison	Johnson	Wyandotte

Area 2 Counties

Jackson	Lyon	Pottawatomie	Shawnee
Jefferson		Bilev	Wabaunsee
Jefferson	Osage	Riley	Wabaunsee

Area 3 Counties

Bourbon Butler Chase Chautauqua Cherokee Clay Cloud Coffey Cowley Crawford	Ellsworth Geary Greenwood Harper Harvey Kingman Labette Lincoln Linn Marion	Morris Neosho Ottawa Reno Rice Saline Sedgwick Sumner Wilson Woodson
		Woodson
Dickinson	Mcpherson	
Elk	Montgomery	

Haskell

Jewell

Kearny

Kiowa

Logan

Marshall

Meade

Mitchell

Morton

Nemaha

Norton

Phillips

Pratt

Osborne Pawnee

Ness

Lane

Hodgeman

Area 4 Counties

Barber Barton Brown Cheyenne Clark Comanche Decatur Doniphan Edwards Ellis Finney Ford Gove Graham Grant Gray Greeley Hamilton

Rawlins Republic Rooks Rush Russell Scott Seward Sheridan Sherman Smith Stafford Stanton Stevens Thomas Trego Wallace Washington Wichita

 All products not available in all counties. Please refer to the county in which you reside for the available product.

MEMBER BENEFITS	In-Network	Out-of-Network*
Deductible		
Individual Family	\$0 \$0	\$5,000 \$10,000
Coinsurance	30% up to	50% up to
(Member's responsibility)	out-of-pocket max.	out-of-pocket max.
	· · · · · · · · · · · · · · · · · · ·	cket max. is satisfied
Coinsurance Maximum		
Individual	\$7,500	\$7,500
Family	\$15,000	\$15,000
Out-of-Pocket Maximum		
Individual Family	\$7,500 \$15,000	\$12,500 \$25,000
T armiy		deductible
Lifetime Maximum* per insured		00,000
Non-Specialist Office Visit		50%
Unlimited visits	\$30 copay	after deductible
General Physician, Family Practitioner,		
Pediatrician or Internist		
Specialist Visit	\$40 copay	50%
Unlimited visits	20%	after deductible
Hospital Admission	30%	after deductible
Outpatient Surgery	30%	50%
		after deductible
Urgent Care Facility	\$50 copay	50%
		after deductible
Emergency Room		vaived if admitted) insurance
Annual Routine Gyn Exam	30% CO \$0 copay	50%
No waiting period, no calendar	\$0 COpay	after deductible
year max. Annual Pap/Mammogram		
Maternity***	Not covered	
		ancy complications
Preventive Health — Routine Physical	\$30 copay	50% after deductible
Aetna will pay up to \$200 per exam*	In al value la h v	ork and X-rays
No waiting period	Includes Iab W	Ork and X-rays
Lab/X-Ray	30%	50%
		after deductible
Skilled Nursing — in lieu of hospital	30%	50%
30 days per calendar year*	200/	after deductible
Physical/Occupational Therapy and Chiropractic Care	30%	after deductible
24 visits per calendar year*	Aetna will pay a m	ax. of \$25 per visit*
Home Health Care —	30%	50%
in lieu of hospital		after deductible
30 visits per calendar year*	200/	500/
Durable Medical Equipment Aetna will pay up to \$2000 per	30%	50% after deductible
calendar year*		
PHARMACY		
Pharmacy Deductible	\$500	\$500
per individual	Does not ap	ply to generic
Generic	\$15 copay	\$15 copay plus 50%
Oral Contraceptives Included	deductible waived	deductible waived
Preferred Brand	\$40 copay	\$40 copay plus 50%
Oral Contraceptives Included	after deductible	after deductible
Non-Preferred Brand	\$60 copay	\$60 copay plus 50%
Oral Contraceptives Included	after deductible	after deductible
Calendar Year Maximum per individual*	Unlimited	Unlimited

Maximum applies to combined in and out-of-network benefits. Copay is billed separately and not due at time of service. Copay does not count towards coinsurance or out-of-pocket maximum. Optional maternity coverage available, call your broker for information or a quote. **

PPO First Dollar 40

MEMBER BENEFITS	In-Network	Out-of-Network*	
Deductible	¢0	¢7.000	
Individual Family	\$0 \$0	\$7,000 \$14,000	
Coinsurance	40% up to	50% up to	
(Member's responsibility)	out-of-pocket max.		
		ocket max. is satisfied	
Coinsurance Maximum	to once out or p		
Individual	\$12,500	\$5,500	
Family	\$25,000	\$11,000	
Out-of-Pocket Maximum			
ndividual	\$12,500	\$12,500	
Family	\$25,000	\$25,000	
ifations Manimum to an incomed		es deductible	
Lifetime Maximum* per insured		000,000	
Non-Specialist Office Visit Unlimited visits	\$40 copay	after deductible	
General Physician, Family Practitioner,			
Pediatrician or Internist			
Specialist Visit	\$50 copay	50%	
Unlimited visits		after deductible	
Hospital Admission	40%	50%	
0	400/	after deductible	
Outpatient Surgery	40%	50% after deductible	
Urgent Care Facility	\$50 copay	50%	
orgenit care racinty	#50 copay	after deductible	
Emergency Room	\$100 copay**	(waived if admitted)	
	40% coinsurance		
Annual Routine Gyn Exam	\$0 copay	50%	
No waiting period, no calendar		after deductible	
year max. Annual Pap/Mammogram			
Maternity***	Not covered		
	Except for preg	nancy complications	
Preventive Health —	\$40 copay	50%	
Routine Physical Aetna will pay up to \$200 per exam*		after deductible	
No waiting period	Includes lab	work and X-rays	
Lab/X-Ray	40%	50%	
		after deductible	
Skilled Nursing — in lieu of hospital	40%	50%	
30 days per calendar year*		after deductible	
Physical/Occupational Therapy and	40%	50%	
Chiropractic Care		after deductible	
24 visits per calendar year*	Aetna will pay a	max. of \$25 per visit*	
Home Health Care —	40%	50%	
in lieu of hospital		after deductible	
30 visits per calendar year*	409/	500/	
Durable Medical Equipment Aetna will pay up to \$2000 per	40%	50% after deductible	
calendar year*		arter deductible	
PHARMACY	1		
Pharmacy Deductible	Not Applicable	Not Applicable	
per individual			
Generic	\$20 copay	\$20 copay plus 50%	
Oral Contraceptives Included			
Preferred Brand	Not covered	Not covered	
Oral Contraceptives Included	Aetna Discount		
	Applies		
Non-Preferred Brand	Not covered	Not covered	
	Aetna Discount		
Oral Contraceptives Included	A		
Oral Contraceptives Included	Applies		

