



INDIVIDUAL & FAMILY HEALTH PLANS

Sensible. Stable. Secure.



2018



IOWA HEALTH PLANS SUMMARY

Valid January – December 2018

MEDICA[®]
Individual & Family Health Plans

MEDICA'S WIDE VARIETY OF HEALTH PLANS OFFER STABILITY FOR YOU AND YOUR FAMILY.

Choosing a health insurance plan is important. And that goes double for family and individual coverage. It's a choice you want to make sensibly. So you want a plan that fits your family's life, and your own personal style. Here in Iowa, you're in luck. **Say “hello” to Medica.**

With Medica, you choose from a wide variety of plans to find the one that works for your needs. And just like your favorite pair of shoes – a Medica plan feels right, fits good. And that's the way it should be. Medica plans are available as a one-person or family plan through the Health Insurance Marketplace.

Take a look through our entire portfolio of Iowa offerings—you'll discover that you can find your fit with Medica: secure coverage for you and your family.

HERE'S HOW TO DO IT.

1. **Understand your network.** This determines who and where your care comes from. Note that not all networks are available in all areas.
2. **Choose your plan.** Decide if you want a copay plus, copay or health savings account (HSA) compatible plan. A catastrophic plan also may be available for those who qualify.
3. **Choose individual or family coverage.** Whether you need coverage for yourself or the whole family, we've got you covered. Plans are available to individuals to age 65. Dependent coverage to age 26. You decide how to cover your family — whether that's individual coverage for each family member — or a shared family plan. The choice is yours!
4. **Calculate your monthly premium.** Visit [healthcare.gov](https://www.healthcare.gov) to calculate your monthly premium and to find out if you're eligible for help to pay for your health plan.
5. **Sign up for coverage through the Health Insurance Marketplace.** You can only enroll in a plan during the annual open enrollment period (November 1 – December 15, 2017) or if you have a qualifying life event. There are 3 easy ways to sign up:



Work with our sales team. Give us a call at **1-844-752-6742**.



Work with your Medica insurance agent.



Shop on your own. Visit [medica.com](https://www.medica.com) to explore and compare plan options. To apply for a plan and determine if you're eligible for help to pay for your health plan, you must visit [healthcare.gov](https://www.healthcare.gov).





TRAVELING? NO PROBLEM.

Health Benefits Take to the Road

You can access your network benefits nationwide when you travel outside your plan's service area and see a provider in our Travel Program. The program allows you to visit more than 4,500 hospitals, 80,000 care facilities and 700,000 providers nationwide through Multiplan's PHCS network and Medica's Choice network.

**The Travel Program is available with
all networks.**

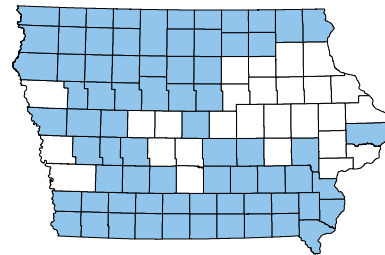
MEDICA INSURESM

Insure Tiered Network

AVAILABILITY

Available to individuals and families living throughout most of Iowa. Some counties are excluded including Benton, Black Hawk, Boone, Bremer, Buchanan, Butler, Cedar, Clayton, Dallas, Delaware, Dubuque, Fayette, Greene, Grundy, Harrison, Iowa, Jackson, Jones, Linn, Marshall, Muscatine, Polk, Pottawattamie, Scott, Tama, Warren or Woodbury county. You must live within

the Insure Tiered network service area to enroll in and remain in one of these plans.



NETWORK SIZE

Statewide tiered network

DETAILS

Broad tiered network that provides access to most doctors and hospitals throughout Iowa, Nebraska and South Dakota, as well as parts of bordering states. The network includes:

Tier 1 – Preferred Providers

6,400+ Primary and specialty care doctors
20+ Online and convenience care clinics
97+ Hospitals

Including the following health care systems, and other providers:

- Avera Health
- Bryan Health
- CHI Health*
- Great Plains Health
- Mary Lanning Health Care
- Methodist Health System
- UnityPoint Health

Tier 2 – Standard Providers

7,200+ Primary and specialty care doctors
35+ Online and convenience care clinics
170+ Hospitals

With a copay plus or copay plan, your benefits will vary depending on the provider you visit. You're free to see any provider, but you receive your highest level of benefits and typically the lowest out-of-pocket costs when you see Tier 1 – Preferred providers. With an HSA-compatible or catastrophic plan, your benefits are the same for network (tier 1 and 2) providers.

