Plan

UT Altius Bronze HSA Eligible Peak Preference

Member Benefits	Designated	Non-designated
Deductible (ded) individual/family¹ (applies to out-of-pocket maximum)	\$5,500/\$11,000	\$6,000/\$12,000
Member coinsurance	30% coinsurance	45% coinsurance
Out-of-pocket maximum individual/family¹ (maximum you will pay for all covered services)	\$6,400/\$12,800	\$6,400/\$12,800
Primary care visit	30% coinsurance after ded	45% coinsurance after ded
Specialist visit	30% coinsurance after ded	45% coinsurance after ded
Hospital stay	30% coinsurance after ded	45% coinsurance after ded
Outpatient surgery (ambulatory surgical center/hospital)	30% coinsurance after ded	45% coinsurance after ded
Emergency room (copay waived if admitted and hospital stay benefit applies; non-designated benefit applies to emergency room care received from non-participating providers)	30% coinsurance after ded	45% coinsurance after ded
Urgent care	30% coinsurance after ded	45% coinsurance after ded
Preventive care ² (age and frequency visit limits apply)	Covered in full, ded waived	Covered in full, ded waived
Diagnostic lab	30% coinsurance after ded	45% coinsurance after ded
Diagnostic X-ray	30% coinsurance after ded	45% coinsurance after ded
Imaging (CT/PET scans, MRIs)	30% coinsurance after ded	45% coinsurance after ded
Vision		
Pediatric eye exam² (1 visit per year)	Covered in full after ded	Paid at the Designated level
Pediatric dental		
Dental checkup/preventive dental care	Not covered	Not covered
Basic dental care	Not covered	Not covered
Pharmacy*,**	In Network	Out of Network***
Pharmacy deductible	Integrated with medical ded	Integrated with medical ded
Preferred generic drugs	30% coinsurance after ded	Not covered
Preferred brand drugs	30% coinsurance after ded	Not covered
Non-Preferred drugs ^{††}	40% coinsurance after ded	Not covered
Specialty drugs†††	P: 40% coinsurance after ded NP: 50% coinsurance after ded	Not covered

^{*}If the physician prescribes or the member requests a covered brand name prescription drug when a generic prescription drug equivalent is available, the member will pay the difference in cost between the brand name prescription drug and the generic prescription drug equivalent plus the applicable cost-sharing. The cost difference between the generic and brand does not count toward the out-of-pocket limit.

^{**}Not all drugs are covered. It is important to look at the drug list to understand which drugs are covered.

^{***}For important information on your costs and how out-of-network care is paid, read "Section 1 Using Your Benefits" in your Certificate of Coverage. [†]P = Preferred in-network pharmacy; NP = Non-preferred in-network pharmacy.

(Continued)

UT Altius Bronze \$15 Copay Peak Preference

Designated	Non-designated
\$6,000/\$12,000	\$6,500/\$13,000
30% coinsurance	45% coinsurance
\$6,600/\$13,200	\$6,600/\$13,200
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\$15 copay, ded waived	\$50 copay after ded
Visit 1: \$75 copay, ded waived Visits 2+: \$75 copay after ded	\$100 copay after ded
\$500 copay per admission after ded, then 30% coinsurance	\$1,000 copay per admission after ded, then 45% coinsurance
Hospital Outpatient: \$250 copay after ded, then 30% coinsurance, free-standing outpatient facility: \$250 copay after ded	Hospital outpatient: \$500 copay after ded, then 45% coinsurance, free-standing outpatient facility: 45% coinsurance after ded
Visit 1: \$500 copay, ded waived Visits 2+: \$500 copay after ded	\$750 copay after ded, then 45% coinsurance
\$150 copay, ded waived	\$150 copay after ded
Covered in full, ded waived	Covered in full, ded waived
Covered in full after ded	Covered in full after ded
30% coinsurance after ded	45% coinsurance after ded
\$250 copay after ded, then 30% coinsurance	\$500 copay after ded, then 45% coinsurance
Covered in full, ded waived	Paid at the designated level
Not covered	Not covered
Not covered	Not covered
In Network	Out of Network***
Integrated with medical ded; waived for preferred generic drugs	Integrated with medical ded; waived for preferred generic drugs
P: \$15 copay [†] , NP: \$20 copay [†]	Not covered [†]
P: \$45, after ded, NP: \$55 after ded	Not covered
P: \$75 after ded, NP: \$85 after ded	Not covered
P: 30% coinsurance after ded NP: 40% after ded	Not covered

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^{††}Includes non-preferred generic and brand drugs.