MEMBER BENEFITS	In-Network	Out-of-Network*	
Deductible			
Individual	\$1,000	\$2,000	
Family	\$2,000	\$4,000	
Coinsurance	20% after	50% after	
(Member's responsibility)	deductible up to	deductible up to	
	out-of-pocket max.	out-of-pocket max.	
	\$0 once out-of-po	cket max. is satisfied	
Coinsurance Maximum			
Individual	\$1,500	\$1,500	
Family	\$3,000	\$3,000	
Out-of-Pocket Maximum			
Individual	\$2,500	\$3,500	
Family	\$5,000	\$7,000	
		deductible	
Lifetime Maximum* per insured	\$5,00	00,000	
Non-Specialist Office Visit	\$20 copay	50%	
Unlimited visits	deductible waived	after deductible	
General Physician, Family Practitioner, Pediatrician or Internist			
	\$20 copar	50%	
Specialist Visit Unlimited visits	\$30 copay deductible waived	after deductible	
Hospital Admission	20%	50%	
	after deductible	after deductible	
Outpatient Surgery	20%	50%	
- aquatione surgery	after deductible	after deductible	
Urgent Care Facility	\$50 copay	50%	
· · · · · · · · · · · · · · · · · · ·	deductible waived	after deductible	
Emergency Room	\$100 copav** (v	vaived if admitted)	
5	20% coinsurance after deductible		
Annual Routine Gyn Exam	\$0 copay	50%	
No waiting period, no calendar	deductible waived	after deductible	
year max. Annual Pap/Mammogram			
Maternity***	Not covered		
	Except for pregna	ancy complications	
Preventive Health —	\$20 copay	50%	
Routine Physical	deductible waived	after deductible	
Aetna will pay up to \$200 per exam* No waiting period	Includes lab v	ork and X-rays	
Lab/X-Ray	20%	50%	
Lab/A-Ray	after deductible	after deductible	
Skilled Nursing — in lieu of hospital	20%	50%	
30 days per calendar year*	after deductible	after deductible	
Physical/Occupational Therapy and	20%	50%	
Chiropractic Care	after deductible	after deductible	
24 visits per calendar year*	Aetna will pay a m	ax. of \$25 per visit*	
Home Health Care —	20%	50%	
in lieu of hospital	after deductible	after deductible	
30 visits per calendar year*		in the second	
Durable Medical Equipment	20%	50%	
Aetna will pay up to \$2,000 per	after deductible	after deductible	
calendar year*			
PHARMACY			
Pharmacy Deductible	\$250	\$250	
per individual	Does not ap	ply to generic	
Generic	\$15 copay	\$15 copay plus 50%	
Oral Contraceptives Included	deductible waived	deductible waived	
Preferred Brand	\$25 copay	\$25 copay plus 50%	
Oral Contraceptives Included	after deductible	after deductible	
Non-Preferred Brand	\$40 copay	\$40 copay plus 50%	
Oral Contraceptives Included	after deductible	after deductible	
Calendar Year Maximum per	Unlimited	Unlimited	
individual*			

Maximum applies to combined in and out-of-network benefits. Copay is billed separately and not due at time of service. Copay does not count towards coinsurance or out-of-pocket maximum. Optional maternity coverage available, call your broker for information or a quote. * **

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MEMBER BENEFITS	In-Network	Out-of-Network*
Deductible		
Individual	\$2,500	\$5,000
Family	\$5,000	\$10,000
Coinsurance	20% after	50% after
(Member's responsibility)	deductible up to	deductible up to
	out-of-pocket max.	out-of-pocket max.
	\$0 once out-of-pc	ocket max. is satisfied
Coinsurance Maximum	¢3 500	¢2.500
Individual Family	\$2,500 \$5,000	\$2,500 \$5,000
Out-of-Pocket Maximum	\$3,000	\$3,000
Individual	\$5,000	\$7,500
Family	\$10,000	\$15,000
,		deductible
Lifetime Maximum* per insured		00,000
Non-Specialist Office Visit	\$30 copay	50%
Unlimited visits	deductible waived	after deductible
General Physician, Family Practitioner,	Leadensie Waived	
Pediatrician or Internist		
Specialist Visit	\$40 copay	50%
Unlimited visits	deductible waived	after deductible
Hospital Admission	20%	50%
• • • • • • • •	after deductible	after deductible
Outpatient Surgery	20%	50%
	after deductible	after deductible
Urgent Care Facility	\$50 copay	50%
	deductible waived	after deductible
Emergency Room		waived if admitted)
		ce after deductible
Annual Routine Gyn Exam	\$0 copay	50%
No waiting period, no calendar	deductible waived	after deductible
year max. Annual Pap/Mammogram Maternity***	Not	covered
Materinty		ancy complications
Preventive Health —	\$30 copay	50%
Routine Physical	deductible waived	after deductible
Aetna will pay up to \$200 per exam*	Includes lab	unden an el Vereuro
No waiting period	Includes lab work and X-rays	
Lab/X-Ray	20%	50%
	after deductible	after deductible
Skilled Nursing — in lieu of hospital	20%	50%
30 days per calendar year*	after deductible	after deductible
Physical/Occupational Therapy and	20%	50%
Chiropractic Care 24 visits per calendar year*	after deductible	after deductible
		nax. of \$25 per visit*
Home Health Care — in lieu of hospital	20% after deductible	50% after deductible
30 visits per calendar year*		
Durable Medical Equipment	20%	50%
Aetna will pay up to \$2,000 per	after deductible	after deductible
calendar year*		
PHARMACY		
Pharmacy Deductible	\$500	\$500
per individual	Does not a	oply to generic
Generic	\$15 copay	\$15 copay plus 50%
Oral Contraceptives Included	deductible waived	deductible waived
Preferred Brand	\$25 copay	\$25 copay plus 50%
Oral Contraceptives Included	after deductible	after deductible
1	\$40 copay	\$40 copay plus 50%
Non-Preferred Brand		
	after deductible	after deductible
Non-Preferred Brand Oral Contraceptives Included Calendar Year Maximum per	after deductible Unlimited	Unlimited

Payment for out-of-network facility covered expenses is determined based on Aetna's Market Fee Schedule. Payment for out-of-network non-facility covered expenses is determined based on the negotiated charge that would apply if such services were received from a Network Provider. +

PPO 5000

MEMBER BENEFITS	In-Network	Out-of-Network⁺
Deductible		
Individual	\$5,000	\$10,000
Family	\$10,000	\$20,000
Coinsurance	20% after	50% after
(Member's responsibility)	deductible up to	deductible up to
	out-of-pocket max.	out-of-pocket max.
	\$0 once out-of-po	cket max. is satisfied
Coinsurance Maximum		
Individual	\$2,500	\$2,500
Family	\$5,000	\$5,000
Out-of-Pocket Maximum		
Individual	\$7,500	\$12,500
Family	\$15,000	\$25,000
2		deductible
Lifetime Maximum* per insured		00,000
•		1
Non-Specialist Office Visit	\$40 copay	50%
Unlimited visits	deductible waived	after deductible
General Physician, Family Practitioner,		
Pediatrician or Internist	¢50	500/
Specialist Visit	\$50 copay	50%
Unlimited visits	deductible waived	after deductible
Hospital Admission	20%	50%
	after deductible	after deductible
Outpatient Surgery	20%	50%
	after deductible	after deductible
Urgent Care Facility	\$50 copay	50%
	deductible waived	after deductible
Emergency Room	\$100 copay** (v	vaived if admitted)
		e after deductible
Annual Routine Gyn Exam	\$0 copay	50%
No waiting period, no calendar	deductible waived	after deductible
year max. Annual Pap/Mammogram	academic marred	
Maternity***	Not	overed
materinty	Not covered Except for pregnancy complications	
Description (1) - July	· · · · ·	50%
Preventive Health —	\$40 copay deductible waived	/-
Routine Physical Aetna will pay up to \$200 per exam*		after deductible
No waiting period	Includes lab v	vork and X-rays
Lab/X-Ray	20%	50%
Lab/A-Ray	after deductible	after deductible
	20%	50%
Skilled Nursing — in lieu of hospital	/-	/-
30 days per calendar year*	after deductible	after deductible
Physical/Occupational Therapy and	20%	50%
Chiropractic Care	after deductible	after deductible
24 visits per calendar year*	Aetna will pay a m	hax. of \$25 per visit*
Home Health Care —	20%	50%
in lieu of hospital	after deductible	after deductible
30 visits per calendar year*		
Durable Medical Equipment	20%	50%
Aetna will pay up to \$2,000 per	after deductible	after deductible
calendar year*	1	
PHARMACY	¢.coo	¢F00
PHARMACY Pharmacy Deductible	\$500	\$500
PHARMACY Pharmacy Deductible		\$500 pply to generic
PHARMACY Pharmacy Deductible per individual		ply to generic
PHARMACY Pharmacy Deductible per individual Generic	Does not ap	ply to generic
PHARMACY Pharmacy Deductible per individual Generic Oral Contraceptives Included	Does not ap \$15 copay deductible waived	pply to generic \$15 copay plus 50% deductible waived
PHARMACY Pharmacy Deductible per individual Generic Oral Contraceptives Included Preferred Brand	Does not ap \$15 copay deductible waived \$25 copay	<i>ply to generic</i> \$15 copay plus 50% deductible waived \$25 copay plus 50%
PHARMACY Pharmacy Deductible per individual Generic Oral Contraceptives Included Preferred Brand Oral Contraceptives Included	Does not ap \$15 copay deductible waived \$25 copay after deductible	ply to generic \$15 copay plus 50%
PHARMACY Pharmacy Deductible per individual Generic Oral Contraceptives Included Preferred Brand Oral Contraceptives Included Non-Preferred Brand	Does not ap \$15 copay deductible waived \$25 copay after deductible \$40 copay	ply to generic \$15 copay plus 50% deductible waived \$25 copay plus 50% after deductible \$40 copay plus 50%
PHARMACY Pharmacy Deductible per individual Generic Oral Contraceptives Included Preferred Brand Oral Contraceptives Included Non-Preferred Brand	Does not ap \$15 copay deductible waived \$25 copay after deductible	ply to generic \$15 copay plus 50% deductible waived \$25 copay plus 50% after deductible
calendar year* PHARMACY Pharmacy Deductible per individual Generic Oral Contraceptives Included Preferred Brand Oral Contraceptives Included Non-Preferred Brand Oral Contraceptives Included Calendar Year Maximum per	Does not ap \$15 copay deductible waived \$25 copay after deductible \$40 copay	ply to generic \$15 copay plus 50% deductible waived \$25 copay plus 50% after deductible \$40 copay plus 50%

