

Individual Plans Off-Exchange

Benefit Grid for the following Networks: LA Full Network - all CoventryOne Service Areas New Orleans Local HMO - Orleans, Jefferson and Plaquemines Parishes Shreveport Local HMO - Bossier and Caddo Parishes

PLAN BENEFITS	Gold \$5 Copay HMO Plan	Silver \$10 Copay HMO Plan	Bronze \$10 Copay HMO Plan	Bronze Deductible Only HMO Plan HSA Eligible	Catastrophic 100% HMO Plan
	In-Network Only				
Lifetime Maximum	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited
Annual Deductible (per calendar year, Individual/Family)	\$1,750 Individual \$3,500 Family	\$3,750 Individual \$7,500 Family	\$5,600 Individual \$11,200 Family	\$6,300 Individual \$12,600 Family	\$6,350 Individual** \$12,700 Family**
Coinsurance	20%	30%	30%	0%	0%
Out-of-Pocket Maximum* (per calendar year, Individual/Family)	\$5,000 Individual \$10,000 Family	\$6,350 Individual \$12,700 Family	\$6,350 Individual \$12,700 Family	\$6,300 Individual \$12,600 Family	\$6,350 Individual** \$12,700 Family**
Medical benefits shown with Copays are not subject to Deductibles unless specified					
Primary Care Physician (PCP) Office Visit	\$5 Copay	\$10 Copay	\$10 Copay	Deductible	First 3 visits: \$20 Copay; 4+ visits: Deductible
Specialist Office Visit	First 5 visits: \$50; 6+ visits \$50 Copay + Deductible	First visit: \$75; 2+ visits \$75 Copay + Deductible	\$75 Copay + Deductible	Deductible	Deductible
Preventive/Wellness Services (adult, child and well baby care, mammograms, pap smears, PSA testing, immunizations)	\$0	\$0	\$0	\$0	\$0
Lab/Radiology***	Included in PCP office visit; Specialist/Outpatient: Deductible/Coinsurance	Included in PCP office visit; Specialist/Outpatient: Deductible/Coinsurance	Included in PCP office visit; Specialist/Outpatient: Deductible/Coinsurance	Deductible	Deductible
Advanced Imaging/High-tech Radiology	PCP/Specialist/Outpatient: Deductible/Coinsurance; Free-standing Facility: \$250 Copay	PCP/Specialist/Outpatient: \$250 Copay + Deductible/Coinsurance; Free-standing Facility:\$250 Copay + Deductible	PCP/Specialist/Outpatient: \$250 Copay + Deductible/Coinsurance; Free-standing Facility:\$250 Copay + Deductible	Deductible	Deductible
Urgent Care	\$75 Copay	\$75 Copay	\$75 Copay + Deductible	Deductible	Deductible
Emergency Care	First 3 visits: \$250 Copay; 4+ visits: \$250 Copay + Deductible	First visit: \$500 Copay; 2+ visits: \$500 Copay + Deductible	\$500 Copay + Deductible	Deductible	Deductible
Inpatient Hospitalization (Physician and surgical services)	Deductible/Coinsurance	\$500 Copay + Deductible/Coinsurance	\$500 Copay + Deductible/Coinsurance	Deductible	Deductible
Outpatient Facility and Physician Services/Home Health Care/Hospice/Skilled Nursing Facility	Deductible/Coinsurance	Deductible/Coinsurance	Deductible/Coinsurance	Deductible	Deductible
Rehabilitation Services (Physical, Speech, Occupational, Respiratory). Up to 25 visits for all therapies combined	Deductible/Coinsurance	Deductible/Coinsurance	Deductible/Coinsurance	Deductible	Deductible
Maternity and Newborn Care	Prenatal office visits: \$0 Copay; Physician: \$250 one-time Copay; Inpatient: Deductible/Coinsurance	Prenatal office visits: \$0 Copay; Physician: \$250 one-time Copay; Inpatient: \$500 Copay + Deductible/Coinsurance	Prenatal office visits: \$0 Copay: Physician: \$500 one-time Copay; Inpatient: \$500 Copay + Deductible/Coinsurance	Prenatal office visits: \$0 Copay; Physician/Inpatient: Deductible	Prenatal office visits: \$0 Copay; Physician/Inpatient: Deductible