^{†††}P = Preferred specialty drugs; NP = Non-preferred specialty drugs.

¹The family deductible and/or out-of-pocket limit can be met by a combination of family members. Each covered family member only needs to satisfy his or her individual deductible and/or out-of-pocket limit. Deductible and/or out-of-pocket limits are cumulative for designated and non-designated.

²Any applicable benefit maximums are combined designated and non-designated.

Plan

UT Altius Silver \$10 Copay Peak Preference

Member Benefits	Designated	Non-designated
Deductible (ded) individual/family¹ (applies to out-of-pocket maximum)	\$3,750/\$7,500	\$5,500/\$11,000
Member coinsurance	30% coinsurance	45% coinsurance
Out-of-pocket maximum individual/family¹ (maximum you will pay for all covered services)	\$6,400/\$12,800	\$6,600/\$13,200
Primary care visit	\$10 copay, ded waived	\$50 copay after ded
Specialist visit	Visits 1–2: \$75 copay, ded waived Visits 3+: \$75 copay after ded	\$75 copay after ded
Hospital stay	\$250 copay per admission after ded, then 30% coinsurance	\$500 copay per admission after ded then, 45% coinsurance
Outpatient surgery (ambulatory surgical center/hospital)	Hospital outpatient: \$100 copay after ded, then 30% coinsurance, free-standing outpatient facility: \$100 copay after ded	Hospital outpatient: \$250 copay after ded, then 45% coinsurance, free-standing outpatient facility: 45% coinsurance after ded
Emergency room (copay waived if admitted and hospital stay benefit applies; non-designated benefit applies to emergency room care received from non-participating providers)	Visit 1: \$500 copay, ded waived Visits 2+: \$500 copay after ded	\$750 copay after ded
Urgent care	\$75 copay, ded waived	45% coinsurance after ded
Preventive care ² (age and frequency visit limits apply)	Covered in full, ded waived	Covered in full, ded waived
Diagnostic lab	30% coinsurance after ded	45% coinsurance after ded
Diagnostic X-ray	30% coinsurance after ded	45% coinsurance after ded
Imaging (CT/PET scans, MRIs)	\$100 copay after ded, then 30% coinsurance	\$250 copay after ded, then 45% coinsurance
Vision		
Pediatric eye exam² (1 visit per year)	Covered in full, ded waived	Paid at the designated level
Pediatric dental		
Dental checkup/preventive dental care	Not covered	Not covered
Basic dental care	Not covered	Not covered
Pharmacy*,**	In Network	Out of Network***
Pharmacy deductible [†]	\$1,000 ded per member; waived for Tiers T1A & T1	\$1,000 ded per member; waived for Tiers T1A & T1
Preferred generic drugs ^{††}	P: T1A - \$3 copay/T1 - \$5 copay NP: T1A - \$10 copay/T1 - \$10 copay	Not covered
Preferred brand drugs	P: \$45 copay, after ded NP: \$55 copay after ded	Not covered
Non-Preferred drugs†††	P: \$75 copay after ded, NP: \$85 copay after ded	Not covered
Specialty drugs [‡]	P: 30% coinsurance after ded NP: 40% coinsurance after ded	Not covered

^{*}If the physician prescribes or the member requests a covered brand name prescription drug when a generic prescription drug equivalent is available, the member will pay the difference in cost between the brand name prescription drug and the generic prescription drug equivalent plus the applicable cost-sharing. The cost difference between the generic and brand does not count toward the out-of-pocket limit.