Maximum applies to combined in and out-of-network benefits. Copay is billed separately and not due at time of service. Copay does not count towards coinsurance or out-of-pocket maximum. Optional maternity coverage available, call your broker for information or a quote. **

PPO High Deductible 3000 (HSA Compatible)

<i></i> /	(insit compatibl	-,
MEMBER BENEFITS	In-Network	Out-of-Network*
Deductible Individual Family	\$3,000 \$6,000	\$6,000 \$12,000
Coinsurance (Member's responsibility)	0% after deductible up to out-of-pocket max. \$0 once out-of-poc	30% after deductible up to out-of-pocket max. ket max. is satisfied
Coinsurance Maximum	· · · ·	
Individual Family	\$0 \$0	\$6,500 \$13,000
Out-of-Pocket Maximum Individual Family	\$3,000 \$6,000	\$12,500 \$25,000
Includes deductible	Includes o	leductible
Lifetime Maximum* per insured	\$5,00	0,000
Non-Specialist Office Visit Unlimited visits General Physician, Family Practitioner, Pediatrician or Internist	\$0 copay after deductible	30% after deductible
Specialist Visit Unlimited visits	\$0 copay after deductible	30% after deductible
Hospital Admission	0% after deductible	30% after deductible
Outpatient Surgery	0% after deductible	30% after deductible
Urgent Care Facility	0% after deductible	30% after deductible
Emergency Room	\$0 copay aft	er deductible
Annual Routine Gyn Exam No waiting period, no calendar year max. Annual Pap/Mammogram	\$0 copay deductible waived	30% after deductible
Maternity***	Not co	overed ncy complications
Preventive Health —	\$20 copay	30%
Routine Physical	deductible waived	after deductible
Aetna will pay up to \$200 per exam* No waiting period	Includes lab w	ork and X-rays
Lab/X-Ray	0% after deductible	30% after deductible
Skilled Nursing — in lieu of hospital	0%	30%
30 days per calendar year* Physical/Occupational Therapy and Chiropractic Care	after deductible 0% after deductible	after deductible 30% after deductible
24 visits per calendar year*	Aetna will pay a ma	
Home Health Care —	0%	30%
in lieu of hospital	after deductible	after deductible
30 visits per calendar year*	0%	30%
Durable Medical Equipment Aetna will pay up to \$2,000 per calendar year*	after deductible	after deductible
PHARMACY		
Pharmacy Deductible per individual	Integrated Medical/ Rx Deductible	Integrated Medical/ Rx Deductible
Generic Oral Contraceptives Included	0% after Medical/ Rx deductible	30% after Medical/ Rx deductible
Preferred Brand Oral Contraceptives Included	0% after Medical/ Rx deductible	30% after Medical/ Rx deductible
Non-Preferred Brand Oral Contraceptives Included	0% after Medical/ Rx deductible	30% after Medical/ Rx deductible
Calendar Year Maximum per individual*	Unlimited	Unlimited

PPO High Deductible 5000 (HSA Compatible)

		- /
MEMBER BENEFITS	In-Network	Out-of-Network*
Deductible		
Individual	\$5,000	\$10,000
Family	\$10,000	\$20,000
Coinsurance	0% after	30% after
(Member's responsibility)	deductible up to	deductible up to
	out-of-pocket max.	out-of-pocket max.
	\$0 once out-of-po	cket max. is satisfied
Coinsurance Maximum		
Individual	\$0	\$2,500
Family	\$0	\$5,000
Out-of-Pocket Maximum		
Individual	\$5,000	\$12,500
Family	\$10,000	\$25,000
	Includes	deductible
Lifetime Maximum* per insured	\$5,00	00,000
Non-Specialist Office Visit	\$0 copay	30%
Unlimited visits	after deductible	after deductible
General Physician, Family Practitioner,		
Pediatrician or Internist		
Specialist Visit	\$0 copay	30%
Unlimited visits	after deductible	after deductible
Hospital Admission	0%	30%
-	after deductible	after deductible
Outpatient Surgery	0%	30%
	after deductible	after deductible
Lireant Caro Escility	0%	30%
Urgent Care Facility	0% after deductible	after deductible
Emergency Room		ter deductible
Annual Routine Gyn Exam	\$0 copay	30%
No waiting period, no calendar	deductible waived	after deductible
year max. Annual Pap/Mammogram	deddedble Walfed	
Maternity***	Not covered	
	Except for pregna	ancy complications
Preventive Health —	\$25 copay	30%
Routine Physical	deductible waived	after deductible
Aetna will pay up to \$200 per exam* No waiting period	Includes lab v	vork and X-rays
Lab/X-Ray	0%	30%
Labra-Ray	after deductible	after deductible
Skilled Nursing — in lieu of hospital	0%	30%
30 days per calendar year*	after deductible	after deductible
	0%	30%
Physical/Occupational Therapy and Chiropractic Care	0% after deductible	30% after deductible
24 visits per calendar year*		
		hax. of \$25 per visit*
Home Health Care —	0%	30%
in lieu of hospital	after deductible	after deductible
30 visits per calendar year*	0.0%	200/
Durable Medical Equipment	0% after deductible	30% after deductible
Aetna will pay up to \$2,000 per calendar year*		arter deductible
-		
PHARMACY Pharmacy Doductible	Integrated Medic-U	Integrated Media-U
Pharmacy Deductible per individual	Integrated Medical/ Rx Deductible	Integrated Medical/ Rx Deductible
Generic	0% after Medical/	30% after Medical
Generic Oral Contraceptives Included	Rx deductible	Rx deductible
Preferred Brand	0% after Medical/	30% after Medical
Preterred Brand Oral Contraceptives Included	0% after Medical/ Rx deductible	Rx deductible
Non-Preferred Brand	0% after Medical/	30% after Medical/
Oral Contraceptives Included	Rx deductible	Rx deductible
Calendar Year Maximum per	Unlimited	Unlimited
individual*		