Mental Health Office Visit/Outpatient/Inpatient****	First 5 office visits: \$50 Copay; 6+ visits: \$50 Copay + Deductible; Outpatient/Inpatient Deductible/Coinsurance	First office visit: \$75 Copay; 2+ visits: \$75 Copay + Deductible; Outpatient: Deductible/Coinsurance; Inpatient: \$500 Copay + Deductible/Coinsurance	Office visit: \$75 Copay + Deductible; Outpatient: Deductible/Coinsurance; Inpatient: \$500 Copay + Deductible/Coinsurance	Deductible	Deductible
Pediatric Vision	One pair of eyeglasses with frame or contact lenses per year; one routine eye exam.	One pair of eyeglasses with frame or contact lenses per year; one routine eye exam.	One pair of eyeglasses with frame or contact lenses per year; one routine eye exam.	One pair of eyeglasses with frame or contact lenses per year; one routine eye exam.	One pair of eyeglasses with frame or contact lenses per year; one routine eye exam.
Pediatric Dental	One check-up every 6 months; Preventive & Diagnostic 100%: exams, cleanings, x-rays; Basic 50%; fillings, anesthesia, general services; Major 50%: crowns, dentures, bridges, oral surgery, orthodontia	One check-up every 6 months; Preventive & Diagnostic 100%: exams, cleanings, x-rays; Basic 50%; fillings, anesthesia, general services; Major 50%; crowns, dentures, bridges, oral surgery, orthodontia	One check-up every 6 months; Preventive & Diagnostic 100%: exams, cleanings, x-rays; Basic 50%; fillings, anesthesia, general services; Major 50%; crowns, dentures, bridges, oral surgery, orthodontia	One check-up every 6 months; Preventive & Diagnostic 100%: exams, cleanings, x-rays; Basic 50%; fillings, anesthesia, general services; Major 50%; crowns, dentures, bridges, oral surgery, orthodontia	One check-up every 6 months; Preventive & Diagnostic 100%: exams, cleanings, x-rays; Basic 50%: fillings, anesthesia, general services; Major 50%: crowns, dentures, bridges, oral surgery, orthodontia
Pharmacy	Separate \$250 Rx Deductible on Tiers 2-5	Separate \$1000 Rx Deductible on Tiers 2-5	Integrated Medical/RX Deductible Tiers 2-5	Integrated Medical/Rx Deductible	Integrated Medical/Rx Deductible
- Tier 1A: Lower Cost Preferred Generic Drugs	No Deductible; Retail pharmacy: \$3 copay Mail order: \$6 copay	No Deductible; Retail pharmacy: \$5 copay Mail order: \$10 copay	N/A	N/A	N/A
- Tier 1: Preferred Generic Drugs	No Deductible; Retail pharmacy: \$5 copay Mail order: \$10 copay	No Deductible; Retail pharmacy: \$15 copay Mail order: \$30 copay	Retail Pharmacy: \$15 copay Mail order: \$30 copay	Deductible	Deductible
- Tier 2: Preferred Brand Drugs	Retail pharmacy: Deductible + \$30 copay Mail order: Deductible + \$75 copay	Retail pharmacy: Deductible + \$45 copay Mail order: Deductible + \$112.50 copay	Retail pharmacy: Deductible + \$45 copay Mail order: Deductible + \$112.50 copay	Deductible	Deductible
- Tier 3: Non-preferred Brand/Generic Drugs	Retail pharmacy: Deductible + \$60 copay Mail order: Deductible + \$180 copay	Retail pharmacy: Deductible + \$75 copay Mail order: Deductible + \$225 copay	Retail pharmacy: Deductible + \$75 copay Mail order: Deductible + \$225 copay	Deductible	Deductible
- Tier 4: Preferred Specialty Drugs	Retail Pharmacy: Deductible + 20% Coinsurance	Retail pharmacy: Deductible + 30% Coinsurance	Retail pharmacy: Deductible + 30% Coinsurance	Deductible	Deductible
- Tier 5: Non-preferred Specialty Drugs	Retail Pharmacy: Deductible + 30% Coinsurance	Retail pharmacy: Deductible + 40% Coinsurance	Retail pharmacy: Deductible + 40% Coinsurance	Deductible	Deductible