Your prescription drug coverage

In-network

Out-of-network

Prescription drugs



Important to know:

> Find details about Humana's preferred mail-order service at RightSourceRx.com

Discount card only

This value-added feature is not insurance. There is no coverage for retail and/or mail order prescription drugs unless stated in the policy.

Not covered

Add extra benefits to your medical plan

The following benefits are available to you at an extra cost.



Dental

Protect your healthy smile with affordable, easy-to-use optional dental benefits from one of the nation's largest dental insurers. For a low monthly premium, you can use more than 130,000 network providers, but have the freedom to visit any provider. And if you're approved for a medical plan, you're approved for dental benefits – just choose the type of coverage that meets your needs:

- ☐ Traditional Plus includes coverage for preventive, basic, and major services. You can go to network or non-network dentists, but you'll pay less when you choose dentists in the network.
- ☐ **Preventive Plus** covers the most common preventive and basic services. Discounts are available for major services and basic services the plan doesn't cover.



Term life

Humana One makes it easy to get peace of mind and help plan for a secure future for your family. You can apply for a medical plan and term life insurance at the same time. If you are approved for your medical plan, you will also be eligible for up to \$150,000 in term life coverage. Term life insurance gives protection for a certain time, during which premiums stay the same.



Supplemental accident

With this extra benefit, the plan pays a set amount per covered person for treatment of an accident, excluding prescription drugs, even before you've met the plan deductible. Treatment must take place within 90 days of the accident.

- **\$1,000:** Plan pays first \$1,000 per accident at 100%, then your plan benefits apply
- **\$2,500**: Plan pays first \$2,500 per accident at 100%, then your plan benefits apply
- \$5,000: Plan pays first \$5,000 per accident at 100%, then your plan benefits apply
- □ \$10,000: Plan pays first \$10,000 per accident at 100%, then your plan benefits apply



Mental disorder

If chosen, this extra benefit will add a mental health benefit to your plan. Mental disorders includes coverage for Chemical and Alcohol Dependence.

- > Day and visit maximums are for Mental Health, Chemical and Alcohol combined **Inpatient:** Up to 30 days per calendar year per covered person **Outpatient therapy:** Up to 48 visits per calendar year per covered person
- > No waiting period
- > Plan pays in-network and out-of-network, same as any other illness

Contact your agent for plan details or more information.

Insured by Humana Insurance Company and Humana Employers Health Plan of Georgia, Inc. or HumanaDental Insurance Company

Make your Humana One plan fit your

needs even better. Extra benefits

are an easy and affordable way to

get the coverage you need. Plus,

in most cases, there's no separate

application or underwriting.

Applications are subject to approval. Waiting periods, limitations and exclusions apply.

Consumer Choice Option

If a provider you want to visit isn't in our network, you can nominate the provider. Providers must meet other criteria, so a nomination doesn't guarantee acceptance into our network. Additional premium charge may apply, depending on plan type.

To nominate a provider, fill out a Consumer Choice Option Provider Nomination Form and give it to the provider. This form is available to you when you apply with us. Once the provider sends the completed form to us, we'll follow up with them and let you know the status of your nomination.

Condition-specific deductibles (deductibles for certain illnesses)

This plan may include condition-specific deductibles, or CSDs, of \$2,500, \$5,000, or \$7,500 in-network (\$5,000, \$10,000, or \$15,000 out-of-network). CSDs allow you to get coverage for services that wouldn't be covered otherwise or would have a waiting period. The CSD applies to certain conditions listed in your policy. If you have any of these conditions before your coverage starts, you'll have coverage for these services – you just need to meet the separate deductible first. After you meet the CSD, your plan will pay for covered expenses related to the condition at 100% for the rest of the calendar year. Prescriptions used to treat the condition don't apply to the CSD.