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PPO Value 1500

MEMBER BENEFITS	In-Network	Out-of-Network*
Deductible	¢1 500	t2.000
Individual	\$1,500 \$3,000	\$3,000
Family Coinsurance	30% after	\$6,000 50% after
(Member's responsibility)	deductible up to	deductible up to
(member s responsibility)	out-of-pocket max.	out-of-pocket max.
		ket max. is satisfied
Coinsurance Maximum		
Individual	\$1,500	\$4,500
Family	\$3,000	\$9,000
Out-of-Pocket Maximum		
Individual	\$3,000	\$7,500
Family	\$6,000	\$15,000
		deductible
Lifetime Maximum* per insured		0,000
Non-Specialist Office Visit	Visit 1-2 \$30 copay,	50%
Unlimited visits	deductible waived.	after deductible
General Physician, Family Practitioner, Pediatrician or Internist	Visit 3+ 30% after	
	deductible. Specialist and Non Specialist	
	share visit max.	
Specialist Visit	Visit 1-2 \$30 copay,	50%
	deductible waived.	after deductible
	Visit 3+ 30% after	
	deductible. Specialist	
	and Non Specialist	
	share visit max.	
Hospital Admission	30%	50%
	after deductible	after deductible
Outpatient Surgery	30%	50%
	after deductible	after deductible
Urgent Care Facility	\$50 copay	50%
	deductible waived	after deductible
Emergency Room		vaived if admitted)
Annual Routine Gyn Exam	\$0 copay	e after deductible
No waiting period, no calendar	deductible waived	after deductible
year max. Annual Pap/Mammogram		arter deductible
Maternity***	Not c	overed
	Except for pregnancy complications	
Preventive Health —	\$50 copay	50%
Routine Physical	deductible waived	after deductible
Aetna will pay up to \$200 per exam*		ork and X-rays
No waiting period	includes lab vi	oncanavirajo
Lab/X-Ray	30%	50%
-	after deductible	after deductible
Skilled Nursing — in lieu of hospital	30%	50%
30 days per calendar year*	after deductible	after deductible
Physical/Occupational Therapy and	30%	50%
Chiropractic Care	after deductible	after deductible
		ax. of \$25 per visit*
Home Health Care —	30%	50%
in lieu of hospital	after deductible	after deductible
30 visits per calendar year*		
Durable Medical Equipment**	30%	50%
	after deductible	after deductible
PHARMACY		
Pharmacy Deductible	\$500	\$500
		oly to generic
per individual	\$15 copay	\$15 copay plus 50%
		deductible waived
Generic	deductible waived	academic waived
per individual Generic Oral Contraceptives Included Preferred Brand	deductible waived \$35 copay	
Generic Oral Contraceptives Included		\$35 copay plus 50% after deductible
Generic Oral Contraceptives Included Preferred Brand	\$35 copay	\$35 copay plus 50%
Generic Oral Contraceptives Included Preferred Brand Oral Contraceptives Included	\$35 copay after deductible	\$35 copay plus 50% after deductible
Generic Oral Contraceptives Included Preferred Brand Oral Contraceptives Included Non-Preferred Brand	\$35 copay after deductible \$50 copay	\$35 copay plus 50% after deductible \$50 copay plus 50%

PPO Value 2500

MEMBER BENEFITS	In-Network	Out-of-Network+
Deductible		
Individual	\$2,500	\$5,000
Family	\$5,000	\$10,000
Coinsurance	30% after	50% after
(Member's responsibility)	deductible up to	deductible up to
	out-of-pocket max.	out-of-pocket max.
	\$0 once out-of-poo	ket max. is satisfied
Coinsurance Maximum		
Individual	\$2,500	\$5,000
Family	\$5,000	\$10,000
Out-of-Pocket Maximum		
Individual	\$5,000	\$10,000
Family	\$10,000	\$20,000
	Includes of	deductible
Lifetime Maximum* per insured	\$3.00	0,000
Non-Specialist Office Visit	Visit 1-2 \$30 copay,	50%
Unlimited visits	deductible waived.	after deductible
General Physician, Family Practitioner,	Visit 3+ 30% after	
Pediatrician or Internist	deductible. Specialist	
	and Non Specialist	
	share visit max.	
Spacialist Visit		50%
Specialist Visit	Visit 1-2 \$30 copay,	
	deductible waived.	after deductible
	Visit 3+ 30% after	
	deductible. Specialist	
	and Non Specialist	
	share visit max.	
Hospital Admission	30%	50%
	after deductible	after deductible
Outpatient Surgery	30%	50%
	after deductible	after deductible
Urgent Care Facility	\$50 copay	50%
	deductible waived	after deductible
Emergency Room	\$100 copay** (waived if admitted) 30% coinsurance after deductible	
Annual Routine Gyn Exam	\$0 copay	50%
No waiting period, no calendar	deductible waived	after deductible
year max. Annual Pap/Mammogram	deductible walved	
Maternity***	Not covered	
5 - 21 - 14		ancy complications
Preventive Health —	\$50 copay	50%
Routine Physical		after deductible
Aetna will pay up to \$200 per exam*	Includes lab w	ork and X-rays
No waiting period		
Lab/X-Ray	30%	50%
	after deductible	after deductible
	30%	50%
30 days per calendar year*	after deductible	after deductible
30 days per calendar year* Physical/Occupational Therapy and	after deductible 30%	after deductible 50%
30 days per calendar year* Physical/Occupational Therapy and	after deductible 30% after deductible	after deductible 50% after deductible
30 days per calendar year* Physical/Occupational Therapy and	after deductible 30% after deductible	after deductible 50%
30 days per calendar year* Physical/Occupational Therapy and Chiropractic Care	after deductible 30% after deductible Aetna will pay a m	after deductible 50% after deductible ax. of \$25 per visit*
30 days per calendar year* Physical/Occupational Therapy and Chiropractic Care Home Health Care —	after deductible 30% after deductible Aetna will pay a m 30%	after deductible 50% after deductible ax. of \$25 per visit* 50%
30 days per calendar year* Physical/Occupational Therapy and Chiropractic Care Home Health Care — in lieu of hospital	after deductible 30% after deductible Aetna will pay a m	after deductible 50% after deductible ax. of \$25 per visit*
30 days per calendar year* Physical/Occupational Therapy and Chiropractic Care Home Health Care — in lieu of hospital 30 visits per calendar year*	after deductible 30% after deductible Aetna will pay a m 30% after deductible	after deductible 50% after deductible ax. of \$25 per visit* 50% after deductible
30 days per calendar year* Physical/Occupational Therapy and Chiropractic Care Home Health Care — in lieu of hospital 30 visits per calendar year*	after deductible 30% after deductible Aetna will pay a m 30% after deductible 30%	after deductible 50% after deductible ax. of \$25 per visit* 50% after deductible 50%
