## Individual Plans on the Exchange

Coventry*One*.

Effective: January 1, 2014



| PLAN BENEFITS  | Gold \$5 Copay Plan   |   | Silver \$10 Copay Plan  |   | Bronze \$10 Copay Plan   |   | Bronze Deductible Only<br>HSA Eligible Plan  |                                       | Catastrophic Plan  |   |
|--|---|---|---|---|--|---|--|---------------------------------------|--|---|
|  | In-Network<br>PPO   | Out-of-Network<br>You Pay   | In-Network<br>PPO   | Out-of-Network<br>You Pay   | In-Network<br>PPO  | Out-of-Network<br>You Pay   | In-Network<br>PPO  | Out-of-Network<br>You Pay             | In-Network<br>PPO  | Out-of-Network<br>You Pay                 |
| Lifetime Maximum   | Unlimited   |   | Unlimited   |   | Unlimited  |   | Unlimited  |                                       | Unlimited  |   |
| Annual Deductible (per calendar year Individual/family)  | \$1,750 Individual<br>\$3,500 Family  | \$6,400 Individual<br>\$12,800 Family   | \$3,750 Individual<br>\$7,500 Family  | \$6,400 Individual<br>\$12,800 Family   | \$5,600 Individual<br>\$11,200 Family  | \$6,400 Individual<br>\$12,800 Family   | \$6,300 Individual<br>\$12,600 Family  | \$6,400 Individual<br>\$12,800 Family | \$6,350 Individual**<br>\$12,700 Family**  | \$6,400 Individual**<br>\$12,800 Family** |
| Coinsurance  | 20%   | 50%   | 30%   | 50%   | 30%  | 50%   | 0%   | 50%                                   | 0%   | 50%                                       |
| Out-of-Pocket Maximum* (per calendar year, per<br>Individual/Family)   | \$5,000 Individual<br>\$10,000 Family   | Unlimited   | \$6,350 Individual<br>\$12,700 Family   | Unlimited   | \$6,350 Individual<br>\$12,700 Family  | Unlimited   | \$6,300 Individual<br>\$12,600 Family  | Unlimited                             | \$6,350 Individual**<br>\$12,700 Family**  | Unlimited                                 |
| Medical benefits shown with Copays are not<br>subject to Deductibles unless specified                                    | In-Network<br>You Pay   | Out-of-Network<br>You Pay   | In-Network<br>You Pay   | Out-of-Network<br>You Pay   | In-Network   | Out-of-Network<br>You Pay   | In-Network   | Out-of-Network<br>You Pay             | In-Network<br>You Pay  | Out-of-Network<br>You Pay                 |
| Primary Physician Office Visit (PCP)   | \$5 Copay   | Deductible/Coinsurance  | \$10 Copay  | Deductible/Coinsurance  | \$10 Copay   | Deductible/Coinsurance  | Deductible   | Deductible/Coinsurance                | First 3 visits: \$20 Copay; 4+<br>visits: Deductible                                   | Deductible/Coinsurance                    |
| Specialist Office Visit  | First 5 visits: \$50; 6+ visits<br>\$50 Copay + Deductible  | Deductible/Coinsurance  | First visit: \$75; 2+ visits \$75<br>Copay + Deductible   | Deductible/Coinsurance  | \$75 Copay + Deductible  | Deductible/Coinsurance  | Deductible   | Deductible/Coinsurance                | Deductible   | Deductible/Coinsurance                    |
| Preventive/Wellness Services (adult, child and well baby<br>care, mammograms, pap smears, PSA testing,<br>immunizations) | \$0   | Deductible/Coinsurance  | \$0   | Deductible/Coinsurance  | \$0  | Deductible/Coinsurance  | \$0  | Deductible/Coinsurance                | \$0  | Deductible/Coinsurance                    |
| Lab/Radiology***   | Included in PCP office visit;<br>Specialist/Outpatient:<br>Deductible/Coinsurance   | Deductible/Coinsurance  | Included in PCP office visit;<br>Specialist/Outpatient:<br>Deductible/Coinsurance   | Deductible/Coinsurance  | Included in PCP office visit;<br>Specialist/Outpatient:<br>Deductible/Coinsurance  | Deductible/Coinsurance  | Deductible   | Deductible/Coinsurance                | Deductible   | Deductible/Coinsurance                    |
| Advanced Imaging/High Tech Radiology   | PCP/Specialist/Outpatient:<br>Deductible/Coinsurance;<br>Free-standing Facility: \$250<br>Copay                                   | PCP/Specialist/Free-<br>standing Facility: Deductible/<br>Coinsurance; Outpatient:<br>\$250 Copay+<br>Deductible/Coinsurance      | PCP/Specialist/Outpatient:<br>\$250 Copay +<br>Deductible/Coinsurance; Free-<br>standing Facility:\$250 Copay<br>+ Deductible   | PCP/Specialist/Outpatient:<br>\$250 Copay + Deductible/<br>Coinsurance; Free-standing<br>Facility:<br>Deductible/Coinsurance        | PCP/Specialist/Outpatient:<br>\$250 Copay + Deductible/<br>Coinsurance; Free-standing<br>Facility:\$250 Copay +<br>Deductible            | PCP/Specialist/Outpatient:<br>\$250 Copay + Deductible/<br>Coinsurance; Free-standing<br>Facility:<br>Deductible/Coinsurance      | Deductible   | Deductible/Coinsurance                | Deductible   | Deductible/Coinsurance                    |