SEARCH THE NETWORK

To search what health care systems and other providers are in the Insure tiered network, visit medica.com/insurenetwork.

Note: Tier 1 – Preferred and Tier 2 – Standard are network providers. Services received from tier 1 network providers will cross accumulate to your tier 1 and tier 2 network deductible and out-of-pocket maximum. Services received from tier 2 network providers will only accumulate to your tier 2 network deductible and out-of-pocket maximum. However, you're not required to pay more than your tier 2 amounts. Your network deductibles and out-of-pocket maximums do not cross accumulate with your out-of-network (tier 3) deductible and out-of-pocket maximum.

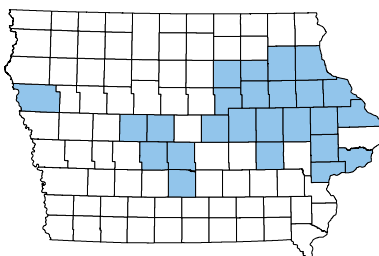
*Nebraska locations only; does not include CHI Health Corporate – Iowa.

INSPIRE BY MEDICASM

Inspire Network Featuring Care at UnityPoint Health

AVAILABILITY

Available to individuals and families living in Benton, Black Hawk, Boone, Bremer, Buchanan, Butler, Cedar, Clayton, Dallas, Delaware, Dubuque, Fayette, Greene, Grundy, Iowa, Jackson, Jones, Linn, Marshall, Muscatine, Polk, Scott, Tama, Warren or Woodbury county. You must live within the Inspire network service area to enroll in and remain in one of these plans.



NETWORK SIZE

Localized network

DETAILS

Large care system-based network that provides access to UnityPoint Health doctors plus others across Iowa. The network includes:

3,300+ Primary and specialty care doctors

7+ Online and convenience care clinics

39+ Hospitals

You're free to see any provider, but you receive your highest level of benefits and typically the lowest out-of-pocket costs when you see network providers.

SEARCH THE NETWORK

To search what health care systems and other providers are in the Inspire network, visit medica.com/inspirenetwork.



CENTERS OF EXCELLENCE PROGRAM FEATURING MAYO CLINIC

Get the care you need,
when you need it.

You also have access to Mayo Clinic through the Centers of Excellence program. This program allows members to receive care for certain transplants, rare cancers and other complex medical conditions at Mayo Clinic. An allowance for transportation, lodging and living expenses for the patient and one travel companion also is included. So you can get the care you need, when you need it.

**The Centers of Excellence program is
available with all networks.**

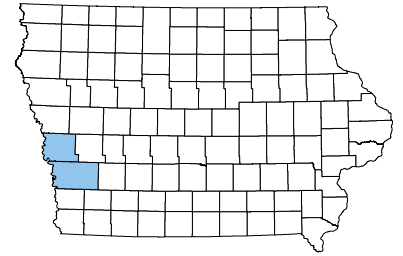


MEDICA WITH CHI HEALTHSM

UniNet Health Care Network Featuring Care at CHI Health

AVAILABILITY

Available to individuals and families living in Harrison or Pottawattamie county. You must live within the UniNet Health Care network service area to enroll in and remain in one of these plans.



NETWORK SIZE

Localized network

DETAILS

Large care system-based network that provides access to CHI Health doctors plus others in southwestern Iowa and southeastern to central Nebraska. The network includes:

1,400+ Primary and specialty care doctors

8+ Online and convenience care clinics

30+ Hospitals

You're free to see any provider, but you receive your highest level of benefits and typically the lowest out-of-pocket costs when you see network providers.

SEARCH THE NETWORK

To search what health care systems and other providers are in the UniNet Health Care network, visit medica.com/uninet.