Network agreements

Network providers agree to accept an agreed-upon amount as payment in full. Network providers aren't the agents, employees, or partners of Humana or any of its affiliates or subsidiaries. They are independent contractors. Humana doesn't provide medical services. Humana doesn't endorse or control your healthcare providers' clinical judgment or treatment recommendations. Your policy explains your share of the cost for network and out-of-network providers. It may include a deductible, a set amount (copayment or access fee), and a percent of the cost (coinsurance).

When you go to a network provider:

- The amount you pay is based on the agreed-upon amount.
 The provider can't "balance bill" you for charges greater than that amount.

When you go to an out-of-network provider:

- The amount you pay is based on Humana's maximum allowable fee.
 The provider can "balance bill" you for charges greater than the maximum allowable fee. These charges don't apply to your out-of-pocket limit or deductible.

Pre-existing conditions

A pre-existing condition is a sickness or bodily injury for which, during the five-year period immediately prior to the covered person's effective date of coverage: 1) the covered person sought, received or was recommended medical advice, consultation, diagnosis, care or treatment; 2) prescription drugs were prescribed; 3) signs or symptoms were exhibited; or 4) diagnosis was possible. Benefits for pre-existing conditions are not payable until the covered person's coverage has been in force for 12 consecutive months with us. We will waive the pre-existing conditions limitation for those conditions disclosed on the application provided benefits relating to those conditions are not excluded. Conditions specifically excluded by rider are never covered. The pre-existing condition limitation does not apply to a covered person who is under the age of 19.

Limitations and exclusions (things that are not covered)

This is an outline of the limitations and exclusions for the Humana One individual health plan listed above. It is designed for convenient reference. Consult the policy for a complete list of limitations and exclusions. Your policy is guaranteed renewable as long as premiums are paid. Other termination provisions apply as listed in the policy. Unless specifically stated otherwise, no benefits will be provided for, or on account of the following items:

Service and billing exclusions

- Services incurred before the effective date, after the termination date, or when premium is past due subject to the grace period provision in the "Premium Payment" section. Termination of this policy shall not prejudice an existing claim that commenced prior to the date of termination.
- Services not medically necessary, except for routine preventive services as stated in the policy
- Charges in excess of the maximum allowable fee
- Charges in excess of the lifetime maximum benefit or any other benefit maximum
- Services not authorized, furnished or prescribed by a healthcare provider
- Services for which no charge is made
- Services provided by a family member or person who resides with the covered person
- Services rendered by a standby physician, surgical assistant, assistant surgeon, physician assistant, nurse or certified operating room technician unless medically necessary

Experimental, investigational, or research services

Services that are experimental, investigational, or for research purposes

Elective and cosmetic services

- Cosmetic services, or any related complication
- Elective medical or surgical procedures
- Hair prosthesis, hair transplants, or hair implants
- Prophylactic services

Immunizations

Immunizations except as stated in the policy

Dental, foot care, hearing, and vision services

- Dental services (except for dental injury), appliances, or supplies
- Foot care services, except for the medically necessary treatment of diabetes
- Hearing care that is routine, unless otherwise stated in the policy
- Vision examinations or testing, unless otherwise stated in the policy, eyeglasses or contact lenses

Pregnancy and sexuality services

- Pregnancy except for complications of pregnancy as defined in the policy
- Lactation therapy
- Elective medical or surgical abortion except as stated in
- Immunotherapy for recurrent abortion
- Home uterine activity monitoring
- Sterilization, including tubal ligation and vasectomy
- Reversal of sterilization
- Infertility services, except for diagnosis
- Sexual dysfunction
- Sex change services
- Services rendered in a premenstrual syndrome clinic

Obesity-related services

- Any treatment for obesity
- Surgical procedures for the removal of excess skin and/or fat due to weight loss

Illness/injury circumstances

- Services or supplies provided in connection with a sickness or bodily injury arising out of, or sustained in the course of, any occupation, employment or activity for compensation, profit or gain, whether or not benefits are available under Workers Compensation except as stated in the policy
- Sickness or bodily injury as a result of war, armed conflict, participation in a riot, influence of an illegal substance, being intoxicated or engaging in an illegal occupation