30 days per calendar year* Physical/Occupational Therapy and Chiropractic Care Home Health Care — in lieu of hospital 30 visits per calendar year* Durable Medical Equipment**	after deductible 30% after deductible Aetna will pay a m 30% after deductible	after deductible 50% after deductible ax. of \$25 per visit* 50% after deductible
30 days per calendar year* Physical/Occupational Therapy and Chiropractic Care Home Health Care — in lieu of hospital 30 visits per calendar year* Durable Medical Equipment** PHARMACY	after deductible 30% after deductible <i>Aetna will pay a m.</i> 30% after deductible 30% after deductible	after deductible 50% after deductible ax. of \$25 per visit* 50% after deductible 50% after deductible
30 days per calendar year* Physical/Occupational Therapy and Chiropractic Care Home Health Care — in lieu of hospital 30 visits per calendar year* Durable Medical Equipment** PHARMACY Pharmacy Deductible	after deductible 30% after deductible Aetna will pay a m. 30% after deductible 30% after deductible \$500	after deductible 50% after deductible ax. of \$25 per visit* 50% after deductible 50% after deductible \$50%
30 days per calendar year* Physical/Occupational Therapy and Chiropractic Care Home Health Care — in lieu of hospital 30 visits per calendar year* Durable Medical Equipment** PHARMACY Pharmacy Deductible per individual	after deductible 30% after deductible Aetna will pay a m. 30% after deductible 30% after deductible \$500 Does not apy	after deductible 50% after deductible ax. of \$25 per visit* 50% after deductible 50% after deductible \$500 bly to generic
30 days per calendar year* Physical/Occupational Therapy and Chiropractic Care Home Health Care — in lieu of hospital 30 visits per calendar year* Durable Medical Equipment** PHARMACY Pharmacy Deductible per individual	after deductible 30% after deductible Aetna will pay a m. 30% after deductible 30% after deductible \$500	after deductible 50% after deductible ax. of \$25 per visit* 50% after deductible 50% after deductible \$500 bly to generic
30 days per calendar year* Physical/Occupational Therapy and Chiropractic Care Home Health Care — in lieu of hospital 30 visits per calendar year* Durable Medical Equipment** PHARMACY Pharmacy Deductible per individual Generic	after deductible 30% after deductible Aetna will pay a m. 30% after deductible 30% after deductible \$500 Does not apy	after deductible 50% after deductible ax. of \$25 per visit* 50% after deductible 50% after deductible \$500 bly to generic
30 days per calendar year* Physical/Occupational Therapy and Chiropractic Care Home Health Care — in lieu of hospital 30 visits per calendar year* Durable Medical Equipment** PHARMACY Pharmacy Deductible per individual Generic Oral Contraceptives Included	after deductible 30% after deductible Aetna will pay a m 30% after deductible 30% after deductible \$500 Does not app \$15 copay deductible waived	after deductible 50% after deductible ax. of \$25 per visit* 50% after deductible \$50% after deductible \$500 bly to generic \$15 copay plus 50% deductible waived
30 days per calendar year* Physical/Occupational Therapy and Chiropractic Care Home Health Care — in lieu of hospital 30 visits per calendar year* Durable Medical Equipment** PHARMACY Pharmacy Deductible per individual Generic Oral Contraceptives Included Preferred Brand	after deductible 30% after deductible Aetna will pay a m. 30% after deductible 30% after deductible \$500 Does not app \$15 copay deductible waived \$35 copay	after deductible 50% after deductible ax. of \$25 per visit* 50% after deductible 50% after deductible \$500 bly to generic \$15 copay plus 50% \$35 copay plus 50%
30 days per calendar year* Physical/Occupational Therapy and Chiropractic Care Home Health Care — in lieu of hospital 30 visits per calendar year* Durable Medical Equipment** PHARMACY Pharmacy Deductible per individual Generic Oral Contraceptives Included Preferred Brand Oral Contraceptives Included	after deductible 30% after deductible Aetna will pay a m. 30% after deductible 30% after deductible \$500 Does not ap. \$15 copay deductible waived \$35 copay after deductible	after deductible 50% after deductible ax. of \$25 per visit* 50% after deductible 50% after deductible \$500 by to generic \$15 copay plus 50% after deductible waived \$35 copay plus 50% after deductible
30 days per calendar year* Physical/Occupational Therapy and Chiropractic Care Home Health Care — in lieu of hospital 30 visits per calendar year* Durable Medical Equipment** PHARMACY Pharmacy Deductible per individual Generic Oral Contraceptives Included Non-Preferred Brand Vial Contraceptives Included Non-Preferred Brand	after deductible 30% after deductible Aetna will pay a m. 30% after deductible 30% after deductible \$500 Does not apj \$15 copay deductible waived \$35 copay after deductible \$50 copay	after deductible 50% after deductible ax. of \$25 per visit* 50% after deductible \$50% after deductible \$500 bly to generic \$15 copay plus 50% deductible waive \$35 copay plus 50% after deductible \$50 copay plus 50%
Skilled Nursing — in lieu of hospital 30 days per calendar year* Physical/Occupational Therapy and Chiropractic Care Home Health Care — in lieu of hospital 30 visits per calendar year* Durable Medical Equipment** PHARMACY Pharmacy Deductible per individual Generic Oral Contraceptives Included Non-Preferred Brand Oral Contraceptives Included Colar Contraceptives Included Contraceptives Included Colar Contraceptives Included Colar Contraceptives Included Contraceptives Inc	after deductible 30% after deductible Aetna will pay a m. 30% after deductible 30% after deductible \$500 Does not ap. \$15 copay deductible waived \$35 copay after deductible	after deductible 50% after deductible ax. of \$25 per visit* 50% after deductible 50% after deductible \$500 by to generic \$15 copay plus 50% after deductible waived \$35 copay plus 50% after deductible