24/7 ONLINE CARE

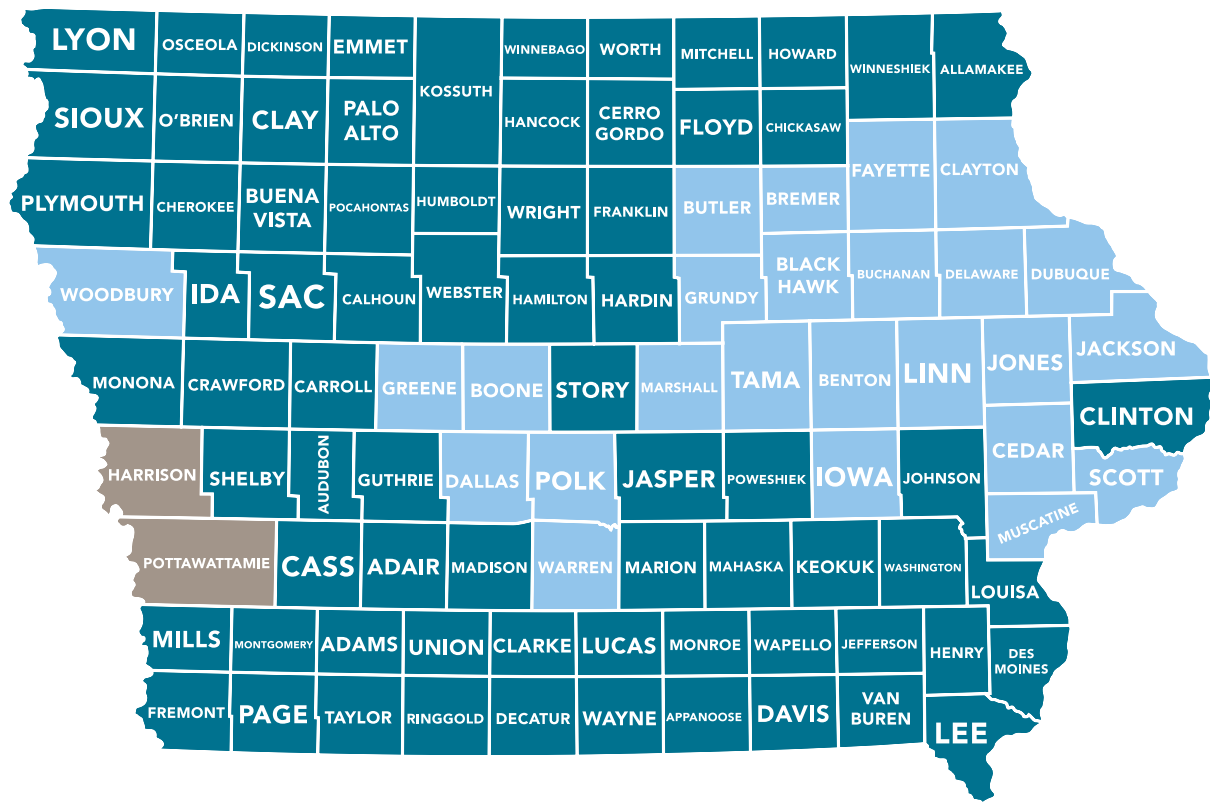
virtuwell.com

You also have access to quick, convenient online care through virtuwell. Available anytime, anywhere from your computer or mobile device, virtuwell can treat more than 50 common conditions. Get a diagnosis, treatment plan and prescription (if needed) often in less than 30 minutes so you or your family can get better faster.

Virtuwell is available with all networks.

SEE WHAT PLANS ARE AVAILABLE IN YOUR COUNTY.

Find the county where you live on the map below. Then, use the key to see what's available where you live – not all networks and plans are available in all areas.



Medica Insure

Insure Tiered Network

Gold Copay Plus
Silver Copay
(Including CSR variations)
Bronze Copay
Bronze HSA Plus
Bronze HSA
Catastrophic

Inspire by Medica

Inspire Network

Gold Copay Plus
Silver Copay
(Including CSR variations)
Bronze Copay
Bronze HSA Plus
Bronze HSA
Catastrophic

Medica with CHI Health

UniNet Health Care Network

Gold Copay Plus
Silver Copay
(Including CSR variations)
Bronze Copay
Bronze HSA Plus
Bronze HSA
Catastrophic