^{**}Not all drugs are covered. It is important to look at the drug list to understand which drugs are covered.

^{***}For important information on your costs and how out-of-network care is paid, read "Section 1 Using Your Benefits" in your Certificate of Coverage. †T1A = Lower cost preferred generic drugs; T1 = Preferred generic drugs.

(Continued)

UT Altius Silver \$5 Copay 2750 Peak Preference

Designated	Non-designated
\$2,500/\$5,000	\$5,250/\$10,500
30% coinsurance	45% coinsurance
\$5,750/\$11,500	\$6,250/\$12,500
\$5 copay, ded waived	\$40 copay after ded
Visits 1–2: \$45 copay, ded waived Visits 3+: \$45 copay after ded	\$60 copay after ded
30% coinsurance after ded	\$500 copay per admission after ded, then 45% coinsurance
30% coinsurance after ded	\$250 copay after ded, then 45% coinsurance
Visits 1–2: \$250 copay, ded waived Visits 3+: \$250 copay after ded	\$500 copay after ded
\$75 copay, ded waived	45% coinsurance after ded
Covered in full, ded waived	Covered in full, ded waived
30% coinsurance after ded	45% coinsurance after ded
30% coinsurance after ded	45% coinsurance after ded
30% coinsurance after ded	\$250 copay after ded, then 45% coinsurance
Covered in full, ded waived	Paid at the designated level
Not covered	Not covered
Not covered	Not covered
In Network	Out of Network***
Integrated with medical ded; waived for Tiers T1A & T1	Integrated with medical ded; waived for Tiers T1A & T1
P: T1A - \$3 copay/T1 - \$5 copay NP: T1A - \$10 copay/T1 - \$10 copay	Not covered
P: \$35 copay after ded, NP: \$45 copay after ded	Not covered
P: \$75copay after ded, NP: \$85 copay after ded	Not covered
P: 30% coinsurance after ded NP : 40% coinsurance after ded	Not covered

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^{††}P = Preferred in-network pharmacy; NP = Non-preferred in-network pharmacy.

^{†††}Includes non-preferred generic and brand drugs.

[‡]P = Preferred specialty drugs; NP = Non-preferred specialty drugs.

The family deductible and/or out-of-pocket limit can be met by a combination of family members. Each covered family member only needs to satisfy his or her individual deductible and/or out-of-pocket limit. Deductible and/or out-of-pocket limits are cumulative for designated and non-designated. ²Any applicable benefit maximums are combined designated and non-designated.

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Plan

UT Altius Gold \$0 Copay Peak Preference

Member Benefits	Designated	Non-designated
Deductible (ded) individual/family¹ (applies to out-of-pocket maximum)	\$1,000/\$2,000	\$2,000/\$4,000
Member coinsurance	20% coinsurance	40% coinsurance
Out-of-pocket maximum individual/family¹ (maximum you will pay for all covered services)	\$4,000/\$8,000	\$6,000/\$12,000
Primary care visit	Covered in full, ded waived	\$25 copay, ded waived
Specialist visit	Visits 1–6: \$40 copay, ded waived Visits 7+: \$40 copay after ded	\$75 copay after ded
Hospital stay	20% coinsurance after ded	\$250 copay per admission after ded, then 40% coinsurance
Outpatient surgery (ambulatory surgical center/hospital)	20% coinsurance after ded	40% coinsurance after ded
Emergency room (copay waived if admitted and hospital stay benefit applies; non-designated benefit applies to emergency room care received from non-participating providers)	Visits 1–3: \$250 copay, ded waived Visits 4+: \$250 copay after ded	\$250 copay after ded
Urgent care	\$75 copay, ded waived	\$150 copay, ded waived
Preventive care ² (age and frequency visit limits apply)	Covered in full, ded waived	Covered in full, ded waived
Diagnostic lab	20% coinsurance after ded	40% coinsurance after ded
Diagnostic X-ray	20% coinsurance after ded	40% coisnurance after ded
Imaging (CT/PET scans, MRIs)	20% coinsurance after ded	\$100 copay after ded, then 40% coinsurance
Vision		
Pediatric eye exam² (1 visit per year)	Covered in full, ded waived	Paid at the designated level
Pediatric dental		
Dental checkup/preventive dental care	Not covered	Not covered
Basic dental care	Not covered	Not covered
Pharmacy*,**	In Network	Out of Network***
Pharmacy deductible	None	None
Preferred generic drugs ^{†,††}	P: T1A - \$3 copay/T1 - \$5 copay NP: T1A - \$10 copay/T1 - \$10 copay	Not covered
Preferred brand drugs	P: \$25 copay, NP: \$35 copay	Not covered
Non-Preferred drugs ^{†††}	P: \$55 copay, NP: \$65 copay	Not covered
Specialty drugs [‡]	P: 20% coinsurance, NP: 30% coinsurance	Not covered