Maximum applies to combined in and out-of-network benefits. Copay is billed separately and not due at time of service. Copay does not count towards coinsurance or out-of-pocket maximum. Optional maternity coverage available, call your broker for information or a quote. **

MEMBER BENEFITS	In-Network	Out-of-Network*
Deductible		
Individual	\$10,000	\$10,000
Family	\$20,000	\$20,000
Coinsurance	30% after	50% after
(Member's responsibility)	deductible up to	deductible up to
	out-of-pocket max.	out-of-pocket max.
	\$0 once out-of-po	cket max. is satisfied
Coinsurance Maximum		
Individual	\$2,500	\$2,500
Family	\$5,000	\$5,000
Out-of-Pocket Maximum	£40 500	\$42 F00
ndividual	\$12,500	\$12,500
Family	\$25,000	\$25,000
		deductible
Lifetime Maximum* per insured		0,000
Non-Specialist Office Visit	Visits 1-2 \$30 copay,	50%
Unlimited visits	deductible waived;	after deductible
General Physician, Family Practitioner,	Visit 3+ 30% after	
Pediatrician or Internist	deductible. Spec.	
	and non-spec	
Spocialist Visit	share visit max	50%
Specialist Visit Unlimited visits	Visits 1-2 \$30 copay, deductible waived;	after deductible
Unimited visits	Visit 3+ 30% after	arter deductible
	deductible. Spec. and non-spec	
	share visit max	
Hospital Admission	30%	50%
Hospital Admission		/-
Outrations Commons	after deductible	after deductible
Outpatient Surgery	30%	50%
	after deductible	after deductible
Urgent Care Facility	\$50 copay	50%
	deductible waived	after deductible
Emergency Room	\$100 copay** (waived if admitted) 30% coinsurance after deductible	
		50%
Annual Routine Gyn Exam	\$0 copay deductible waived	after deductible
No waiting period, no calendar	deductible waived	alter deductible
year max. Annual Pap/Mammogram Maternity***	Nist successf	
Waternity	Not covered Except for pregnancy complication	
Preventive Health —	\$50 copay	50%
Routine Physical	deductible waived	after deductible
Aetna will pay up to \$200 per exam*		vork and X-rays
No waiting period	Includes lab V	ioik anu A-iays
Lab/X-Ray	30%	50%
Lab/A-Ray	after deductible	after deductible
Skilled Nursing — instead of hospital	30%	50%
30 days per calendar year*	after deductible	after deductible
Physical/Occupational Therapy and	30%	50%
	after deductible	after deductible
		arter deductible
		av of \$75 por visit**
24 visits per calendar year*	Aetna will pay a ma	ax. of \$25 per visit**
24 visits per calendar year* Home Health Care —	Aetna will pay a ma 30%	50%
24 visits per calendar year* Home Health Care — instead of hospital	Aetna will pay a ma	
24 visits per calendar year* Home Health Care — instead of hospital 30 visits per calendar year*	Aetna will pay a ma 30% after deductible	50% after deductible
24 visits per calendar year* Home Health Care — instead of hospital 30 visits per calendar year* Durable Medical Equipment	Aetna will pay a ma 30% after deductible 30%	50% after deductible 50%
24 visits per calendar year* Home Health Care — Instead of hospital 30 visits per calendar year* Durable Medical Equipment Aetna will pay up to \$2000, per	Aetna will pay a ma 30% after deductible	50% after deductible
24 visits per calendar year* Home Health Care — Instead of hospital 30 visits per calendar year* Durable Medical Equipment Aetna will pay up to \$2000, per calendar year*	Aetna will pay a ma 30% after deductible 30%	50% after deductible 50%
24 visits per calendar year* Home Health Care — Instead of hospital 30 visits per calendar year* Durable Medical Equipment Aetna will pay up to \$2000, per calendar year* PHARMACY	Aetna will pay a ma 30% after deductible 30% after deductible	50% after deductible 50% after deductible
24 visits per calendar year* Home Health Care — Instead of hospital S0 visits per calendar year* Durable Medical Equipment Aetna will pay up to \$2000, per calendar year* PharmACY Phar	Aetna will pay a ma 30% after deductible 30% after deductible \$500	50% after deductible 50% after deductible \$500
24 visits per calendar year* Home Health Care — Instead of hospital 30 visits per calendar year* Durable Medical Equipment Aetna will pay up to \$2000, per calendar year* PHARMACY Pharmacy Deductible per individual	Aetna will pay a ma 30% after deductible 30% after deductible \$500 Does not ap	50% after deductible 50% after deductible \$500 ply to generic
24 visits per calendar year* Home Health Care — Instead of hospital 30 visits per calendar year* Durable Medical Equipment Aetna will pay up to \$2000, per calendar year* PHARMACY PPharmacy Deductible per individual Generic	Aetna will pay a me 30% after deductible 30% after deductible \$500 Does not ap \$20 copay	50% after deductible 50% after deductible \$500 ply to generic \$20 copay plus 50%
24 visits per calendar year* Home Health Care — Instead of hospital 30 visits per calendar year* Durable Medical Equipment Aetna will pay up to \$2000, per calendar year* PHARMACY Pharmacy Deductible per individual Generic	Aetna will pay a ma 30% after deductible 30% after deductible \$500 Does not ap	50% after deductible 50% after deductible \$500 ply to generic
24 visits per calendar year* Home Health Care — Instead of hospital 30 visits per calendar year* Durable Medical Equipment Aetna will pay up to \$2000, per calendar year* PHARMACY PHArmacy Deductible per individual Generic Oral Contraceptives Included	Aetna will pay a me 30% after deductible 30% after deductible \$500 Does not ap \$20 copay	50% after deductible 50% after deductible \$500 ply to generic \$20 copay plus 50% deductible waived
24 visits per calendar year* Home Health Care — instead of hospital 30 visits per calendar year* Durable Medical Equipment Aetna will pay up to \$2000, per calendar year* PHARMACY Pharmacy Deductible per individual Generic Oral Contraceptives Included Preferred Brand	Aetna will pay a me 30% after deductible 30% after deductible \$500 Does not ap \$20 copay deductible waived	50% after deductible 50% after deductible \$500 ply to generic \$20 copay plus 50% deductible waived
24 visits per calendar year* Home Health Care — Instead of hospital 30 visits per calendar year* Durable Medical Equipment Aetna will pay up to \$2000, per calendar year* PharMaCY Pharmacy Deductible Der individual Generic Dral Contraceptives Included Preferred Brand Dral Contraceptives Included	Aetna will pay a me 30% after deductible 30% after deductible \$500 Does not ap \$20 copay deductible waived \$40 copay	50% after deductible 50% after deductible \$500 ply to generic \$20 copay plus 50% deductible waived \$40 copay plus 50%
24 visits per calendar year* Home Health Care — instead of hospital 30 visits per calendar year* Durable Medical Equipment Aetna will pay up to \$2000, per calendar year* PHARMACY Pharmacy Deductible per individual Generic Oral Contraceptives Included Non-Preferred Brand Value	Aetna will pay a ma 30% after deductible 30% after deductible \$500 Does not ap \$20 copay deductible waived \$40 copay after deductible	50% after deductible 50% after deductible \$500 ply to generic \$20 copay plus 50% deductible waived \$40 copay plus 50% after deductible
Chiropractic Care 24 visits per calendar year* Home Health Care — instead of hospital 30 visits per calendar year* Durable Medical Equipment Aetna will pay up to \$2000, per calendar year* PHARMACY Pharmacy Deductible per individual Generic Oral Contraceptives Included Non-Preferred Brand Oral Contraceptives Included Calendar Year Maximum	Aetna will pay a ma 30% after deductible 30% after deductible \$500 Does not ap \$20 copay deductible waived \$40 copay after deductible	50% after deductible 50% after deductible \$500 ply to generic \$20 copay plus 50% deductible waived \$40 copay plus 50% after deductible

MEMBER BENEFITS	In-Network	Out-of-Network⁺
Deductible		
Individual	\$1,250	\$2,500
Family	\$2,500	\$5,000
Coinsurance	20% after	50% after
(Member's responsibility)	deductible up to	deductible up to
	out-of-pocket max.	out-of-pocket max.
		ket max. is satisfied
Coinsurance Maximum		
Individual	\$2,500	\$5,000
Family	\$5,000	\$10,000
Out-of-Pocket Maximum		
Individual	\$3,750	\$7,500
Family	\$7,500	\$15,000
	Includes of	deductible
Lifetime Maximum* per insured	\$5,00	0,000
Non-Specialist Office Visit	Not covered	Not covered
Unlimited visits		
General Physician, Family Practitioner,		
Pediatrician or Internist		
Specialist Visit	Not covered	Not covered
Hospital Admission	20%	50%
	after deductible	after deductible
Outpatient Surgery	20%	50%
	after deductible	after deductible
Urgent Care Facility	Not covered	Not covered
Emergency Room		aived if admitted) e after deductible
Annual Routine Gyn Exam	\$0 copay	50%
No waiting period, no calendar	deductible waived	after deductible
year max. Annual Pap/Mammogram		
Maternity***	Not covered Except for pregnancy complications	
Preventive Health —	\$25 copay	50%
Routine Physical	deductible waived	after deductible
Aetna will pay up to \$200 per exam*		
No waiting period	Includes lab work and X-rays	
Lab/X-Ray	Not covered	Not covered
Skilled Nursing — in lieu of hospital	20%	50%
30 days per calendar year*	after deductible	after deductible
Physical/Occupational Therapy and Chiropractic Care	Not covered	Not covered
Home Health Care —	20%	50%
in lieu of hospital	after deductible	after deductible
30 visits per calendar year*		
Durable Medical Equipment**	Not covered	Not covered
PHARMACY	1	
Pharmacy Deductible	Not Applicable	Not Applicable
per individual		
Generic Oral Contracontines Included	\$15 copay	\$15 copay plus 50%
Oral Contraceptives Included		
Preferred Brand	Not covered	Not covered
Oral Contraceptives Included	Aetna Discount Applies	
Non Broforred Brand		Not covorad
Non-Preferred Brand	Not covered	Not covered
Oral Contraceptives Included	Aetna Discount Applies	
Calendar Year Maximum per	Unlimited	Unlimited
individual*	c.minicu	C. All The Co

- Maximum applies to combined in and out-of-network benefits.
 Copay is billed separately and not due at time of service. Copay does not count towards coinsurance or out-of-pocket maximum.
 Optional maternity coverage available, call your broker for information or a quote.
 **** Brokers: please see broker information about commissions for these plans.

