

PLAN FEATURES	PREFERRED CARE	NON-PREFERRED CARE
Deductible (per calendar year)	\$1,000 Individual	\$2,000 Individual
	\$3,000 Family	\$6,000 Family
Jnless otherwise indicated, the Deductible mus		
All covered expenses accumulate separately to		
Once the Family Deductible is met, all family me		
he calendar year.	C C	
Member cost sharing for certain services, includ	ling member cost sharing for prescriptio	n drugs, as indicated in the plan, are
excluded from charges to meet the Deductible.	5 5 1 1	
Member Coinsurance (applies to all expenses	0% after deductible	30% after deductible
unless otherwise stated)		
Payment Limit	Not applicable	\$3,000 Individual
(per calendar year, excludes deductible)		\$9,000 Family
All covered expenses accumulate separately to	ward the preferred and non-preferred P	-
Certain member cost sharing elements may not		
Only those preferred & non-preferred expenses		rance percentage (except any penalty
amounts) may be used to satisfy the Payment L		
Once the Family Payment Limit is met, all family		met their Payment Limit for the
remainder of the calendar year.	y members will be considered as naving	
Lifetime Maximum (per member lifetime,	Unlimited	\$2,000,000
Preferred and Non-Preferred combined)	oninnited	\$2,000,000
Payment for Non-Preferred Care	Not applicable	Usual & Customary**
Primary Care Physician Selection	Not applicable	Not applicable
Certification Requirements -		
Certification Requirements -	care must be obtained to avoid a reducti	on in honofits naid for that care
Certification for certain types of Non-Preferred of		
Certification for certain types of Non-Preferred of Certification for Hospital Admissions, Treatment	t Facility Admissions, Convalescent Fac	ility Admissions, Home Health Care,
Certification for certain types of Non-Preferred of Certification for Hospital Admissions, Treatment and Hospice Care is required. Benefits will be r	t Facility Admissions, Convalescent Fac reduced by \$400 per occurrence if Certi	ility Admissions, Home Health Care, fication is not obtained.
Certification for certain types of Non-Preferred of Certification for Hospital Admissions, Treatment and Hospice Care is required. Benefits will be r	t Facility Admissions, Convalescent Fac educed by \$400 per occurrence if Certin None	ility Admissions, Home Health Care, fication is not obtained.
Certification for certain types of Non-Preferred of Certification for Hospital Admissions, Treatment and Hospice Care is required. Benefits will be r	t Facility Admissions, Convalescent Fac reduced by \$400 per occurrence if Certi	ility Admissions, Home Health Care, fication is not obtained.
Certification for certain types of Non-Preferred of Certification for Hospital Admissions, Treatment and Hospice Care is required. Benefits will be r Referral Requirement PHYSICIAN SERVICES	t Facility Admissions, Convalescent Fac educed by \$400 per occurrence if Certin None	ility Admissions, Home Health Care, fication is not obtained.
Certification for certain types of Non-Preferred of Certification for Hospital Admissions, Treatment and Hospice Care is required. Benefits will be r Referral Requirement PHYSICIAN SERVICES Office Visits to Non-Specialist	t Facility Admissions, Convalescent Fac reduced by \$400 per occurrence if Certi None PREFERRED CARE	ility Admissions, Home Health Care, fication is not obtained. None NON-PREFERRED CARE
Certification for certain types of Non-Preferred of	t Facility Admissions, Convalescent Fac reduced by \$400 per occurrence if Certi None PREFERRED CARE	ility Admissions, Home Health Care, fication is not obtained. None NON-PREFERRED CARE
Certification for certain types of Non-Preferred of Certification for Hospital Admissions, Treatment and Hospice Care is required. Benefits will be r Referral Requirement PHYSICIAN SERVICES Office Visits to Non-Specialist Includes services of an internist, general	t Facility Admissions, Convalescent Fac reduced by \$400 per occurrence if Certi None <b>PREFERRED CARE</b> \$25 copay; deductible waived	ility Admissions, Home Health Care, fication is not obtained. None NON-PREFERRED CARE
Certification for certain types of Non-Preferred of Certification for Hospital Admissions, Treatment and Hospice Care is required. Benefits will be r Referral Requirement PHYSICIAN SERVICES Office Visits to Non-Specialist Includes services of an internist, general ohysician, family practitioner or pediatrician for routine care as well as diagnosis and treatment	t Facility Admissions, Convalescent Fac reduced by \$400 per occurrence if Certi None <b>PREFERRED CARE</b> \$25 copay; deductible waived	ility Admissions, Home Health Care, fication is not obtained. None NON-PREFERRED CARE
Certification for certain types of Non-Preferred of Certification for Hospital Admissions, Treatment and Hospice Care is required. Benefits will be r Referral Requirement PHYSICIAN SERVICES Office Visits to Non-Specialist ncludes services of an internist, general obysician, family practitioner or pediatrician for routine care as well as diagnosis and treatment of an illness or injury and in-office surgery	t Facility Admissions, Convalescent Fac reduced by \$400 per occurrence if Certi None <b>PREFERRED CARE</b> \$25 copay; deductible waived	ility Admissions, Home Health Care, fication is not obtained. None NON-PREFERRED CARE 30% after deductible
Certification for certain types of Non-Preferred of Certification for Hospital Admissions, Treatment and Hospice Care is required. Benefits will be r Referral Requirement PHYSICIAN SERVICES Office Visits to Non-Specialist Includes services of an internist, general ohysician, family practitioner or pediatrician for routine care as well as diagnosis and treatment of an illness or injury and in-office surgery Specialist Office Visits	t Facility Admissions, Convalescent Fac reduced by \$400 per occurrence if Certin None PREFERRED CARE \$25 copay; deductible waived \$50 copay; deductible waived	ility Admissions, Home Health Care, fication is not obtained. None NON-PREFERRED CARE
Certification for certain types of Non-Preferred of Certification for Hospital Admissions, Treatment and Hospice Care is required. Benefits will be r Referral Requirement PHYSICIAN SERVICES Office Visits to Non-Specialist Includes services of an internist, general ohysician, family practitioner or pediatrician for	t Facility Admissions, Convalescent Fac reduced by \$400 per occurrence if Certin None <b>PREFERRED CARE</b> \$25 copay; deductible waived	ility Admissions, Home Health Care, fication is not obtained. None NON-PREFERRED CARE 30% after deductible