^{*}If the physician prescribes or the member requests a covered brand name prescription drug when a generic prescription drug equivalent is available, the member will pay the difference in cost between the brand name prescription drug and the generic prescription drug equivalent plus the applicable cost-sharing. The cost difference between the generic and brand does not count toward the out-of-pocket limit.

^{**}Not all drugs are covered. It is important to look at the drug list to understand which drugs are covered.

^{***}For important information on your costs and how out-of-network care is paid, read "Section 1 Using Your Benefits" in your Certificate of Coverage.

 $^{^{\}dagger}T1A = Lower cost preferred generic drugs; T1 = Preferred generic drugs.$

^{††}P = Preferred in-network pharmacy; NP = Non-preferred in-network pharmacy.

†††Includes non-preferred generic and brand drugs.

[‡]P = Preferred specialty drugs; NP = Non-preferred specialty drugs.

¹The family deductible and/or out-of-pocket limit can be met by a combination of family members. Each covered family member only needs to satisfy his or her individual deductible and/or out-of-pocket limit. Deductible and/or out-of-pocket limits are cumulative for designated and non-designated.

²Any applicable benefit maximums are combined designated and non-designated.

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Plan

UT Altius Bronze HSA Eligible

Member Benefits	In Network	Out of Network*
Deductible (ded) individual/family¹ (applies to out-of-pocket maximum)	\$6,300/\$12,600	\$12,600/\$25,200
Member coinsurance	0% coinsurance	50% coinsurance
Out-of-pocket maximum individual/family¹ (maximum you will pay for all covered services)	\$6,300/\$12,600	Unlimited
Primary care visit	Covered in full after ded	50% coinsurance after ded
Specialist visit	Covered in full after ded	50% coinsurance after ded
Hospital stay	Covered in full after ded	50% coinsurance after ded
Outpatient surgery (ambulatory surgical center/hospital)	Covered in full after ded	50% coinsurance after ded
Emergency room (copay waived if admitted and hospital stay benefit applies; non-designated benefit applies to emergency room care received from non-participating providers)	Covered in full after ded	Covered in full after ded
Urgent care	Covered in full after ded	50% coinsurance after ded
Preventive care ² (age and frequency visit limits apply)	Covered in full, ded waived	50% coinsurance after ded
Diagnostic lab	Covered in full after ded	50% coinsurance after ded
Diagnostic X-ray	Covered in full after ded	50% coinsurance after ded
Imaging (CT/PET scans, MRIs)	Covered in full after ded	50% coinsurance after ded
Vision		
Pediatric eye exam² (1 visit per year)	Covered in full, ded waived	50% coinsurance after ded
Pediatric dental		
Dental checkup/preventive dental care	Not covered	Not covered
Basic dental care	Not covered	Not covered
Pharmacy**,***	In Network	Out of Network*
Pharmacy deductible	Integrated with medical ded	Integrated with medical ded
Preferred generic drugs	Covered in full after ded	50% coinsurance after ded
Preferred brand drugs	Covered in full after ded	50% coinsurance after ded
Non-Preferred drugs ^{††}	Covered in full after ded	50% coinsurance after ded
Specialty drugs ^{†††}	Covered in full after ded	Not covered

^{*}For important information on your costs and how out-of-network care is paid, read "Section 1 Using Your Benefits" in your Certificate of Coverage.