GOLD COPAY PLUS PLANS

For Individuals & Families

NETWORK BENEFITS	Medica Insure Insure Tiered Network		Inspire by Medica Inspire Network & Medica with CHI Health UniNet Health Care Network
	Tier 1 – Preferred	Tier 2 – Standard	
Deductible	Individual plan: \$1,000 Family plan: \$3,000 shared family	Individual plan: \$1,500 Family plan: \$4,500 shared family	Individual plan: \$1,000 Family plan: \$3,000 shared family
Out-of-pocket maximum	Individual plan: \$5,000 Family plan: \$5,000 per family member or \$10,000 for the entire family	Individual plan: \$7,000 Family plan: \$7,000 per family member or \$14,000 for the entire family	Individual plan: \$5,000 Family plan: \$5,000 per family member or \$10,000 for the entire family
Family plan has an embedded individual out-of-pocket maximum. This means each covered family member only needs to satisfy their individual out-of-pocket maximum, not the entire family amount, before receiving 100 percent coverage.			
Preventive care	No cost – 100% coverage		
Office visits	Primary care: \$30 copay Urgent care: \$30 copay Specialty care: \$30 copay	Primary care: \$60 copay Urgent care: \$60 copay Specialty care: \$120 copay	Primary care: \$30 copay Urgent care: \$30 copay Specialty care: \$30 copay
Prescription drugs (Medica Drug List) To see how your drugs are covered visit medica.com/ifbpharmacy	Preferred generic: \$5 copay Generic: \$5 copay Preferred brand: \$35 copay Non-preferred brand: \$150 copay		Preferred generic: \$5 copay Generic: \$5 copay Preferred brand: \$35 copay Non-preferred brand: \$150 copay
Convenience care visits	\$20 copay	\$20 copay	\$20 copay
Lab and X-ray services	\$30 copay per visit. Copay waived if services performed during an office visit.	30% coinsurance after deductible	\$30 copay per visit. Copay waived if services performed during an office visit.
Emergency room (Facility charge only)	\$150 copay per visit	30% coinsurance after deductible	\$150 copay per visit
Hospital services (Inpatient facility charge only)	\$250 copay per day for the first 5 days; then no charge. Copay applies to inpatient facility charges only; professional fees apply toward deductible.	30% coinsurance after deductible	\$250 copay per day for the first 5 days; then no charge. Copay applies to inpatient facility charges only; professional fees apply toward deductible.
Enhanced imaging tests (e.g. MRI, PET scan)	\$250 copay per test	30% coinsurance after deductible	\$250 copay per test
Ambulance Surgery Home health care Maternity Other eligible health care services	30% coinsurance after deductible		

SILVER COPAY PLANS

For Individuals & Families

NETWORK BENEFITS	Medica Insure Insure Tiered Network		Inspire by Medica Inspire Network
	Tier 1 – Preferred	Tier 2 – Standard	& Medica with CHI Health UniNet Health Care Network
Deductible	Individual plan: \$3,500 Family plan: \$10,500 shared family	Individual plan: \$4,500 Family plan: \$13,500 shared family	Individual plan: \$3,500 Family plan: \$10,500 shared family
Out-of-pocket maximum	Individual plan: \$7,000 Family plan: \$7,000 per family member or \$14,000 for the entire family	Individual plan: \$7,350 Family plan: \$7,350 per family member or \$14,700 for the entire family	Individual plan: \$7,000 Family plan: \$7,000 per family member or \$14,000 for the entire family
Family plan has an embedded individual out-of-pocket maximum. This means each covered family member only needs to satisfy their individual out-of-pocket maximum, not the entire family amount, before receiving 100 percent coverage.			
Preventive care	No cost – 100% coverage		
Office visits	Primary care: \$30 copay Urgent care: \$30 copay Specialty care: \$60 copay	Primary care: \$60 copay Urgent care: \$60 copay Specialty care: \$120 copay	Primary care: \$30 copay Urgent care: \$30 copay Specialty care: \$60 copay
Prescription drugs (Medica Drug List) To see how your drugs are covered visit medica.com/ifbpharmacy	Preferred generic: \$5 copay Generic: \$10 copay Preferred brand: 40% coinsurance after deductible Non-preferred brand: 60% coinsurance after deductible		Preferred generic: \$5 copay Generic: \$10 copay Preferred brand: 40% coinsurance after deductible Non-preferred brand: 60% coinsurance after deductible
Convenience care visits	\$20 copay	\$20 copay	\$20 copay
Lab and X-ray services Emergency room Hospital services Enhanced imaging tests (e.g. MRI, PET scan) Ambulance Surgery Home health care Maternity Other eligible health care services	40% coinsurance after deductible		

To see if these plans are available in your county, look at the map on page 7.