Certification for certain types of Non-Preferred of Certification for Hospital Admissions, Treatment and Hospice Care is required. Benefits will be r Referral Requirement PHYSICIAN SERVICES Office Visits to Non-Specialist ncludes services of an internist, general obysician, family practitioner or pediatrician for routine care as well as diagnosis and treatment of an illness or injury and in-office surgery Specialist Office Visits	t Facility Admissions, Convalescent Fac reduced by \$400 per occurrence if Certin None PREFERRED CARE \$25 copay; deductible waived \$50 copay; deductible waived	ility Admissions, Home Health Care, fication is not obtained. None NON-PREFERRED CARE 30% after deductible 30% after deductible
Certification for certain types of Non-Preferred of Certification for Hospital Admissions, Treatment and Hospice Care is required. Benefits will be r Referral Requirement PHYSICIAN SERVICES Office Visits to Non-Specialist Includes services of an internist, general obysician, family practitioner or pediatrician for routine care as well as diagnosis and treatment of an illness or injury and in-office surgery Specialist Office Visits Maternity OB Visits	<ul> <li>Facility Admissions, Convalescent Fac reduced by \$400 per occurrence if Certin None</li> <li>PREFERRED CARE</li> <li>\$25 copay; deductible waived</li> <li>\$50 copay; deductible waived</li> <li>0% after deductible</li> </ul>	ility Admissions, Home Health Care, fication is not obtained. None NON-PREFERRED CARE 30% after deductible 30% after deductible 30% after deductible
Certification for certain types of Non-Preferred of Certification for Hospital Admissions, Treatment and Hospice Care is required. Benefits will be r Referral Requirement PHYSICIAN SERVICES Office Visits to Non-Specialist ncludes services of an internist, general obysician, family practitioner or pediatrician for routine care as well as diagnosis and treatment of an illness or injury and in-office surgery Specialist Office Visits Maternity OB Visits Surgery (in office)	<ul> <li>Facility Admissions, Convalescent Fac reduced by \$400 per occurrence if Certin None</li> <li>PREFERRED CARE</li> <li>\$25 copay; deductible waived</li> <li>\$50 copay; deductible waived</li> <li>0% after deductible</li> <li>0% after deductible</li> </ul>	ility Admissions, Home Health Care, fication is not obtained. None NON-PREFERRED CARE 30% after deductible 30% after deductible 30% after deductible 30% after deductible
Certification for certain types of Non-Preferred of Certification for Hospital Admissions, Treatment and Hospice Care is required. Benefits will be r Referral Requirement PHYSICIAN SERVICES Office Visits to Non-Specialist ncludes services of an internist, general obysician, family practitioner or pediatrician for routine care as well as diagnosis and treatment of an illness or injury and in-office surgery Specialist Office Visits Maternity OB Visits Surgery (in office) Allergy Testing (given by a physician)	<ul> <li>Facility Admissions, Convalescent Facility Admission, Conv</li></ul>	ility Admissions, Home Health Care, fication is not obtained. None NON-PREFERRED CARE 30% after deductible 30% after deductible 30% after deductible 30% after deductible 30% after deductible
Certification for certain types of Non-Preferred of Certification for Hospital Admissions, Treatment and Hospice Care is required. Benefits will be r Referral Requirement PHYSICIAN SERVICES Office Visits to Non-Specialist Includes services of an internist, general obysician, family practitioner or pediatrician for routine care as well as diagnosis and treatment of an illness or injury and in-office surgery Specialist Office Visits Maternity OB Visits Surgery (in office) Allergy Testing (given by a physician)	<ul> <li>Facility Admissions, Convalescent Fac reduced by \$400 per occurrence if Certin None</li> <li>PREFERRED CARE</li> <li>\$25 copay; deductible waived</li> <li>\$50 copay; deductible waived</li> <li>0% after deductible</li> <li>\$50 copay; deductible waived</li> <li>Member cost sharing is based on the</li> </ul>	ility Admissions, Home Health Care, fication is not obtained. None NON-PREFERRED CARE 30% after deductible 30% after deductible 30% after deductible 30% after deductible
Certification for certain types of Non-Preferred of Certification for Hospital Admissions, Treatment and Hospice Care is required. Benefits will be r Referral Requirement PHYSICIAN SERVICES Office Visits to Non-Specialist Includes services of an internist, general physician, family practitioner or pediatrician for routine care as well as diagnosis and treatment of an illness or injury and in-office surgery Specialist Office Visits	<ul> <li>Facility Admissions, Convalescent Fac reduced by \$400 per occurrence if Certific None</li> <li>PREFERRED CARE</li> <li>\$25 copay; deductible waived</li> <li>\$50 copay; deductible waived</li> <li>0% after deductible</li> <li>\$50 copay; deductible waived</li> <li>0% after deductible</li> <li>\$50 copay; deductible waived</li> <li>Member cost sharing is based on the type of service performed and the</li> </ul>	ility Admissions, Home Health Care, fication is not obtained. None NON-PREFERRED CARE 30% after deductible 30% after deductible 30% after deductible 30% after deductible 30% after deductible
Certification for certain types of Non-Preferred of Certification for Hospital Admissions, Treatment and Hospice Care is required. Benefits will be r Referral Requirement PHYSICIAN SERVICES Office Visits to Non-Specialist Includes services of an internist, general obysician, family practitioner or pediatrician for routine care as well as diagnosis and treatment of an illness or injury and in-office surgery Specialist Office Visits Maternity OB Visits Surgery (in office) Allergy Testing (given by a physician)	<ul> <li>Facility Admissions, Convalescent Fac reduced by \$400 per occurrence if Certin None</li> <li>PREFERRED CARE</li> <li>\$25 copay; deductible waived</li> <li>\$50 copay; deductible waived</li> <li>0% after deductible</li> <li>\$50 copay; deductible waived</li> <li>Member cost sharing is based on the</li> </ul>	<ul> <li>ility Admissions, Home Health Care, fication is not obtained.</li> <li>None</li> <li>NON-PREFERRED CARE</li> <li>30% after deductible</li> </ul>