Care in certain settings

- Private duty nursing
- Custodial or maintenance care
- · Care furnished while confined in a hospital or institution owned or operated by the United States government or any of its agencies for any service-connected sickness or bodily injury, unless legally required to pay

Certain hospital services

- Services received in an emergency room unless required because of emergency care
- Charges for a hospital stay that begins on a Friday or Saturday unless due to emergency care or surgery is performed on the day admitted
- · Hospital inpatient services when the covered person is in observation status or when the stay is due to behavioral, social maladjustment, lack of discipline or other antisocial actions which are not the result of mental health

Certain mental health services

- Court-ordered mental health services
- Services and supplies that are rendered in connection with mental illnesses not classified in the International Classification of Diseases of the U.S. Department of Health and Human Services
- Services and supplies that are extended beyond the period necessary for evaluation and diagnosis of learning and behavioral disabilities or for mental retardation
- Marriage counseling

Other payment available

- Services furnished by or payable under any plan or law through a government or any political subdivision, unless prohibited by law
- · Charges for which any other insurance providing medical payments exists

Services not considered medical

Charges for non-medical items that are used for environmental control or enhancement whether or not prescribed by a healthcare practitioner

Alternative medicine

- Services rendered in a holistic medicine clinic
- Charges for alternative medicine including acupuncture and naturopathic medicine

Other

- Any expense incurred for services received outside of the United States while residing outside of the United States for more than six consecutive months in a year except as required by law for emergency care services
- Services for care or treatment of non-covered procedures or any related complication
- Biliary lithotripsy
- Charges for growth hormones
- Chemonucleolysis
- Cranial banding, unless otherwise determined by us
- Educational or vocational training or therapy, services, and schools
- Expense for employment, school, sports or camp physical examinations or for the purpose of obtaining insurance, premarital tests/examinations
- Genetic testing, counseling, or services
- Hyperhydrosis surgery
- Immunotherapy for food allergy
- Light treatment for Seasonal Affective Disorder (S.A.D.)
- Living expenses; travel; transportation, except as expressly provided in the policy
- Prolotherapy
- Sensory integration therapy
- Sleep therapy Treatment for TMJ, CMJ or any jaw joint problem, unless otherwise stated in the policy
- Treatment of nicotine habit or addiction
- Mental health including mental disorders, alcohol and chemical dependency
- Spinal manipulations, adjustments, and modalities except as expressly provided in the policy
- Prescription drugs except drugs provided or administered while confined in a hospital or skilled nursing facility, by a home health agency or by a healthcare practitioner

Certain services and prescription drugs require preauthorization and notification/prior authorization before services are rendered. Please visit Humana.com/members/tools for a detailed list.

This document contains a general summary of covered benefits, exclusions and limitations. Please refer to the policy for the actual terms and conditions that apply. In the event there are discrepancies with the information given in this document, the terms and conditions of the policy will govern.

Your premium won't go up during the first year the policy is in force, as long as you stay in the same area and keep the same benefits. After the first year, we have the right to raise premiums on your renewal date, or more frequently if you move out of the service area or change benefits.



Policy number: GA-71037-01 4/2010, et al.





Getting started is easy.

You can start exploring all the benefits of HumanaVitality by logging in to your secure member page at **Humana.com**.

If you are not registered, go to **Humana.com**, choose "Register" in the log-in box, and follow the instructions.

What if we made getting healthy fun and rewarding?

We just did.

You want to be healthier. You want to live longer. And you want better quality out of that life. HumanaVitalitySM is here to help you do that. It's a groundbreaking program you can voluntarily use to really take charge of your health.

As a Humana *One* member, you'll have access to this new, exciting program. When you register, you begin changing your life, working with HumanaVitality to understand your health today and find out what your risks are for tomorrow — all in a safe, secure, and confidential manner. You get advice on what to eat and what kind of exercise makes sense for you. And the best part is, you are rewarded not only in health and happiness, but in perks you choose.