SILVER COPAY 94% CSR PLAN

For Individuals & Families Who Meet Certain Income Requirements

NETWORK BENEFITS	Medica Insure Insure Tiered ¹ Network	Inspire by Medica Inspire Network	Medica with CHI Health UniNet Health Care Network
Deductible	Individual plan: \$100 Family plan: \$300 shared family		
Out-of-pocket maximum	Individual plan: \$1,000 Family plan: \$1,000 per family member or \$2,000 for the entire family Family plan has an embedded individual out-of-pocket maximum. This means each covered family member only needs to satisfy their individual out-of-pocket maximum, not the entire family amount, before receiving 100 percent coverage.		
Preventive care	No cost – 100% coverage		
Office visits	Primary care: \$30 copay Urgent care: \$30 copay Specialty care: \$60 copay		
Prescription drugs (Medica Drug List) To see how your drugs are covered visit medica.com/ifbpharmacy	Preferred generic: \$5 copay Generic: \$10 copay Preferred brand: 5% coinsurance after deductible Non-preferred brand: 25% coinsurance after deductible		
Convenience care visits	\$20 copay		
Lab and X-ray services Emergency room Hospital services Enhanced imaging tests (e.g. MRI, PET scan) Ambulance Surgery Home health care Maternity Other eligible health care services	5% coinsurance after deductible		

¹**Insure Tiered Network:** For Copay CSR, HSA-Compatible and Catastrophic plans, your benefits are the same for Tier 1 and Tier 2 providers.



COST SHARE REDUCTION (CSR) PLAN OPTIONS

To enroll in a CSR plan, you must meet certain income requirements. CSR plans help reduce your out-of-pocket costs by providing you with a discount that lowers your deductibles, copays and coinsurance. If you're a member of a federally recognized tribe, you may qualify for additional cost-sharing benefits. Learn if you qualify at healthcare.gov.

SILVER COPAY 87% CSR PLAN

For Individuals & Families Who Meet Certain Income Requirements

NETWORK BENEFITS	Medica Insure Insure Tiered ¹ Network	Inspire by Medica Inspire Network	Medica with CHI Health UniNet Health Care Network
Deductible	Individual plan: \$500 Family plan: \$1,500 shared family		
Out-of-pocket maximum	Individual plan: \$2,000 Family plan: \$2,000 per family member or \$4,000 for the entire family Family plan has an embedded individual out-of-pocket maximum. This means each covered family member only needs to satisfy their individual out-of-pocket maximum, not the entire family amount, before receiving 100 percent coverage.		
Preventive care	No cost – 100% coverage		
Office visits	Primary care: \$30 copay Urgent care: \$30 copay Specialty care: \$60 copay		
Prescription drugs (Medica Drug List) To see how your drugs are covered visit medica.com/ifbpharmacy	Preferred generic: \$5 copay Generic: \$10 copay Preferred brand: 20% coinsurance after deductible Non-preferred brand: 40% coinsurance after deductible		
Convenience care visits	\$20 copay		
Lab and X-ray services Emergency room Hospital services Enhanced imaging tests (e.g. MRI, PET scan) Ambulance Surgery Home health care Maternity Other eligible health care services	20% coinsurance after deductible		

¹**Insure Tiered Network:** For Copay CSR, HSA-Compatible and Catastrophic plans, your benefits are the same for Tier 1 and Tier 2 providers.