Certification for certain types of Non-Preferred of Certification for Hospital Admissions, Treatment and Hospice Care is required. Benefits will be r Referral Requirement PHYSICIAN SERVICES Office Visits to Non-Specialist ncludes services of an internist, general obysician, family practitioner or pediatrician for routine care as well as diagnosis and treatment of an illness or injury and in-office surgery Specialist Office Visits Maternity OB Visits Surgery (in office) Allergy Testing (given by a physician) Allergy Injections (not given by a physician)	<ul> <li>Facility Admissions, Convalescent Fac reduced by \$400 per occurrence if Certific None</li> <li>PREFERRED CARE</li> <li>\$25 copay; deductible waived</li> <li>\$50 copay; deductible waived</li> <li>0% after deductible</li> <li>\$50 copay; deductible waived</li> <li>0% after deductible</li> <li>\$50 copay; deductible waived</li> <li>Member cost sharing is based on the type of service performed and the</li> </ul>	ility Admissions, Home Health Care, fication is not obtained. None NON-PREFERRED CARE 30% after deductible 30% after deductible 30% after deductible 30% after deductible 30% after deductible
Certification for certain types of Non-Preferred of Certification for Hospital Admissions, Treatment and Hospice Care is required. Benefits will be r Referral Requirement PHYSICIAN SERVICES Office Visits to Non-Specialist Includes services of an internist, general obysician, family practitioner or pediatrician for routine care as well as diagnosis and treatment of an illness or injury and in-office surgery Specialist Office Visits Maternity OB Visits Surgery (in office) Allergy Testing (given by a physician) Allergy Injections (not given by a physician) PREVENTIVE CARE	<ul> <li>Facility Admissions, Convalescent Face reduced by \$400 per occurrence if Certification</li> <li>None</li> <li>PREFERRED CARE</li> <li>\$25 copay; deductible waived</li> <li>\$50 copay; deductible waived</li> <li>0% after deductible</li> <li>\$50 copay; deductible waived</li> <li>0% after deductible</li> <li>\$50 copay; deductible waived</li> <li>Member cost sharing is based on the type of service performed and the place rendered</li> <li>PREFERRED CARE</li> </ul>	<ul> <li>ility Admissions, Home Health Care, fication is not obtained.</li> <li>None</li> <li>NON-PREFERRED CARE</li> <li>30% after deductible</li> </ul>
Certification for certain types of Non-Preferred of Certification for Hospital Admissions, Treatment and Hospice Care is required. Benefits will be r Referral Requirement PHYSICIAN SERVICES Office Visits to Non-Specialist Includes services of an internist, general obysician, family practitioner or pediatrician for routine care as well as diagnosis and treatment of an illness or injury and in-office surgery Specialist Office Visits Maternity OB Visits Surgery (in office) Allergy Testing (given by a physician) Allergy Injections (not given by a physician) PREVENTIVE CARE Routine Adult Physical Exams /	<ul> <li>Facility Admissions, Convalescent Fac reduced by \$400 per occurrence if Certific None</li> <li>PREFERRED CARE</li> <li>\$25 copay; deductible waived</li> <li>\$50 copay; deductible waived</li> <li>0% after deductible</li> <li>0% after deductible</li> <li>\$50 copay; deductible waived</li> <li>0% after deductible</li> <li>\$50 copay; deductible waived</li> <li>Member cost sharing is based on the type of service performed and the place rendered</li> <li>PREFERRED CARE</li> <li>\$25 copay; deductible waived /</li> </ul>	<ul> <li>ility Admissions, Home Health Care, fication is not obtained.</li> <li>None</li> <li>NON-PREFERRED CARE</li> <li>30% after deductible</li> </ul>
Certification for certain types of Non-Preferred of Certification for Hospital Admissions, Treatment and Hospice Care is required. Benefits will be r Referral Requirement PHYSICIAN SERVICES Office Visits to Non-Specialist Includes services of an internist, general obysician, family practitioner or pediatrician for routine care as well as diagnosis and treatment of an illness or injury and in-office surgery Specialist Office Visits Maternity OB Visits Surgery (in office) Allergy Testing (given by a physician) Allergy Injections (not given by a physician) PREVENTIVE CARE Routine Adult Physical Exams / Immunizations	<ul> <li>Facility Admissions, Convalescent Face reduced by \$400 per occurrence if Certification</li> <li>None</li> <li>PREFERRED CARE</li> <li>\$25 copay; deductible waived</li> <li>\$50 copay; deductible waived</li> <li>0% after deductible</li> <li>\$50 copay; deductible waived</li> <li>0% after deductible</li> <li>\$50 copay; deductible waived</li> <li>Member cost sharing is based on the type of service performed and the place rendered</li> <li>PREFERRED CARE</li> </ul>	<ul> <li>ility Admissions, Home Health Care, fication is not obtained.</li> <li>None</li> <li>NON-PREFERRED CARE</li> <li>30% after deductible</li> </ul>
Certification for certain types of Non-Preferred of Certification for Hospital Admissions, Treatment and Hospice Care is required. Benefits will be r Referral Requirement PHYSICIAN SERVICES Office Visits to Non-Specialist Includes services of an internist, general physician, family practitioner or pediatrician for routine care as well as diagnosis and treatment of an illness or injury and in-office surgery Specialist Office Visits Maternity OB Visits Surgery (in office) Allergy Testing (given by a physician)	<ul> <li>Facility Admissions, Convalescent Fac reduced by \$400 per occurrence if Certific None</li> <li>PREFERRED CARE</li> <li>\$25 copay; deductible waived</li> <li>\$50 copay; deductible waived</li> <li>0% after deductible</li> <li>0% after deductible</li> <li>\$50 copay; deductible waived</li> <li>0% after deductible</li> <li>\$50 copay; deductible waived</li> <li>Member cost sharing is based on the type of service performed and the place rendered</li> <li>PREFERRED CARE</li> <li>\$25 copay; deductible waived /</li> </ul>	<ul> <li>ility Admissions, Home Health Care, fication is not obtained.</li> <li>None</li> <li>NON-PREFERRED CARE</li> <li>30% after deductible</li> </ul>



