PPO HIGH DEDUCTIBLE 2500

(HSA COMPATIBLE)

VIRGINIA

AETNA ADVANTAGE PLAN OPTIONS

| MEMBER BENEFITS | In-Network | Out-of-Network+ |
|--|---|---|
| Deductible Individual Family | \$2,500 \$5,000 | \$10,000 \$20,000 |
| Coinsurance (Member's responsibility) | 20% after deductible up to out-of pocket max. | 50% after deductible up to out-of pocket max. |
| | \$0 once out-of-pocket max. is satisfied | |
| Coinsurance Maximum Individual Family | \$2,500 \$5,000 | \$2,500 \$5,000 |
| Out-of-Pocket Maximum Individual Family | \$5,000 \$10,000 | \$12,500 \$25,000 |
| | Includes deductible | |
| Non-Specialist Office Visit Unlimited visits General Physician, Family Practitioner, Pediatrician or Internist | 20% after deductible | 50% after deductible |
| Specialist Visit Unlimited visits | 20% after deductible | 50% after deductible |
| Hospital Admission | 20% after deductible | 50% after deductible |
| Outpatient Surgery | 20% after deductible | 50% after deductible |
| Urgent Care Facility | 20% after deductible | 50% after deductible |
| Emergency Room | 20% after deductible | |
| Annual Routine Gyn Exam No waiting period, no calendar year max. Annual Pap/Mammogram | \$0 copay deductible waived | 50% after deductible |
| Maternity | Not covered Except for pregnancy complications | |
| Preventive Health — Routine Physical No waiting period | \$0 copay deductible waived | 50% after deductible |
| | Includes lab work and X-rays | |
| Lab/X-Ray (Non-Preventive) | 20% after deductible | 50% after deductible |
| Complex Imaging Services | 20% after deductible | 50% after deductible |
| Skilled Nursing — in lieu of hospital <i>30 days per calendar year*</i> | 20% after deductible | 50% after deductible |
| Physical/Occupational Therapy 24 visits per calendar year* | 20% after deductible | 50% after deductible |
| Home Health Care — in lieu of hospital 30 visits per calendar year* | 20% after deductible | 50% after deductible |
| Durable Medical Equipment Aetna will pay up to \$2,000 per calendar year* | 20% after deductible | 50% after deductible |
| | | |

| PHARMACY | In-Network | Out-of-Network+ |
|--|--|--|
| Pharmacy Deductible per individual | Integrated Medical/ Rx Deductible | |
| Generic | 20% after Medical/ Rx deductible | 50% after Medical/ Rx deductible |
| Preferred Brand | 20% after Medical/ Rx deductible | 50% after Medical/ Rx deductible |
| Non-Preferred Brand | 20% after Medical/ Rx deductible | 50% after Medical/ Rx deductible |
| Self Injectables | 20% after Medical/ Rx deductible | Not covered |

- Maximum applies to combined in and out-of-network benefits.
- ** Copay is billed separately and not due at time of service. Copay does not count towards coinsurance or out-of-pocket maximum.
- For important information on your costs and how Aetna pays for out-of-network care, read "What you need to know about your out-of-network costs."

This material is for information only. A summary of exclusions is listed in the Aetna Advantage Plan brochure. For a full list of benefit coverage and exclusions refer to the plan documents. Plans may be subject to medical underwriting or other restrictions. Rates and benefits vary by location. Aetna receives rebates from drug manufacturers that may be taken into account in determining Aetna's Preferred Drug List. Rebates do not reduce the amount a member pays the pharmacy for covered prescriptions. Health insurance plans contain exclusions and limitations. Information is believed to be accurate as of the production date; however, it is subject to change. Investment services are independently offered by the HSA Administrator.

Aetna Advantage Plans for Individuals, Families and the Self-Employed are underwritten by Aetna Life Insurance Company (Aetna) through a blanket trust in Delaware. This means that the plan benefits are based on Delaware requirements, and benefits and rates are filed with the Delaware Insurance Department. In some states, individuals may qualify as a business group of one and may be eligible for guaranteed issue, small group health plans. To the extent permitted by law, these plans are medically underwritten and you may be declined coverage in accordance with your health condition.

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