With HumanaVitality, once you know where you stand, you set goals. We help you form good habits, like picking up fruits and vegetables at the market instead of chips. Or taking a walk instead of sitting on your couch.

Healthy choices are recorded and earn you Vitality Points™. And those points earn you rewards, like name-brand products, travel, and resort stays. It's just that simple. No matter what stage of life or health you're in, HumanaVitality is for you.

HumanaVitality: A fun, rewarding wellness program that puts YOU front and center.



Program details are subject to change.

Insured by Humana Insurance Company, Humana Health Plan, Inc., Humana Health Insurance Company of Florida, Inc., or Humana Health Benefit Plan of Louisiana, Inc. or offered by Humana Employers Health Plan of Georgia, Inc.

For Arizona residents: Insured by Humana Insurance Company. For Texas residents: Insured by Humana Insurance Company.



Georgia

Humana*One*Optional benefits

Make your Humana *One* plan fit your needs even better. Purchasing extra benefits is an easy and affordable way to get the coverage you need. Plus, in most cases, there's no separate application or underwriting.

Add extra benefits to your medical plan



Dental

Protect your healthy smile with affordable, easy-to-use optional dental benefits from one of the nation's largest dental insurers. For a low monthly premium, you can use more than 130,000 network providers. And if you're approved for a medical plan, you're approved for dental benefits — just choose the type of coverage that meets your needs:

- ☐ Traditional Plus includes coverage for preventive, basic, and major services. You can go to network or non-network dentists, but you'll pay less when you choose dentists in the network.
- □ **Preventive Plus** covers the most common preventive services such as exams, x-rays, and cleanings, plus basic services such as fillings and extractions.



Term life

Humana One makes it easy to get peace of mind and help plan for a secure future for your family. You can apply for a medical plan and term life insurance at the same time. If you are approved for your medical plan, you will also be eligible for up to \$150,000 in term life coverage. Term life insurance gives protection for a certain time, during which premiums stay the same.



Supplemental accident

If you're approved for a medical plan, you can choose our supplemental accident benefit. This benefit pays a set amount per covered person for treatment of an accident, excluding prescription drugs, even before you've met your medical plan deductible. Treatment must take place within 90 days of the accident.

Look inside for more details >>





Dental Traditional Plus

Calendar-year deductibleIndividualFamilyImportant to know:\$50\$150

> Deductible does not apply to preventive services

\$1,000 **Annual maximum** In-network Out-of-network 100% no deductible 100% no deductible **Preventive services** • Routine oral examinations (limit 2 per year) • Cleanings (limit 2 per year) Topical fluoride treatment (limit 2 per year, age 14 and under) • Sealants (limit 1 per tooth per lifetime, age 14 and under) • Bitewing X-rays (limit 1 set per year) • Panoramic X-ray (limit 1 per 5 years) **Basic services** 50% after deductible 50% after deductible • Emergency care for pain relief • Fillings (amalgam, composite for anterior teeth, limit 1 per tooth surface per 24 months) • Space maintainers (initial appliance only, age 14 and under) Appliances for children (initial appliance only, age 14 and under) Nonsurgical extractions Oral surgery • Denture repair and adjustments Recementation of inlays, onlays, and crowns Important to know: > Six month waiting period applies **Major services** 50% after deductible 50% after deductible • Endodontics (root canals, limit 1 per tooth, per 2 years) • Denture relines and rebases (limit 1 per 3 years) • Dentures (limit 1 per 5 years) Crowns (limit 1 per tooth, per 5 years) • Inlays and onlays (limit 1 per tooth, per 5 years) • Bridgework (limit 1 per 5 years) Important to know: > Twelve month waiting period applies Orthodontia Not covered Not covered **Teeth whitening** 50% after deductible 50% after deductible



Term life

Important to know:

Six month waiting period applies\$200 lifetime maximum

Coverage amounts	Amounts start at \$25,000 and can go up to a maximum of \$150,000
Term levels	 Ages 18-65 for a 10-year level premium term Ages 18-60 for a 15-year level premium term Ages 18-55 for a 20-year level premium term
Rate guarantee	Rates are guaranteed for the full term of the policy
Renewals	Humana <i>One</i> Term Life Insurance is guaranteed renewable to age 95. Premiums after the initial level premium period will increase annually, but are also guaranteed.