PREVENTIVE CARE	PREFERRED CARE	NON-PREFERRED CARE
Well Child Exams / Immunizations	0%; deductible waived	0%; deductible waived
7 exams ages birth to 12 months, 2 exams		
ages 1-2, 1 exam every 12 months ages 2-19		
Preferred and Non-Preferred combined		
Routine Gynecological Care Exams	\$50 copay; deductible waived	30% after deductible
Two routine exams per calendar year		
Preferred and Non-Preferred combined		
Routine Mammograms	\$50 copay; deductible waived	30% after deductible
One baseline mammogram for females age		
35-39; and one annual mammogram for		
females age 40 and over		
Preferred and Non-Preferred combined		
Routine Digital Rectal Exam /	Member cost sharing is based on the	30% after deductible
Prostate-Specific Antigen Test	type of service performed and the	
1 exam per calendar year for men with prior	place rendered	
history, 1 exam per calendar year age 50 and		
over if asymptomatic, 1 exam per calendar year		
ages 40 and over if family history or other risk		
factor		
Preferred and Non-Preferred combined		
Colorectal Cancer Screening	Member cost sharing is based on the	30% after deductible
For all members age 50 and over	type of service performed and the	
Frequency schedule applies	place rendered	
Routine Eye Exams at Specialist	\$50 copay; deductible waived	30% after deductible
One routine exam every 24 months		
Preferred and Non-Preferred combined		
Routine Hearing Exams	Paid as part of a routine physical	Paid as part of a routine physical
	exam	exam
DIAGNOSTIC PROCEDURES	PREFERRED CARE	NON-PREFERRED CARE
Outpatient Diagnostic Laboratory and	\$50 copay; deductible waived	30% after deductible
X-ray		
If performed as a part of a physician's office		
visit and billed by the physician, expenses are		
covered subject to the applicable physician's		
office visit member cost sharing		
EMERGENCY MEDICAL CARE	PREFERRED CARE	NON-PREFERRED CARE
Urgent Care Provider	\$75 copay; deductible waived	30% after deductible
Non-Urgent Use of Urgent Care Provider	Not covered	Not covered
Emergency Room	\$100 copay; deductible waived	Paid as Preferred Care
Copay waived if admitted	Not opvorad	Net covered
Non-Emergency care in an Emergency	Not covered	Not covered
Emergency Ambulance	0%; deductible waived	Paid as Preferred Care