MEMBER BENEFITS	In-Network	Out-of-Network*
Deductible Individual	¢2,000	\$6.000
Family	\$3,000 \$6,000	\$12,000
Coinsurance	20% after	50% after
(Member's responsibility)	deductible up to	deductible up to
(member s responsioned)	out-of-pocket max.	out-of-pocket max.
		ocket max. is satisfied
Coinsurance Maximum		
Individual	\$2,000	\$4,000
Family	\$4,000	\$8,000
Out-of-Pocket Maximum		
Individual	\$5,000	\$10,000
Family	\$10,000	\$20,000
		deductible
Lifetime Maximum* per insured		00,000
Non-Specialist Office Visit Unlimited visits	Not covered	Not covered
General Physician, Family Practitioner,		
Pediatrician or Internist		
Specialist Visit	Not covered	Not covered
Unlimited visits		
Hospital Admission	20%	50%
	after deductible	after deductible
Outpatient Surgery	20%	50%
	after deductible	after deductible
Urgent Care Facility	Not covered	Not covered
Emergency Room	\$100 copay** (waived if admitted) 20% coinsurance after deductible	
Annual Routine Gyn Exam	20% coinsurant \$0 copay	50%
No waiting period, no calendar	deductible waived	after deductible
year max. Annual Pap/Mammogram	deddelibie waived	
Maternity***	Not covered Except for pregnancy complications	
2		
Preventive Health —	\$35 copay	50%
Routine Physical	deductible waived	after deductible
Aetna will pay up to \$200 per exam*	Includes lab work and X-rays	
No waiting period		-
Lab/X-Ray	Not covered	Not covered
Skilled Nursing — in lieu of hospital	20%	50%
30 days per calendar year*	after deductible	after deductible
Physical/Occupational Therapy and Chiropractic Care	Not covered	Not covered
Home Health Care —	20%	50%
in lieu of hospital	after deductible	after deductible
30 visits per calendar year*		
Durable Medical Equipment	Not covered	Not covered
Aetna will pay up to \$2000 per		
calendar year*		
PHARMACY		
Pharmacy Deductible per individual	Not Applicable	Not Applicable
Generic	Not covered	Not covered
	Aetna Discount	
Oral Contraceptives Included	Applies	
Oral Contraceptives Included Preferred Brand	Applies Not covered	Not covered
	Not covered Aetna Discount	Not covered
Preferred Brand	Not covered	Not covered
Preferred Brand	Not covered Aetna Discount	Not covered Not covered
Preferred Brand Oral Contraceptives Included	Not covered Aetna Discount Applies	
Preferred Brand Oral Contraceptives Included Non-Preferred Brand	Not covered Aetna Discount Applies Not covered	
Preferred Brand Oral Contraceptives Included Non-Preferred Brand	Not covered Aetna Discount Applies Not covered Aetna Discount	

Payment for out-of-network facility covered expenses is determined based on Aetna's Market Fee Schedule. Payment for out-of-network non-facility covered expenses is determined based on the negotiated charge that would apply if such services were received from a Network Provider. Coverage will be provided for care and treatment of diabetes, this includes coverage for equipment and supplies used exclusively with diabetes management and outpatient self-management training. +

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Aetna Advantage Plan options Individual Dental PPO Max plan

individual Dental PPO Max plan				
MEMBER BENEFITS	Preferred	NonPreferred		
Annual Deductible per Member (Does not apply to Diagnostic and Preventive Services)	\$25; \$75 family max.	\$25; \$75 family max.		
Annual Maximum Benefit	Unlimited	Unlimited		
DIAGNOSTIC SERVICES				
Oral exams				
Periodic oral exam	100% ded. waived	100% ded. waived		
Comprehensive oral exam	100% ded. waived	100% ded. waived		
Problem-focused oral exam	100% ded. waived	100% ded. waived		
X-rays				
Bitewing — single film	100% ded. waived	100% ded. waived		
Complete series	100% ded. waived	100% ded. waived		
PREVENTIVE SERVICES				
Adult cleaning	100% ded. waived	100% ded. waived		
Child cleaning	100% ded. waived	100% ded. waived		
Sealants — per tooth	Discount	Not covered		
Fluoride application — with cleaning	100% ded. waived	100% ded. waived		
Space maintainers	Discount	Not covered		
BASIC SERVICES				
Amalgam fillings — 2 surfaces	100% after ded.	100% after ded.		
Resin fillings — 2 surfaces	Discount	Not covered		
Oral Surgery				
Extraction — exposed root or erupted tooth	Discount	Not covered		
Extraction of impacted tooth — soft tissue	Discount	Not covered		
MAJOR SERVICES				
Complete upper denture	Discount	Not covered		
Partial upper denture (resin based)	Discount	Not covered		
Crown — Porcelain with noble metal	Discount	Not covered		
Pontic — Porcelain with noble metal	Discount	Not covered		
Inlay — Metallic (3 or more surfaces)	Discount	Not covered		
Oral Surgery				
Removal of impacted tooth — partially bony	Discount	Not covered		
Endodontic Services				
Bicuspid root canal therapy	Discount	Not covered		
Molar root canal therapy	Discount	Not covered		
Periodontic Services				
Scaling & root planing — per quadrant	Discount	Not covered		
Osseous surgery — per quadrant	Discount	Not covered		
ORTHODONTIC SERVICES	Discount	Not covered		

Access to negotiated discounts: members are eligible to receive non-covered services, including cosmetic services such as tooth whitening, at the PPO negotiated rate when visiting a participating PPO dentist.

Nonpreferred (Out-of-Network) Coverage is limited to a maximum of the Plan's payment, which is based on the contracted maximum fee for participating providers in the particular geographic area.

Above list of covered services is representative. A summary of exclusions is listed later in this brochure. For a full list of benefit coverage and exclusions refer to the plan documents.

All products not available in all counties.

This material is for informational purposes only and is neither an offer of coverage nor dental advice. It contains only a partial, general description of plan benefits or programs and does not constitute a contract.

Aetna special programs

Aetna Advantage plans include special programs¹ to complement our standard health insurance coverage. These programs *include health information programs and tools, and offer you access to substantial savings on products* to help you stay healthy. These programs are offered in addition to your Aetna Advantage Plan and are NOT insurance.

Aetna Vision[™] Discount Program

Aetna Vision^{5M} discount program offers special savings on eye exams, contact lenses, frames, lenses, LASIK eye surgery, and eye care accessories.

Aetna Natural Products and ServicesSM Discount Program

Eligible Aetna members and their families can access complementary health care products and services at reduced rates through the Aetna Natural Products and Services discount program. Members can save on acupuncture, chiropractic care, massage therapy and dietetic counseling as well as on over-the-counter vitamins, herbal and nutritional supplements and other health-related products.



Availability varies by plan. Talk with your Aetna representative for details.

Aetna FitnessSM Discount Program

Eligible Aetna members and their families can access the GlobalFit[™] national network of nearly 10,000 fitness clubs, in the United States and Canada, at preferred rates*. In addition, members can access other programs such as at-home weight loss programs, home fitness options and even one-on-one health coaching** services.

Aetna Weight Management^{s™} Discount Program

The Weight ManagementSM discount program can help you achieve your weight loss goals by providing you with a sensible weight loss plan and balanced nutrition guide to fit your lifestyle. This program provides Aetna members and their eligible family members access to discounts on Jenny Craig[®] weight loss programs and products.

Aetna Hearing[™] Discount Program

Aetna's Hearing[™] discount program help Aetna members and their families save on hearing exams, hearing services and hearing aids.

Aetna Rx Home Delivery®

With this mail order delivery program, order prescription medications through our convenient and easy-to-use mail order pharmacy. To learn more or obtain order forms, visit **www.AetnaRxHomeDelivery.com**.

Informed Health® Line

Our 24-hour toll-free number that puts you in touch with experienced registered nurses and an audio library for information on thousands of health topics.

Aetna Navigator®

Register and log on to Aetna Navigator, Aetna's secure member website, to check claims status, contact Aetna Member Services, estimate the costs of health care services, and more. Our new Aetna Navigator Health Information Guide provides a starting point to find answers about health care, types of treatment, cost of services and more to help members make more informed decisions. Plus, members have access to their own Personal Health Record***, a single, secure place where they can view their medical history and add other health information.

- * At some clubs, participation in this program may be restricted to new club members.
- ** Provided by WellCall, Inc. through GlobalFit.
- *** The Aetna Personal Health Record should not be used as the sole source of information about your health conditions or medical treatment.

For more information on any of these programs, please visit us online at www.aetna.com.

WANT TO SAVE ON DENTAL EXPENSES?

Vital Savings by Aetna[®] is a discount program that provides you with dental savings. This is not insurance. Enrolling in the program will give you access to a network of providers who have agreed to accept discounted rates for services. To sign up today, visit **www.vitalsavings.com** or call **1-877-698-4825**.