Dental Preventive Plus

This plan requires a one-time, non-refundable enrollment fee. The effective date will be the first of the month following the issuance of your medical policy and may differ from your medical effective date.

Calendar-year deductible Important to know: Deductible does not apply to in-network preventive services	Individual \$50	Family \$150	
Annual maximum	\$1,000		
	In-ne	twork	Out-of-network
Preventive services Routine oral examinations (limit 2 per year) Periodontal examinations (limit 2 per year) Cleanings (limit 2 per year) Topical fluoride treatment (limit 1 per year, age 14 and under) Sealants (limit 1 per tooth per lifetime, age 14 and under) Bitewing X-rays (limit 1 set per year, excludes full mouth and panoramic)	100% no deductibl (based on negotiate		100% of in network fee schedule (after deductible) (based on reimbursement limit)
Basic services Emergency care for pain relief Fillings (amalgam, composite for anterior teeth, limit 2 per year) Space maintainers (initial appliance only, age 14 and under) Nonsurgical extractions Oral surgery Prefabricated stainless steel crowns Important to know: Six month waiting period applies	60% after deductib (based on negotiate		60% of in network fee schedule (after deductible) (based on reimbursement limit)
Major services Appliances for children Denture repair and adjustments Dentures, denture relines and rebases Endodontics (root canals) Periodontics (gum therapy) Crowns, inlays and onlays Bridgework	Not covered		Not covered



Orthodontia

Supplemental accident

With this	s extra be	nefit, the	plan pays	a set amour	nt per cove	red pers	son for tr	reatment (of an accide	ent, excluding p	orescription dr	ugs, even l	oefore yo	u've m	et the
plan ded	ductible. Tr	eatment i	must take	place withir	90 days o	of the ac	cident.								
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Not covered

Not covered

□ \$1,000: Plan pays first \$1,000 per accident at 100%, then your plan benefits apply

□ \$2,500: Plan pays first \$2,500 per accident at 100%, then your plan benefits apply

□ \$5,000: Plan pays first \$5,000 per accident at 100%, then your plan benefits apply

□ \$10,000: Plan pays first \$10,000 per accident at 100%, then your plan benefits apply

To be covered, expenses must be medically necessary and listed as covered in your Certificate/policy. This is a document which outlines the benefits, provisions, and limitations of your plan. Please refer to a Certificate/policy for the actual terms and conditions of your plan.

This is an outline of the limitations and exclusions for the Humana One plans outlined in this document. It is designed for convenient reference. Consult the Certificate/policy for a complete list of limitations and exclusions. Unless stated otherwise, no benefits are payable for expenses arising from:

Dental limitations and exclusions

Unless stated otherwise, no benefits are payable for expenses arising from:

- Any expenses incurred while you qualify for any worker's compensation or occupational disease act or law, whether or not you applied for coverage.
- 2. Services
 - A. That are free or that you would not be required to pay for if you did not have this insurance, unless charges are received from and reimbursable to the U.S. government or any of its agencies as required by law;
 - B. Furnished by, or payable under, any plan or law through any government or any political subdivision (this does not include Medicare or Medicaid); or
 - C. Furnished by any U.S. government-owned or operated hospital/institution/agency for any service connected with sickness or bodily injury.
- 3. Any loss caused or contributed by:
 - A. War or any act of war, whether declared or not;
 - B. Any act of international armed conflict; or
 - C. Any conflict involving armed forces of any international authority.
- 4. Any expense arising from the completion of forms.
- 5. Your failure to keep an appointment with the dentist.
- Any service we consider cosmetic dentistry unless it is necessary as a result of an accidental injury sustained while you are covered under the policy. We consider the following cosmetic dentistry procedures:
 - A. Facings on crowns or pontics (the portion of a fixed bridge between the abutments) posterior to the second bicuspid.
 - B. Any service to correct congenital malformation;
 - C. Any service performed primarily to improve appearance; or
 - D. Characterizations and personalization of prosthetic devices.
- 7. Charges for:
 - A. Any type of implant and all related services, including crowns or the prosthetic device attached to it.
 - B. Precision or semi-precision attachments.

- Overdentures and any endodontic treatment associated with overdentures.
- D. Other customized attachments.
- 8. Any service related to:
 - A. Altering vertical dimension of teeth;
 - B. Restoration or maintenance of occlusion;
 - Splinting teeth, including multiple abutments, or any service to stabilize periodontally weakened teeth;
 - Replacing tooth structures lost as a result of abrasion, attrition, erosion or abfraction;
 - E. Bite registration or bite analysis.
- Infection control, including but not limited to sterilization techniques.
- 10. Fees for treatment performed by someone other than a dentist except for scaling and teeth cleaning, and the topical application of fluoride that can be performed by a licensed dental hygienist. The treatment must be rendered under the supervision and guidance of the dentist in accordance with generally accepted dental standards.
- 11. Any hospital, surgical or treatment facility, or for services of an anesthesiologist or anesthetist.
- Prescription drugs or pre-medications, whether dispensed or prescribed.
- 13. Any service not specifically listed in your plan benefits.
- 14. Any service shown as "Not Covered" in the Schedule.
- 15. Any service that we determine:
 - A. Is not a dental necessity:
 - B. Does not offer a favorable prognosis;
 - C. Does not have uniform professional endorsement; or
 - D. Is deemed to be experimental or investigational in nature.
- 16. Orthodontic services
- 17. Any expense incurred before your effective date or after the date your coverage under the policy terminates.
- Services provided by someone who ordinarily lives in your home or who is a family member.
- 19. Charges exceeding the reimbursement limit for the service.

- Treatment resulting from any intentionally self-inflicted injury or bodily illness.
- 21. Local anesthetics, irrigation, nitrous oxide, bases, pulp caps, temporary dental services, study models, treatment plans, occlusal adjustments, or tissue preparation associated with the impression or placement of a restoration when charged as a separate service. These services are considered an integral part of the entire dental service.
- 22. Repair and replacement of orthodontic appliances.
- 23. Elective removal of non-pathologic impacted teeth.

Life exclusions

This policy will not cover any loss resulting from:

 Suicide, whether sane or insane, within the first two years of the issue date under this policy (benefits will be limited to the premium paid for the Term Life Insurance benefit).

Insured by Humana Insurance Company or HumanaDental Insurance Company Applications are subject to approval. Waiting periods, limitations and exclusions apply.

Supplemental Accident and Deductible Carryover Credit are components of your health plan. In some states, membership in the Peoples' Benefit Alliance (PBA) is required to apply for our health plan, dental plan, or both. There's a monthly fee for this membership. The PBA is a not-for-profit membership organization that provides health, travel, consumer, and business-related discounts to its members. See your state-specific benefit summary to find out if PBA membership is required in your state.

This document contains a general summary of covered benefits, exclusions and limitations. Please refer to the Certificate/policy for the actual terms and conditions that apply. In the event there are discrepancies with the information given in this document, the terms and conditions of the Certificate will govern.

Your premium won't go up during the first year the Certificate/policy is in force, as long as you stay in the same area and keep the same benefits. After the first year, we have the right to raise premiums on your renewal date, or more frequently if you move out of the service area or change benefits.