HOSPITAL CARE	PREFERRED CARE	NON-PREFERRED CARE
Inpatient Coverage	0% after deductible	30% after deductible
Including maternity (prenatal, delivery and		
postpartum) & transplants		
If transplant is performed through a National		
Medical Excellence <sup>®</sup> facility, benefits would be		
paid at the preferred level. If procedure is not		
performed through a National Medical		
Excellence <sup>®</sup> facility, benefits would be paid at		
the non-preferred level.		
Outpatient Surgery	0% after deductible	30% after deductible
Provided in an outpatient hospital department		
or a freestanding surgical facility		
Outpatient Hospital Services other than	0% after deductible	30% after deductible
Surgery		
Including, but not limited to, physical therapy,		
speech therapy, occupational therapy, spinal		
manipulation, dialysis, radiation therapy and		
infusion therapy		
MENTAL HEALTH SERVICES	PREFERRED CARE	NON-PREFERRED CARE
Inpatient	0% after deductible	30% after deductible
Limited to 30 days per member per calendar		
year		
Preferred and Non-Preferred combined		
Outpatient	\$50 copay; deductible waived	30% after deductible
Limited to 30 visits per member per calendar		
year		
Preferred and Non-Preferred combined		
ALCOHOL / DRUG ABUSE SERVICES	PREFERRED CARE	NON-PREFERRED CARE
Inpatient Detoxification	0% after deductible	30% after deductible
Limited to 30 days per member per calendar		
year		
Preferred and Non-Preferred combined		
Outpatient Detoxification	\$50 copay; deductible waived	30% after deductible
Limited to 60 visits per member per calendar		
year, including 20 visits per calendar year of		
family counseling		
Preferred and Non-Preferred combined		
Inpatient Rehabilitation	0% after deductible	30% after deductible
Limited to 30 days per member per calendar		
year		
Preferred and Non-Preferred combined		
Outpatient Rehabilitation	\$50 copay; deductible waived	30% after deductible
Limited to 60 visits per member per calendar		
year, including 20 visits per calendar year of		
family counseling		
Preferred and Non-Preferred combined		