SILVER COPAY 73% CSR PLAN

For Individuals & Families Who Meet Certain Income Requirements

NETWORK BENEFITS	Medica Insure Insure Tiered ¹ Network	Inspire by Medica Inspire Network	Medica with CHI Health UniNet Health Care Network
Deductible	Individual plan: \$2,500 Family plan: \$7,500 shared family		
Out-of-pocket maximum	Individual plan: \$5,850 Family plan: \$5,850 per family member or \$11,700 for the entire family Family plan has an embedded individual out-of-pocket maximum. This means each covered family member only needs to satisfy their individual out-of-pocket maximum, not the entire family amount, before receiving 100 percent coverage.		
Preventive care	No cost – 100% coverage		
Office visits	Primary care: \$30 copay Urgent care: \$30 copay Specialty care: \$60 copay		
Prescription drugs (Medica Drug List) To see how your drugs are covered visit medica.com/ifbpharmacy	Preferred generic: \$5 copay Generic: \$10 copay Preferred brand: 30% coinsurance after deductible Non-preferred brand: 50% coinsurance after deductible		
Convenience care visits	\$20 copay		
Lab and X-ray services Emergency room Hospital services Enhanced imaging tests (e.g. MRI, PET scan) Ambulance Surgery Home health care Maternity Other eligible health care services	30% coinsurance after deductible		

¹**Insure Tiered Network:** For Copay CSR, HSA-Compatible and Catastrophic plans, your benefits are the same for Tier 1 and Tier 2 providers.

BRONZE COPAY PLANS

For Individuals & Families

NETWORK BENEFITS	Medica Insure Insure Tiered Network		Inspire by Medica Inspire Network
	Tier 1 – Preferred	Tier 2 – Standard	& Medica with CHI Health UniNet Health Care Network
Deductible	Individual plan: \$6,850 Family plan: \$13,700 shared family	Individual plan: \$6,850 Family plan: \$13,700 shared family	Individual plan: \$6,850 Family plan: \$13,700 shared family
Out-of-pocket maximum	Individual plan: \$7,350 Family plan: \$7,350 per family member or \$14,700 for the entire family	Individual plan: \$7,350 Family plan: \$7,350 per family member or \$14,700 for the entire family	Individual plan: \$7,350 Family plan: \$7,350 per family member or \$14,700 for the entire family
Family plan has an embedded individual out-of-pocket maximum. This means each covered family member only needs to satisfy their individual out-of-pocket maximum, not the entire family amount, before receiving 100 percent coverage.			
Preventive care	No cost – 100% coverage		
Office visits	Primary care: \$80 copay Urgent care: \$80 copay Specialty care: \$150 copay	Primary care: \$120 copay Urgent care: \$120 copay Specialty care: \$225 copay	Primary care: \$80 copay Urgent care: \$80 copay Specialty care: \$150 copay
Prescription drugs (Medica Drug List) To see how your drugs are covered visit medica.com/ifbpharmacy	Preferred generic: \$10 copay Generic: \$20 copay Preferred brand: 50% coinsurance after deductible Non-preferred brand: 70% coinsurance after deductible		Preferred generic: \$10 copay Generic: \$20 copay Preferred brand: 50% coinsurance after deductible Non-preferred brand: 70% coinsurance after deductible
Convenience care visits	\$20 copay	\$20 copay	\$20 copay
Lab and X-ray services Emergency room Hospital services Enhanced imaging tests (e.g. MRI, PET scan) Ambulance Surgery Home health care Maternity Other eligible health care services	50% coinsurance after deductible		

To see if these plans are available in your county, look at the map on page 7.

BRONZE HSA PLUS PLAN

For Individuals & Families

NETWORK BENEFITS	Medica Insure Insure Tiered ¹ Network	Inspire by Medica Inspire Network	Medica with CHI Health UniNet Health Care Network
Deductible	Individual plan: \$2,600 Family plan: \$5,200 shared family		
Out-of-pocket maximum	Individual plan: \$6,650 Family plan: \$6,650 per family member or \$13,300 for the entire family Family plan has an embedded individual out-of-pocket maximum. This means each covered family member only needs to satisfy their individual out-of-pocket maximum, not the entire family amount, before receiving 100 percent coverage.		
Preventive care	No cost – 100% coverage		
Office visits	Primary, urgent, and specialty care: 40% coinsurance after deductible		
Prescription drugs (Medica Drug List) To see how your drugs are covered visit medica.com/ifbpharmacy	Preferred generic: 40% coinsurance after deductible Generic: 40% coinsurance after deductible Preferred brand: 40% coinsurance after deductible Non-preferred brand: 40% coinsurance after deductible		
Convenience care visits Lab and X-ray services Emergency room Hospital services Enhanced imaging tests (e.g. MRI, PET scan) Ambulance Surgery Home health care Maternity Other eligible health care services	40% coinsurance after deductible		

¹**Insure Tiered Network:** For Copay CSR, HSA-Compatible and Catastrophic plans, your benefits are the same for Tier 1 and Tier 2 providers.