| Convenience Care   | \$25 Copay  | Deductible/Coinsurance  | \$25 Copay  | Deductible/Coinsurance  | \$25 Copay   | Deductible/Coinsurance  | Deductible   | Deductible/Coinsurance                | Deductible   | Deductible/Coinsurance                    |
| Urgent Care  | \$75 Copay  | Deductible/Coinsurance  | \$75 Copay  | Deductible/Coinsurance  | \$75 Copay + Deductible  | Deductible/Coinsurance  | Deductible   | Deductible/Coinsurance                | Deductible   | Deductible/Coinsurance                    |
| Emergency Care   | First 3 visits: \$250 Copay;<br>4+ visits: \$250 Copay +<br>Deductible  | First 3 visits: \$250 Copay;<br>4+ visits: \$250 Copay +<br>Deductible  | First visit: \$500 Copay; 2+<br>visits: \$500 Copay +<br>Deductible   | First visit: \$500 Copay; 2+<br>visits: \$500 Copay +<br>Deductible   | \$500 Copay + Deductible   | \$500 Copay + Deductible  | Deductible   | Deductible                            | Deductible   | Deductible                                |
| Inpatient Hospitalization (physician and surgical services)  | Deductible/Coinsurance  | \$1,000 Copay +<br>Deductible/Coinsurance   | \$500 Copay +<br>Deductible/Coinsurance   | \$1,000 Copay +<br>Deductible/Coinsurance   | \$500 Copay +<br>Deductible/Coinsurance  | \$1,000 Copay +<br>Deductible/Coinsurance   | Deductible   | Deductible/Coinsurance                | Deductible   | Deductible/Coinsurance                    |
| Outpatient Facility and Physician Services/Home Health<br>Care/Hospice/Skilled Nursing Facility                          | Deductible/Coinsurance  | Deductible/Coinsurance  | Deductible/Coinsurance  | Deductible/Coinsurance  | Deductible/Coinsurance   | Deductible/Coinsurance  | Deductible   | Deductible/Coinsurance                | Deductible   | Deductible/Coinsurance                    |
| Rehabilitation Services (Physical, Speech, Occupational,<br>Respiratory) Up to 25 visits for all therapies combined      | Deductible/Coinsurance  | Deductible/Coinsurance  | Deductible/Coinsurance  | Deductible/Coinsurance  | Deductible/Coinsurance   | Deductible/Coinsurance  | Deductible   | Deductible/Coinsurance                | Deductible   | Deductible/Coinsurance                    |
| Maternity and Newborn Care   | Prenatal office visits: \$0<br>Copay; Physician charges:<br>\$250 one-time Copay;<br>Inpatient:<br>Deductible/Coinsurance         | Prenatal office<br>visits/physician charges:<br>Deductible/ Coinsurance;<br>Inpatient: \$1,000 Copay +<br>Deductible/ Coinsurance | Prenatal office visits: \$0<br>Copay; Physician charges:<br>\$250 one-time Copay,<br>Inpatient: \$500 Copay +<br>Deductible/Coinsurance                                 | Prenatal office<br>visits/physician charges:<br>Deductible/ Coinsurance;<br>Inpatient:<br>\$1,000 Copay +<br>Deductible/Coinsurance | Prenatal office visits: \$0<br>Copay; Physician charges:<br>\$500 one-time Copay;<br>Inpatient: \$500 Copay +<br>Deductible/ Coinsurance | Prenatal office<br>visits/physician charges:<br>Deductible/ Coinsurance;<br>Inpatient: \$1,000 Copay +<br>Deductible/ Coinsurance | Prenatal office visits: \$0<br>Copay; physician<br>charges/Inpatient: Deductible       | Deductible/Coinsurance                | Prenatal office visits \$0<br>Copay; Physician<br>charges/Inpatient: Deductible        | Deductible/Coinsurance                    |
| Mental Health Office Visit/Outpatient/Inpatient****  | First 5 office visits: \$50<br>Copay; 6+ visits: \$50 Copay<br>+ Deductible; Outpatient/<br>Inpatient: Deductible/<br>Coinsurance | Office visit/Outpatient:<br>Deductible/Coinsurance;<br>Inpatient: \$1,000 Copay +<br>Deductible/Coinsurance                       | First office visit: \$75 Copay;<br>2+ visits: \$75 Copay +<br>Deductible; Outpatient:<br>Deductible/ Coinsurance;<br>Inpatient: \$500 Copay +<br>Deductible/Coinsurance | Office visit/Outpatient:<br>Deductible/Coinsurance;<br>Inpatient: \$1,000 Copay +<br>Deductible/Coinsurance                         | Office visit: \$75 Copay +<br>Deductible; Outpatient:<br>Deductible/Coinsurance;<br>Inpatient: \$500 Copay +<br>Deductible/Coinsurance   | Office visit/Outpatient:<br>Deductible/Coinsurance;<br>Inpatient: \$1,000 Copay +<br>Deductible/Coinsurance                       | Deductible   | Deductible/Coinsurance                | Deductible   | Deductible/Coinsurance                    |