OTHER SERVICES AND PLAN DETAILS	PREFERRED CARE	NON-PREFERRED CARE
Convalescent Facility	0% after deductible	30% after deductible
(Skilled Nursing Facility)		
Limited to 120 days per member per calendar		
year		
Preferred and Non-Preferred combined		
Home Health Care	0% after deductible	30% after deductible
Limited to 40 visits per member per calendar		
year; 1 visit equals a period of 4 hours or less		
Preferred and Non-Preferred combined		
Inpatient Hospice Care	0% after deductible	30% after deductible
Limited to 210 combined days/visits per		
member per lifetime with Outpatient Hospice		
Care		
Preferred and Non-Preferred combined	00/ after da ductible	
Outpatient Hospice Care	0% after deductible	30% after deductible
Limited to 210 combined days/visits per		
member per lifetime with Inpatient Hospice		
Care		
Preferred and Non-Preferred combined		
Private Duty Nursing - Outpatient	Not covered	Not covered
Outpatient Short-Term Rehabilitation	0% after deductible	30% after deductible
Includes speech, physical and occupational		
therapy		
If provided in the outpatient hospital		
department, paid under the outpatient hospital		
benefit		
Limited to 60 combined visits per member per		
calendar year		
Preferred and Non-Preferred combined		
Outpatient Spinal Manipulation Therapy	\$50 copay; deductible waived	30% after deductible
(Chiropractic)		
If provided in the outpatient hospital		
department, paid under the outpatient hospital		
benefit		
Durable Medical Equipment	50% after deductible	50% after deductible
Maximum benefit of \$2,500 per member per		
calendar year		
Preferred and Non-Preferred combined		
Diabetic Drugs and Supplies obtainable at a	\$25 copay; deductible waived	30% after deductible
pharmacy		
Including, but not limited to, insulin, test strips,		
lancets and syringes		
Diabetic Supplies not obtainable at a	Covered same as any other medical	Covered same as any other medical
pharmacy	expense	expense
Including, but not limited to, insulin pumps and		
insulin pump supplies		
Contraceptive drugs and devices not	Covered same as any other medical	Covered same as any other medical
obtainable at a pharmacy	expense	expense
Includes coverage for contraceptive visits		
includes coverage for contraceptive visits		