^{**}If the physician prescribes or the member requests a covered brand name prescription drug when a generic prescription drug equivalent is available, the member will pay the difference in cost between the brand name prescription drug and the generic prescription drug equivalent plus the applicable cost-sharing. The cost difference between the generic and brand does not count toward the out-of-pocket limit.

^{***}Not all drugs are covered. It is important to look at the drug list to understand which drugs are covered.

[†]P = Preferred in-network pharmacy; NP = Non-preferred in-network pharmacy.

^{††}Includes non-preferred generic and brand drugs.

^{†††}P = Preferred specialty drugs; NP = Non-preferred specialty drugs.

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UT Altius Bronze \$20 Copay

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In Network	Out of Network*		
\$5,750/\$11,500	\$11,500/\$23,000		
0% coinsurance	50% coinsurance		
\$6,600/\$13,200	Unlimited		
\$20 copay, ded waived	50% coinsurance after ded		
\$50 copay after ded	50% coinsurance after ded		
\$250 copay per admission after ded	50% coinsurance after ded		
\$250 copay after ded	50% coinsurance after ded		
\$250 copay after ded	\$250 copay after ded		
\$60 copay after ded	50% coinsurance after ded		
Covered in full, ded waived	50% coinsurance after ded		
Covered in full after ded	50% coinsurance after ded		
\$100 copay after ded	50% coinsurance after ded		
\$250 copay after ded	50% coinsurance after ded		
Covered in full, ded waived	50% coinsurance after ded		
Not covered	Not covered		
Not covered	Not covered		
In Network	Out of Network*		
Integrated with medical ded; waived for preferred generic drugs [†]	Integrated with medical ded; waived for preferred generic drugs [†]		
P: \$15 copay, NP: \$20 copay	50% coinsurance after ded		
P: \$45 copay after ded NP: \$55 copay after ded	50% coinsurance after ded		
P: \$75 copay after ded NP: \$85 copay after ded	50% coinsurance after ded		
P: 40% coinsurance after ded NP: 50% coinsurance after ded	Not covered		

¹The family deductible and/or out-of-pocket limit can be met by a combination of family members. Each covered family member only needs to satisfy his or her individual deductible and/or out-of-pocket limit. Deductible and/or out-of-pocket limits are cumulative for in and out of network.

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²Any applicable benefit maximums are combined in and out of network.

Plan UT Altius Silver \$10 Copay

Member Benefits	In Network	Out of Network*
Deductible (ded) individual/family¹ (applies to out-of-pocket maximum)	\$3,750/\$7,500	\$7,500/\$15,000
Member coinsurance	30% coinsurance	50% coinsurance
Out-of-pocket maximum individual/family¹ (maximum you will pay for all covered services)	\$6,600/\$13,200	Unlimited
Primary care visit	\$10 copay, ded waived	50% coinsurance after ded
Specialist visit	Visits 1 – 2: \$75 copay, ded waived Visits 3+: \$75 copay after ded	50% coinsurance after ded
Hospital stay	\$500 copay per admission after ded, then 30% coinsurance	\$1,000 copay per admission after ded, then 50% coinsurance
Outpatient surgery (ambulatory surgical center/hospital)	\$250 copay after ded, then 30% coinsurance	\$250 copay after ded, then 50% coinsurance
Emergency room (copay waived if admitted and hospital stay benefit applies; non-designated benefit applies to emergency room care received from non-participating providers)	\$500 copay, ded waived for first visit	\$500 copay, ded waived for first visit
Urgent care	\$75 copay, ded waived	50% coinsurance after ded
Preventive care ² (age and frequency visit limits apply)	Covered in full, ded waived	50% coinsurance after ded
Diagnostic lab	30% coinsurance after ded	50% coinsurance after ded
Diagnostic X-ray	30% coinsurance after ded	50% coinsurance after ded
Imaging (CT/PET scans, MRIs)	\$250 copay after ded, then 30% coinsurance	\$250 copay after ded, then 50% coinsurance
Vision		
Pediatric eye exam² (1 visit per year)	Covered in full, ded waived	50% coinsurance after ded
Pediatric dental		
Dental checkup/preventive dental care	Not covered	Not covered
Basic dental care	Not covered	Not covered
Pharmacy**,***	In Network	Out of Network*
Pharmacy deductible	\$500 ded per member; waived for Tiers T1A & T1 [†]	\$1,000 ded per member
Preferred generic drugs ^{††}	P: T1A - \$5 copay/T1 - \$15 copay NP: T1A - \$20 copay/T1 - \$20 copay	50% coinsurance after ded
Preferred brand drugs	P: \$45 copay after ded NP: \$55 copay after ded	50% coinsurance after ded
Non-Preferred drugs ^{†††}	P: \$75 copay after ded NP: \$85 copay after ded	50% coinsurance after ded
Specialty drugs [‡]	P: 40% coinsurance after ded NP: 50% coinsurance after ded	Not covered