BENEFITS OF A HEALTH SAVINGS ACCOUNT (HSA)

The Bronze HSA Plus and Bronze HSA plans can be paired with an HSA – which is a special savings account for IRS-approved medical expenses. It's not mandatory to have an HSA paired with these plans; however, it can be a great benefit to you! You decide when to use it on IRS-approved medical expenses and may receive tax savings at the same time. Money in your HSA belongs to you. If you change employers or health plans, retire or move, you take your account with you. Plus any unused balance rolls over from year to year. With a Medica HSA-compatible plan **you can choose any administrator (typically a bank) to manage your HSA.**

Learn more about the benefits of an HSA or how to open an account by visiting medica.com/hsa.

BRONZE HSA PLAN

For Individuals & Families

NETWORK BENEFITS	Medica Insure Insure Tiered ¹ Network	Inspire by Medica Inspire Network	Medica with CHI Health UniNet Health Care Network
Deductible	Individual plan: \$6,000 Family plan: \$12,000 shared family		
Out-of-pocket maximum	Individual plan: \$6,650 Family plan: \$6,650 per family member or \$13,300 for the entire family Family plan has an embedded individual out-of-pocket maximum. This means each covered family member only needs to satisfy their individual out-of-pocket maximum, not the entire family amount, before receiving 100 percent coverage.		
Preventive care	No cost – 100% coverage		
Office visits	Primary, urgent, and specialty care: 20% coinsurance after deductible		
Prescription drugs (Medica Drug List) To see how your drugs are covered visit medica.com/ifbpharmacy	Preferred generic: 20% coinsurance after deductible Generic: 20% coinsurance after deductible Preferred brand: 20% coinsurance after deductible Non-preferred brand: 20% coinsurance after deductible		
Convenience care visits Lab and X-ray services Emergency room Hospital services Enhanced imaging tests (e.g. MRI, PET scan) Ambulance Surgery Home health care Maternity Other eligible health care services	20% coinsurance after deductible		

¹**Insure Tiered Network:** For Copay CSR, HSA-Compatible and Catastrophic plans, your benefits are the same for Tier 1 and Tier 2 providers.



YOUR HEALTH CARE LIFELINE

Need help navigating the world of health insurance and medical care? Health Advocate is there for you 24/7. Get help making appointments with hard-to-reach doctors, resolving medical claims and getting answers to questions about medical treatment. You can even get help with health care issues facing your parents and parents-in-law. Health Advocate is an independent and confidential service.



24-HOUR NURSELINE™

You and your family have a place to turn for trusted advice and information when you need it most. Highly trained nurses are available 24/7 to help answer your questions about symptoms, medications and health conditions, and offer self-care tips for non-urgent concerns.



DAILY HEALTH REWARDED

Personalized health and well-being programs, gym membership discounts, special offers for personal trainer sessions, and rewards for making healthy choices—Healthy Living offers all this and more! It's a web-based tool whose two-week programs will motivate and support you to make the changes you want in your health and life—get fit, eat healthier, manage stress, sleep better and find direction for your life. Earn points as you participate that you can redeem for discounts, be entered into raffles or you can use to donate to charities.