Glasses and Contact Lens Reimbursement	\$200 per member every 24 months
Preferred and Non-Preferred combined	



FAMILY PLANNING	PREFERRED CARE	NON-PREFERRED CARE
Infertility Treatment	Member cost sharing is based on the	30% after deductible
Covered only for the diagnosis and treatment of		
the underlying medical condition	place rendered	
Comprehensive Infertility Services	Member cost sharing is based on the	30% after deductible
	type of service performed and the	
	place rendered	
Voluntary Sterilization	Member cost sharing is based on the	30% after deductible
Including tubal ligation and vasectomy	type of service performed and the	
	place rendered	
PHARMACY - PRESCRIPTION DRUG	PARTICIPATING PHARMACIES	NON-PARTICIPATING
BENEFITS* Retail	Plan A:	PHARMACIES Plan A:
Up to a 30-day supply	\$10 copay for generic drugs,	30% of submitted cost after \$10
Op to a 50-day supply	\$20 copay for brand name formulary	copay for generic drugs,\$20 copay for
	drugs, and	brand name formulary drugs, and \$35
	\$35 copay for brand name non-	copay for brand name non-formulary
	formulary drugs	drugs
	Plan B:	Plan B:
	\$15 copay for generic drugs,	30% of submitted cost after \$15
	\$35 copay for brand name formulary	copay for generic drugs,\$35 copay for
	drugs, and	brand name formulary drugs, and \$50
	\$50 copay for brand name non-	copay for brand name non-formulary
	formulary drugs	drugs
	Plan C:	Plan C:
	\$15 copay for generic drugs, and	\$15 copay for generic drugs, and 50%
	50% for brand name formulary and	for brand name formulary and non-
	non-formulary drugs	formulary drugs
Mail Order Delivery	Plan A:	Not covered
31-90 day supply	\$20 copay for generic drugs,	
	\$40 copay for brand name formulary	
	drugs, and \$70 copay for brand name non-	
	formulary drugs	
	ionnuary urugs	
	Plan B:	
	\$30 copay for generic drugs,	
	\$70 copay for brand name formulary	
	drugs, and	
	\$100 copay for brand name non-	
	formulary drugs	
	Plan C:	
	\$30 copay for generic drugs, and	
	50% for brand name formulary and	
	non-formulary drugs	
No Mandatory Generic (No MG) - Member is r		and/or coinsurance only
Plan Includes: Contraceptive drugs and device	s obtainable from a pharmacy	
Precertification and Step Therapy included and	00 day Transition of Caro (TOC) for Bro	cortification and Ston Thorany



\* This medical plan is offered with one of three prescription drug benefits (A, B and C).

\*\*Payment for Non-Preferred care is determined based upon the lowest of the provider's usual charge for furnishing it or the charge Aetna determines to be appropriate, based on factors such as the cost of providing the same or a similar service or supply and the manner in which charges for the service or supply are made. These charges are referred to in your plan documents as "reasonable" or "recognized" charges.

## What's Not Covered

This plan does not cover all health care expenses and includes exclusions and limitations. Members should refer to their plan documents to determine which health care services are covered and to what extent. The following is a partial list of services and supplies that are generally *not covered*. However, **your plan documents may contain exceptions to this list based on state mandates or the plan design or rider(s) purchased**.

- All medical or hospital services not specifically covered in, or which are limited or excluded in the plan documents;
- Charges related to any eye surgery mainly to correct refractive errors;
- Cosmetic surgery, other than reconstructive surgery following a mastectomy;
- Custodial care;
- Dental care and x-rays, other than treatment of sound natural teeth due to an accidental injury within 12 months following the injury or care needed to repair congenital defects or anomalies;
- Donor egg retrieval;
- Experimental and investigational procedures, except in connection with certain types of clinical trials;
- Hearing aids;
- Nonmedically necessary services or supplies;
- Orthotics;
- · Over-the-counter medications and supplies;
- Reversal of sterilization;
- Services for the treatment of sexual dysfunction or inadequacies, including therapy, supplies, counseling and prescription drugs, unless medically necessary; and
- Treatment of those services for or related to treatment of obesity or for diet or weight control, unless medically necessary.

## **Pre-existing Conditions Exclusion Provision**

This plan imposes a pre-existing conditions exclusion, which may be waived in some circumstances (that is, creditable coverage) and may not be applicable to you. A pre-existing condition exclusion means that if you have a medical condition before coming to our plan, you might have to wait a certain period of time before the plan will provide coverage for that condition. This exclusion applies only to conditions for which medical advice, diagnosis or treatment was recommended or received or for which the individual took prescribed drugs within 6 months.