^{*}For important information on your costs and how out-of-network care is paid, read "Section 1 Using Your Benefits" in your Certificate of Coverage.

^{**}If the physician prescribes or the member requests a covered brand name prescription drug when a generic prescription drug equivalent is available, the member will pay the difference in cost between the brand name prescription drug and the generic prescription drug equivalent plus the applicable cost-sharing. The cost difference between the generic and brand does not count toward the out-of-pocket limit.

^{***}Not all drugs are covered. It is important to look at the drug list to understand which drugs are covered.

[†]T1A = Lower cost preferred generic drugs; T1 = Preferred generic drugs.

(Continued)

UT Altius Silver \$5 Copay 2750

In Network	Out of Network*
\$2,750/\$5,500	\$7,500/\$15,000
40% coinsurance	50% coinsurance
\$6,600/\$13,200	Unlimited
\$5 copay, ded waived	50% coinsurance after ded
Visits 1–2: \$75 copay, ded waived Visits 3+: \$75 copay after ded	50% coinsurance after ded
40% coinsurance after ded	\$1,000 copay per admission after ded, then 50% coinsurance
40% coinsurance after ded	\$250 copay after ded, then 50% coinsurance
\$500 copay, ded waived for first visit	\$500 copay, ded waived for first visit
\$75 copay, ded waived	50% coinsurance after ded
Covered in full, ded waived	50% coinsurance after ded
40% coinsurance after ded	50% coinsurance after ded
40% coinsurance after ded	50% coinsurance after ded
40% coinsurance after ded	\$250 copay after ded; then 50% coinsurance
Covered in full, ded waived	50% coinsurance after ded
Not covered	Not covered
Not covered	Not covered
In Network	Out of Network*
Integrated with medical ded; waived for Tiers T1A & T1 [†]	Integrated with medical ded; waived for Tiers T1A & T1 [†]
P: T1A - \$5 copay/T1 - \$10 copay NP: T1A - \$20 copay/T1 - \$20 copay	50% coinsurance after ded
P: \$45 copay after ded NP: \$55 copay after ded	50% coinsurance after ded
P: \$75 copay after ded NP: \$85 copay after ded	50% coinsurance after ded
P: 40% coinsurance after ded NP: 50% coinsurance after ded	Not covered

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^{††}P = Preferred in-network pharmacy; NP = Non-preferred in-network pharmacy.

^{†††}Includes non-preferred generic and brand drugs.

[‡]P = Preferred specialty drugs; NP = Non-preferred specialty drugs.

The family deductible and/or out-of-pocket limit can be met by a combination of family members. Each covered family member only needs to satisfy his or her individual deductible and/or out-of-pocket limit. Deductible and/or out-of-pocket limits are cumulative for in and out of network.

²Any applicable benefit maximums are combined in and out of network.