CATASTROPHIC

For Individuals & Families Under Age 30 or Those With an Eligible Exemption

NETWORK BENEFITS	Medica Insure Insure Tiered ¹ Network	Inspire by Medica Inspire Network	Medica with CHI Health UniNet Health Care Network
Deductible	Individual plan: \$7,350 Family plan: \$7,350 per family member, or \$14,700 for the entire family		
Out-of-pocket maximum	Individual plan: \$7,350 Family plan: \$7,350 per family member or \$14,700 for the entire family This plan has an embedded individual deductible and out-of-pocket maximum. This means each covered family member only needs to satisfy their individual deductible and out-of-pocket maximum not the entire family amount before receiving benefits.		
Preventive care	No cost – 100% coverage		
Primary care office visits	\$30 copay first 3* visits per person per calendar year. After 3rd, 0% coinsurance after deductible		
Prescription drugs (Medica Drug List)	Preferred generic: 0% coinsurance after deductible Generic: 0% coinsurance after deductible Preferred brand: 0% coinsurance after deductible Non-preferred brand: 0% coinsurance after deductible		
Convenience care visits	\$20 copay first 3* visits per person per calendar year. After 3rd visit, 0% coinsurance after deductible.		
Specialty care office visits Urgent care visits Enhanced imaging tests (e.g. MRI, PET scan) Ambulance Surgery Home health care Lab and X-ray services Emergency room Hospital services Maternity Other eligible health care services	0% coinsurance after deductible		
Details	* Primary and convenience care subject to combined 3 visit maximum per person per calendar year.		

¹**Insure Tiered Network:** For Copay CSR, HSA-Compatible and Catastrophic plans, your benefits are the same for Tier 1 and Tier 2 providers.

To see if these plans are available in your county, look at the map on page 7.

2018 OUT-OF-NETWORK DETAILS

OUT-OF-NETWORK BENEFITS	COPAY PLUS, COPAY, HSA-COMPATIBLE AND CATASTROPHIC PLANS
Deductible	Individual: \$20,000 Family: \$40,000
Out-of-pocket maximum	There is no maximum for out-of-network services
Benefit coverage	50% coinsurance after deductible
Other Details	If you visit an out-of-network health care provider, certain services may be excluded or limited. Please see a policy on medica.com for details.

If you choose to receive services or supplies from an out-of-network provider, you are responsible for any differences between Medica's non-network reimbursement amounts (generally based on a fee schedule) and the charges billed by the non-network provider. That means your out-of-pocket costs can be much higher.



OTHER IMPORTANT INFORMATION

Eligibility and Requirements

To qualify for a Medica plan, you must be a resident of Iowa, and not eligible for or enrolled in Medicare.

Understanding Benefits and Coverage Details

This brochure is a brief overview of the plans. For complete benefit details, limitations, and exclusions please see a Medica insurance policy. This can be found by visiting medica.com or requesting a paper copy by calling **1-844-752-6742**.

Prior Approvals and Excluded Services

Some services and procedures require prior approval from Medica before they are covered. Services not covered include, but are not limited to, custodial care, adult eyewear, most dental services, cosmetic services, refractive eye surgery, those received while on military duty, and services that are investigational or not medically necessary. For a complete list see a Medica insurance policy available on medica.com or call **1-844-752-6742**.

Pediatric Dental is Not Covered

These policies do not include pediatric dental services. Pediatric dental is an essential health benefit that can be purchased as a standalone product through the Health Insurance Marketplace. For more information visit healthcare.gov.

Deductible and Out-Of-Pocket Maximum Details

The deductible and out-of-pocket maximum are subject to a “cost of living” increase on a yearly basis. This increase is tied to the Consumer Price Index and/or may result from adjustments needed to keep plans within the range for a given metal level; metal levels (e.g., Gold, Silver, Bronze) must always be in compliance with the Affordable Care Act (ACA) for Qualified Health Plans (QHPs).

Medica Drug List

To help keep your share of the costs at their lowest, our plans cover drugs on the Medica Drug List. This list is comprised of drugs that provide the most value and have proven safety and effectiveness. To see what drugs are covered, please visit medica.com/ifbpharmacy.

Health Management Programs

These plans include programs to help individuals with certain health conditions manage their overall health care and treatment. Find more information about the programs and services available by visiting medica.com.

Health Insurance Marketplace and Cost Share Reduction Plans

You may be able to receive help paying your health insurance premium or qualify for plans with reduced deductibles and copays. Plans with reduced deductibles and copays are called Cost Share Reduction plans. You can get this assistance if you get health insurance through the Health Insurance Marketplace, your income is below a certain level, and you choose a health plan from the Silver plan category. Reduced cost sharing is not available with a Catastrophic plan. If you're a member of a federally recognized tribe, you may qualify for additional cost-sharing benefits. To see if you're eligible, please visit healthcare.gov.

Medica Privacy Notice

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