Generally, this period ends the day before your coverage becomes effective. However, if you were in a waiting period for coverage, the 6 month period ends on the day before the waiting period begins. The exclusion period, if applicable, may last up to 12 months from your first day of coverage, or, if you were in a waiting period, from the first day of your waiting period.

If you had prior credible coverage within 63 days immediately before the date you enrolled under this plan, then the preexisting conditions exclusion in your plan, if any, will be waived.

If you had no prior creditable coverage within 63 days prior to your enrollment date (either because you had no prior coverage or because there was more than a 63 day gap from the date your prior coverage terminated to your enrollment date), we will apply your plan's pre-existing conditions exclusion.



In order to reduce or possibly eliminate your exclusion period based on your creditable coverage, you should provide us a copy of any Certificates of Creditable Coverage you have. Please contact your Aetna Member Services representative at 1-800-80-AETNA if you need assistance in obtaining a Certificate of Creditable Coverage from your prior carrier or if you have any questions on the information noted above.

The pre-existing condition exclusion does not apply to pregnancy nor to a child who is enrolled in the plan within 31 days after birth, adoption, or placement for adoption. Note: For late enrollees, coverage will be delayed until the plan's next open enrollment; the pre-existing exclusion will be applied from the individual's effective date of coverage.

This material is for informational purposes only and is neither an offer of coverage nor medical advice. It contains only a partial, general description of plan benefits or programs and does not constitute a contract. Aetna does not provide health care services and, therefore, cannot guarantee results or outcomes. Consult the plan documents (i.e. Group Insurance Certificate and/or Group Policy) to determine governing contractual provisions, including procedures, exclusions and limitation relating to the plan. With the exception of Aetna Rx Home Delivery, all preferred providers and vendors are independent contractors in private practice and are neither employees nor agents of Aetna or its affiliates. Aetna Rx Home Delivery, LLC, is a subsidiary of Aetna Inc. The availability of any particular provider cannot be guaranteed, and provider network composition is subject to change without notice.

Some benefits are subject to limitations or visit maximums. Certain services require precertification, or prior approval of coverage. Failure to precertify for these services may lead to substantially reduced benefits or denial of coverage. Some of the benefits requiring precertification may include, but are not limited to, inpatient hospital, inpatient mental health, inpatient skilled nursing, outpatient surgery, substance abuse (detoxification, inpatient and outpatient rehabilitation). When the Member's preferred provider is coordinating care, the preferred provider will obtain the precertification. Precertification requirements may vary.

If your plan covers outpatient prescription drugs, your plan may include a drug formulary (preferred drug list). A formulary is a list of prescription drugs generally covered under your prescription drug benefits plan on a preferred basis subject to applicable limitations and conditions. Your pharmacy benefit is generally not limited to the drugs listed on the formulary. The medications listed on the formulary are subject to change in accordance with applicable state law. For information regarding how medications are reviewed and selected for the formulary, formulary information, and information about other pharmacy programs such as precertification and step-therapy, please refer to Aetna's website at Aetna.com, or the Aetna Medication Formulary Guide. Many drugs, including many of those listed on the formulary, are subject to rebate

arrangements between Aetna and the manufacturer of the drugs. Rebates received by Aetna from drug manufacturers are not reflected in the cost paid by a member for a prescription drug. In addition, in circumstances where your prescription plan utilizes copayments or coinsurance calculated on a percentage basis or a deductible, use of formulary drugs may not necessarily result in lower costs for the member. Members should consult with their treating physicians regarding questions about specific medications. Refer to your plan documents or contact Member Services for information regarding the terms and limitations of coverage.

Aetna Rx Home Delivery refers to Aetna Rx Home Delivery, LLC, a subsidiary of Aetna, Inc., that is a licensed pharmacy providing mail-order pharmacy services. Aetna's negotiated charge with Aetna Rx Home Delivery may be higher than Aetna Rx Home Delivery's cost of purchasing drugs and providing mail-order pharmacy services.

While this information is believed to be accurate as of the print date, it is subject to change.

Plans are provided by Aetna Life Insurance Company.