The Vital Savings by Aetna® program (the "Program") is not insurance. The Program provides Members with access to discounted fees pursuant to schedules negotiated by Aetna Life Insurance Company for the Vital Savings by Aetna[®] discount program. The Program does not make payments directly to the providers participating in the Program. Each Member is obligated to pay for all services or products but will receive a discount from the providers who have contracted with the Discount Medical Plan Organization to participate in the Program. Aetna Life Insurance Company, 151 Farmington Avenue, Hartford, CT 06156, 1-877-698-4825, is the Discount Medical Plan Organization.

Discount programs provide access to discounted prices and are NOT insured benefits.

Things you need to know

To qualify for an Aetna Advantage Plan, you must be:

- Under age 64 3/4 (If applying as a couple, both you and your spouse must be under 64 3/4.)
- Under age 24 for dependent children
- Legal residents in a state with products offered by the Aetna Advantage Plans
- Legal U.S. residents for at least six continuous months

Your premium payments

Your rates are guaranteed not to increase for 12 months from your effective date once you've been accepted for coverage. After that, your premiums may change. Final rates are subject to underwriting review.

Your coverage

Your coverage remains in effect as long as you pay the required premium charges on time, and as long as you maintain eligibility in the plan. Coverage will be terminated if you become ineligible due to any of the following circumstances:

- Non-payment of premiums
- Becoming a resident of a state or location in which Aetna Advantage Plans are not available
- Obtaining duplicate coverage
- For other reasons permissible by law

EASY-PAY

Simple Automatic Payments via Electronic Funds Transfer (EFT)

Registration: Complete the payment section of the Aetna Advantage Plans application. Select the EFT option to approve the automatic withdrawal of your initial premium and all subsequent premium payments.

Invoices: You will not receive a paper invoice when you are enrolled in EFT. Payments will appear on your bank statement as "Aetna Autodebit Coverage."

Terminating: To terminate EFT, you will need to provide Aetna with 10 days written notice prior to the date your next EFT payment will be deducted. Without this written notice, your bank account may be debited for the next month's premium. You will then need to contact Aetna to have funds placed back in the checking account.

Refunds: To process an EFT refund (placing money back in member's checking account), Aetna will require at least five days after the withdrawal was made to ensure valid payment.

Rejected transactions: If the EFT payment rejects for any reason, Aetna will automatically terminate the EFT and send you a letter saying you will receive paper invoices. Processing time to reinstate EFT will be 30–60 days. If an EFT payment is rejected, you will need to pay that payment by paper check or credit card.

Timing: Payments for Cycle 1 accounts (1st of the month effective date) will be taken from your bank account between the 3rd and the 10th of the month the premium is due. Payments for Cycle 2 accounts (15th of the month effective date) will be taken from your bank account between the 18th and 23rd of the month the premium is due.

Levels of coverage & enrollment

- You may be enrolled in your selected plan at the premium charge.
- You may be enrolled in your selected plan at a higher premium, based on medical underwriting.
- You may be declined coverage based on medical underwriting.

Medical underwriting requirements

The Aetna Advantage Plans are not guaranteed issue plans and require medical underwriting. Some individuals may qualify as federally eligible under the Health Insurance Portability Accountability Act (HIPAA) through the Kansas Health Insurance Association (KHIA).

All applicants, enrolling spouses and dependents are subject to medical underwriting to determine eligibility and appropriate premium rate level.

We offer various premium rate levels based on the medical underwriting of each applicant.

10-day right to review

Do not cancel your current insurance until you are notified that you have been accepted for coverage. We'll review your application to determine if you meet underwriting requirements. If you're denied, you'll be notified by mail. If you're approved, you'll be sent an Aetna Advantage Plan contract and ID card.

If, after reviewing the contract, you find that you're not satisfied for any reason, simply return the contract to us within 10 days. We will refund any premium you've paid (including any contract fees or other charges) less the cost of any services paid on behalf of you or any covered dependent.

Duplicate coverage

If you are currently covered by another carrier, you must agree to discontinue the other coverage before or on the effective date of the Aetna Advantage Plan. Do not cancel your current insurance until you are notified that you have been accepted for coverage and are certain that you are keeping your Aetna Advantage Plan coverage.

Limitations & exclusions

Medical

These medical plans do not cover all health care expenses and include exclusions and limitations. You should refer to your plan documents to determine which health care services are covered and to what extent.

The following is a partial list of services and supplies that are generally not covered. However, your plan documents may contain exceptions to this list based on state mandates or the plan design or rider(s). Services and supplies that are generally not covered include, but are not limited to:

- All medical and hospital services not specifically covered in, or which are limited or excluded by your plan documents, including costs of services before coverage begins and after coverage terminates
- Ambulance coverage is limited to \$1,000 per trip
- Cosmetic surgery
- Custodial care
- Donor egg retrieval
- Weight control services including surgical procedures for the treatment of obesity, medical treatment, and weight control/loss programs
- Experimental and investigational procedures, (except for coverage for medically necessary routine patient care costs for Members participating in a cancer clinical trial)
- Immunizations for travel or work
- Implantable drugs and certain injectable drugs including injectable infertility drugs
- Infertility services including artificial insemination and advanced reproductive technologies such as IVF, ZIFT, GIFT, ICSI and other related services unless specifically listed as covered in your plan documents
- Non-medically necessary services or supplies
- Orthotics
- Over-the-counter medications and supplies
- Radial keratotomy or related procedures
- Reversal of sterilization
- Services for the treatment of sexual dysfunction or inadequacies including therapy, supplies or counseling
- Special or private duty nursing
- Therapy or rehabilitation other than those listed as covered in the plan documents

PRE-EXISTING CONDITIONS

During the first 12 months following your effective date of coverage, no coverage will be provided for the treatment of a pre-existing condition unless you have prior creditable coverage.

A preexisting condition is an illness, disease, physical condition, or injury for which medical advice, or treatment was recommended or received and/or the use of prescription drugs of any kind within six months preceding the effective date of coverage. Services or supplies for the treatment of a preexisting condition are not covered for the first 12 months after the member's effective date. If the member had continuous prior creditable coverage within the 63 days immediately preceding the signature on the application and meets certain other requirements, then the preexisting condition exclusion of 12 months may not apply.

Dental

Listed below are some of the charges and services for which these dental plans do not provide coverage. For a complete list of exclusions and limitations, refer to plan documents.

- Dental Services or supplies that are primarily used to alter, improve or enhance appearance. Negotiated rates for cosmetic procedures available when a participating dentist is accessed.
- Experimental services, supplies or procedures
- Treatment of any jaw joint disorder, such as temporomandibular joint disorder
- Replacement of lost or stolen appliances and certain damaged appliances
- Services that Aetna defines as not necessary for the diagnosis, care or treatment of a condition involved
- All other limitations and exclusions in your plan documents

notes

Call your broker.

If you need this material translated into another language, please call Member Services at 1-866-565-1236.

Si usted necesita este material en otro lenguaje, por favor llame a Servicios al Miembro al 1-866-565-1236.

This material is for information only and is not an offer or invitation to contract. Plan features and availability may vary by location. Plans may be subject to medical underwriting or other restrictions. Rates and benefits may vary by location. Health/Dental insurance plans contain exclusions and limitations. Investment services are independently offered by the HSA Administrator. Providers are independent contractors and are not agents of Aetna. Provider participation may change without notice. Aetna does not provide care or guarantee access to health services. Not all health services are covered. See health insurance plan documents for a complete description of benefits, exclusions, limitations and conditions of coverage. Plan features are subject to change. Aetna receives rebates from drug makers that may be taken into account in determining Aetna's Preferred Drug List. Rebates do not reduce the amount a member pays the pharmacy for covered prescriptions. Aetna Rx Home Delivery refers to Aetna Rx Home Delivery, LLC, a licensed pharmacy subsidiary of Aetna Inc., that operates through mail order. Health information programs provide general health information and are not a substitute for diagnosis or treatment by a physician or other health care professional. Plan for Your Health is a public education program from Aetna and The Financial Planning Association. Information is believed to be accurate as of production date, however, it is subject to change.

For more information about Aetna plans, refer to **www.aetna.com**.



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