| Pediatric Vision*****  | One pair of eyeglasses with frame or contact lenses per<br>year; one routine eye exam.  |   | One pair of eyeglasses with frame or contact lenses per year;<br>one routine eye exam.  |   | One pair of eyeglasses with frame or contact lenses per<br>year; one routine eye exam.   |   | One pair of eyeglasses with frame or contact lenses per<br>year; one routine eye exam. |                                       | One pair of eyeglasses with frame or contact lenses per<br>year; one routine eye exam. |   |
| Pharmacy   | Separate \$250 Deductible on Tiers 2-5  |   | Separate \$1,000 Deductible on Tiers 2-5  |   | Integrated Medical/Rx Deductible   |   | Integrated Medical/Rx Deductible   |                                       | Integrated Medical/Rx Deductible   |   |
| Tier 1A: Lower Cost Preferred Generic Drugs  | No Deductible. Preferred pharmacy: \$3; Nonpreferred<br>Pharmacy \$10; Mail order: \$6  |   | No Deductible. Preferred pharmacy: \$5; Nonpreferred<br>pharmacy: \$20; Mail order: \$10  |   | NA   |   | NA   |                                       | NA   |   |
| Tier 1: Preferred Generic Drugs  | No Deductible. Preferred pharmacy: \$5; Nonpreferred<br>pharmacy: \$10; Mail order: \$10  |   | No Deductible. Preferred pharmacy: \$15; Nonpreferred<br>pharmacy: \$20; Mail order: \$30   |   | No Deductible. Preferred pharmacy: \$15; Nonpreferred<br>pharmacy: \$20; Mail order: \$30  |   | Deductible   |                                       | Deductible   |   |
| Tier 2: Preferred Brand Drugs  | Preferred pharmacy: Deductible + \$30; Nonpreferred<br>pharmacy: Deductible + \$40; Mail order: Deductible +\$75                  |   | Preferred pharmacy: Deductible + \$45; Nonpreferred<br>pharmacy: Deductible + \$55; Mail order: Deductible +<br>\$112.50  |   | Preferred pharmacy: Deductible + \$45; Nonpreferred<br>pharmacy: Deductible + \$55; Mail order: Deductible +<br>\$112.50                 |   | Deductible   |                                       | Deductible   |   |
| Tier 3: Nonpreferred Brand/Generic Drugs   | Preferred pharmacy: Deductible + \$60; Nonpreferred<br>pharmacy: Deductible + \$75; Mail order: Deductible + \$180                |   | Preferred pharmacy: Deductible + \$75; Nonpreferred<br>pharmacy: Deductible + \$85; Mail order: Deductible + \$225  |   | Preferred pharmacy: Deductible + \$75; Nonpreferred<br>pharmacy: Deductible + \$85; Mail order: Deductible + \$225                       |   | Deductible   |                                       | Deductible   |   |
| Tier 4: Preferred Specialty Drugs  | Preferred pharmacy Deductible + 20% Coinsurance   |   | Preferred pharmacy Deductible + 30% Coinsurance   |   | Preferred pharmacy Deductible + 30% Coinsurance  |   | Deductible   |                                       | Deductible   |   |
| Tier 5: Nonpreferred Specialty Drugs   | Preferred pharmacy Deductible + 30% Coinsurance   |   | Preferred pharmacy Deductible + 40% Coinsurance   |   | Preferred pharmacy Deductible + 40% Coinsurance  |   | Deductible   |                                       | Deductible   |   |

Note: "The out-of-pocket maximum includes Deductible, Copays, Coinsurance. "When more than one person is applying for coverage, the Family Deductible and out-of-pocket maximum must be met before any benefits are paid that are subject to the Deductible or out-of-pocket maximum. "\*\*Lab work drawn at PCP but processed by outside vendor, will not be included in Copay. \*\*\*\*/MHNET Providers only. The following individuals are eligible for catastrophic plans On-Exchange: individuals who have not attained the age of 30 prior to the first day of the contract year or individuals who have received a certificate of exemption for the reasons identified in section 1302(e)(2)(B)(i) or (ii) of PPACA. \*\*\*\*\*This benefit is only available for children who are under the age of 19 on January 1st of the catendar year. Covering One is a health insurance product underwritten by Coverinty Health and Life Insurance product underwritten by Covering Health Insurance product underwritten by Covering Health and Life Insurance product under Health And Life Insurance Ins

determine exact terms, conditions and scope of coverage, including all exclusions and limitations and defined terms.