Plan

UT Altius Gold \$5 Copay

Member Benefits	In Network	Out of Network*
Deductible (ded) individual/family¹ (applies to out-of-pocket maximum)	\$1,400/\$2,800	\$6,750/\$13,500
Member coinsurance	20% coinsurance	50% coinsurance
Out-of-pocket maximum individual/family¹ (maximum you will pay for all covered services)	\$5,650/\$11,300	Unlimited
Primary care visit	\$5 copay, ded waived	50% coinsurance after ded
Specialist visit	Visits 1–5: \$50 copay, ded waived Visits 6+: \$50 copay after ded	50% coinsurance after ded
Hospital stay	20% coinsurance after ded	\$1,000 copay per admission after ded, then 50% coinsurance
Outpatient surgery (ambulatory surgical center/hospital)	20% coinsurance after ded	50% coinsurance after ded
Emergency room (copay waived if admitted and hospital stay benefit applies; non-designated benefit applies to emergency room care received from non-participating providers)	Visits 1-3: \$250 copay, ded waived Visits 4+: \$250 copay after ded	Visits 1–3: \$250 copay, ded waived Visits 4+: \$250 copay after ded
Urgent care	\$75 copay, ded waived	50% coinsurance after ded
Preventive care ² (age and frequency visit limits apply)	Covered in full, ded waived	50% coinsurance after ded
Diagnostic lab	20% coinsurance after ded	50% coinsurance after ded
Diagnostic X-ray	20% coinsurance after ded	50% coinsurance after ded
Imaging (CT/PET scans, MRIs)	20% coinsurance after ded	50% coinsurance after ded
Vision		
Pediatric eye exam² (1 visit per year)	Covered in full, ded waived	50% coinsurance after ded
Pediatric dental		
Dental checkup/preventive dental care	Not covered	Not covered
Basic dental care	Not covered	Not covered
Pharmacy**,***	In Network	Out of Network*
Pharmacy deductible	\$250 ded per member; waived for Tiers T1A & T1 [†]	\$500 ded per member
Preferred generic drugs ^{††}	P: T1A - \$3 copay/T1 - \$10 copay NP: T1A - \$15 copay/T1 - \$15 copay	50% coinsurance after ded
Preferred brand drugs	P: \$35 copay after ded NP: \$45 copay after ded	50% coinsurance after ded
Non-Preferred drugs ^{†††}	P: \$65 copay after ded NP: \$80 copay after ded	50% coinsurance after ded
Specialty drugs [‡]	P: 30% coinsurance after ded NP: 50% coinsurance after ded	Not covered

^{*}For important information on your costs and how out-of-network care is paid, read "Section 1 Using Your Benefits" in your Certificate of Coverage.

^{**}If the physician prescribes or the member requests a covered brand name prescription drug when a generic prescription drug equivalent is available, the member will pay the difference in cost between the brand name prescription drug and the generic prescription drug equivalent plus the applicable cost-sharing. The cost difference between the generic and brand does not count toward the out-of-pocket limit.

^{***}Not all drugs are covered. It is important to look at the drug list to understand which drugs are covered.

[†]T1A = Lower cost preferred generic drugs; T1 = Preferred generic drugs.

††P = Preferred in-network pharmacy; NP = Non-preferred in-network pharmacy.

This material is for information only. Rates and benefits vary by location. Health benefits plans contain exclusions and limitations. Investment services are independently offered by the HSA Administrator. If you are in a plan that requires the selection of a primary care physician and your primary care physician is part of an integrated delivery system or physician group, your primary care physician will generally refer you to specialists and hospitals that are affiliated with the delivery system or physician group. Providers are independent contractors and are not agents of Coventry. Provider participation may change without notice. Coventry does not provide care or guarantee access to health services. Information is believed to be accurate as of the production date; however, it is subject to change.

^{†††}Includes non-preferred generic and brand drugs.

 $^{^{\}ddagger}P = Preferred$ specialty drugs; NP = Non-preferred specialty drugs.

¹The family deductible and/or out-of-pocket limit can be met by a combination of family members. Each covered family member only needs to satisfy his or her individual deductible and/or out-of-pocket limit. Deductible and/or out-of-pocket limits are cumulative for in and out of network.

²Any applicable benefit maximums are combined in and out of network.